



## Monterey County Board of Supervisors

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### Board Order

A motion was made by Supervisor Wendy Root Askew, seconded by Supervisor Glenn Church to:

#### Adopt Resolution No.: 23-014

- a. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 to add Section A.1.14 Unrepresented Executive Management (Unit Y) Salary Adjustments and Benefit and Section A.1.15 Unrepresented Confidential Management (Unit ZX) Salary Adjustments and Benefits;
- b. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 to modify Section A.9.5 Bilingual Skill Pay to add A.9.5.1 Unit Z Bilingual Skill Pay, A.9.5.2 Units D and E Bilingual Skill Pay, and A.9.5.3 Unit ZX Bilingual Skill Pay;
- c. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 to add Section A.9.19 Longevity Pay, A.9.19.1 Unit Y Longevity Pay and A.9.19.2 Unit ZX Longevity Pay;
- d. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 to modify Section A.10.3 Expense Allowance to add A.10.3.1 Unit Y Designated Department Heads Management Expense Allowance, A.10.3.2 Unit Y (non-Department Heads) Management Expense Allowance, and A.10.3.3 Unit ZX Management Expense Allowance;
- e. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 to retitle and modify Section A.21.4.1 Flexible Benefits Plan – unrepresented units (e.g., O, X, XL, and Y);
- f. Direct the Human Resources Department and Auditor-Controller's Office to implement the changes in the Advantage HRM/Payroll system.

PASSED AND ADOPTED on this 24<sup>th</sup> day of January 2023, by roll call vote:

AYES: Supervisors Alejo, Church, Lopez, Askew, and Adams

NOES: None

ABSENT: None

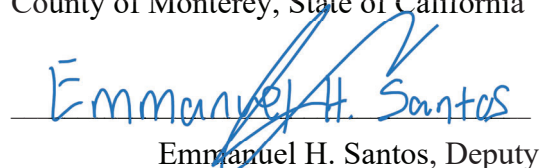
I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 82 for the meeting January 24, 2023.

Dated: January 25, 2023

File ID: RES 23-011

Agenda Item No.: 32

Valerie Ralph, Clerk of the Board of Supervisors  
County of Monterey, State of California

  
Emmanuel H. Santos, Deputy