# County of Monterey

*Board of Supervisors*
*FY 2015-16 Budget Workshop*
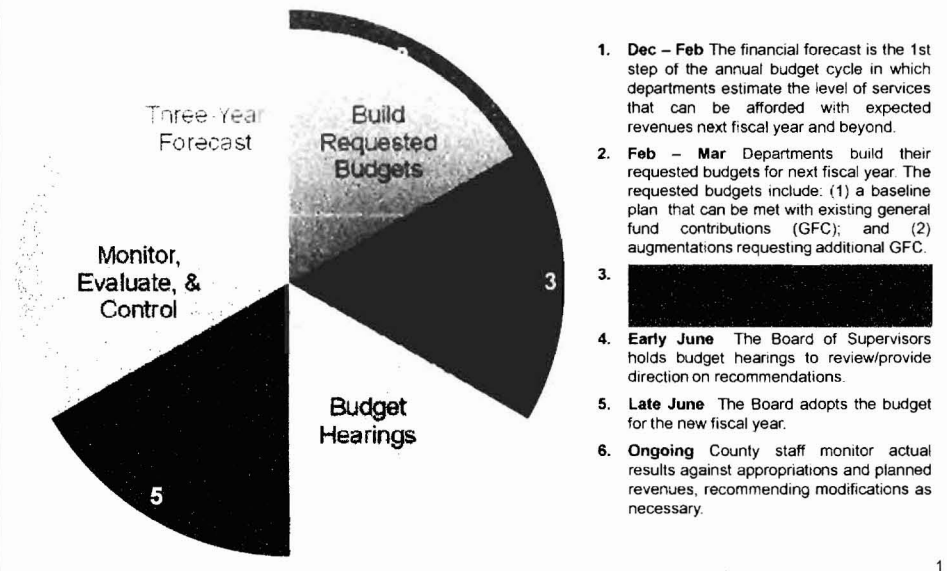
County of Monterey | County Administrative Office | April 20, 2015

---

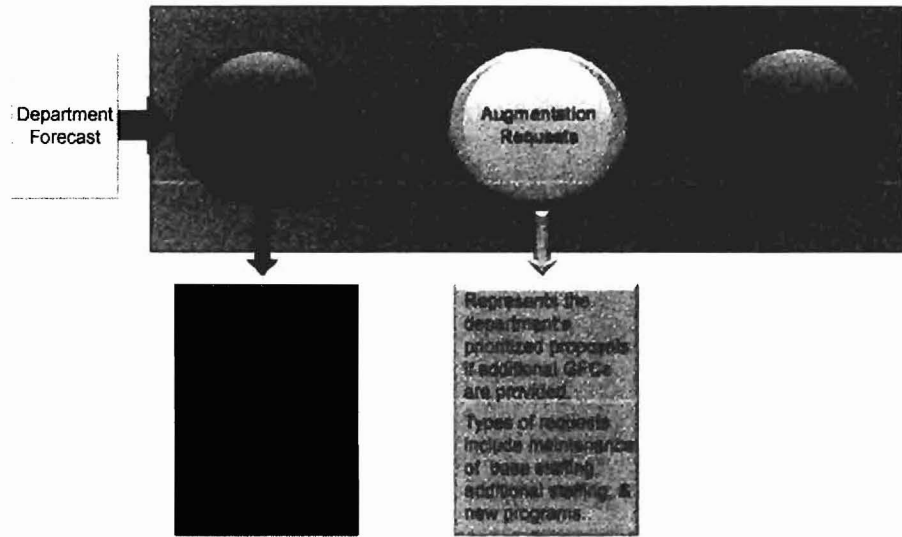Board of Supervisors' FY 2015-16 Budget Workshop                    April 20, 2015

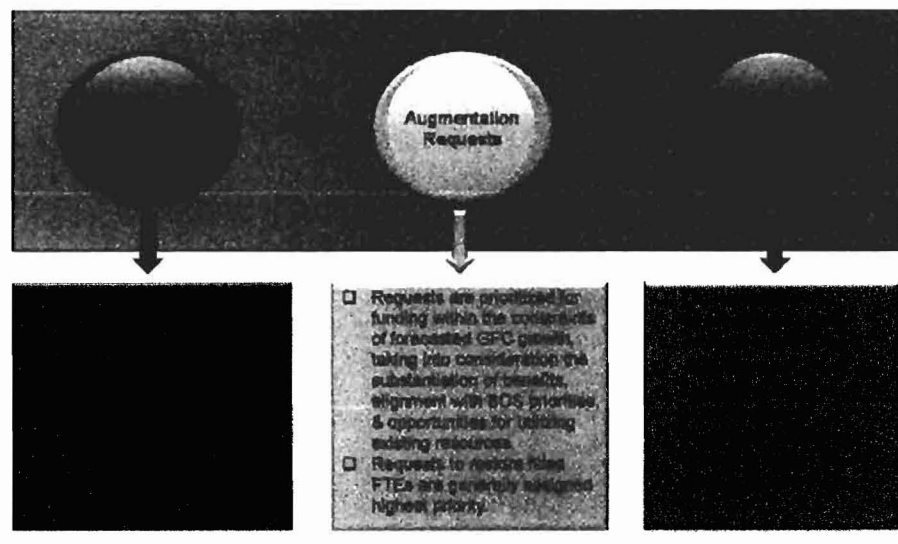## Monterey Budget Development Process



1. **Dec – Feb** The financial forecast is the 1st step of the annual budget cycle in which departments estimate the level of services that can be afforded with expected revenues next fiscal year and beyond.

2. **Feb – Mar** Departments build their requested budgets for next fiscal year. The requested budgets include: (1) a baseline plan that can be met with existing general fund contributions (GFC); and (2) augmentations requesting additional GFC.

3. 

4. **Early June** The Board of Supervisors holds budget hearings to review/provide direction on recommendations.

5. **Late June** The Board adopts the budget for the new fiscal year.

6. **Ongoing** County staff monitor actual results against appropriations and planned revenues, recommending modifications as necessary.

1

Board of Supervisors' FY 2015-16 Budget Workshop                April 20, 2015

## Components of a Requested Budget



2



Board of Supervisors' FY 2015-16 Budget Workshop                April 20, 2015

## Building the Recommended Budget



3

## FY 2015-16 Requested Budget *(Dollars in Millions)*

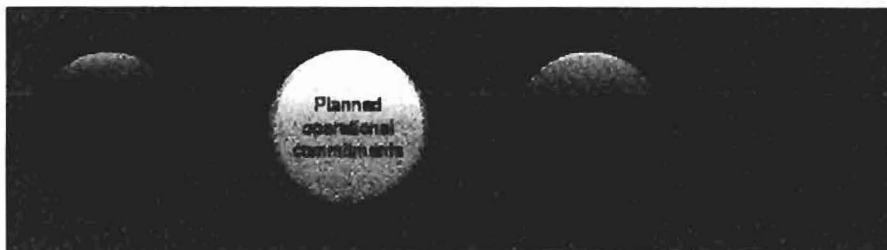| | 2014-15 | 2015-16 | | |
|---|---|---|---|---|
| | Adopted | Baseline | Augmentation Requests | Total Request |
| Available Financing: | | | | |
| Use of Fund Balance | $8.7 | $16.2 | $0.0 | $16.2 |
| Revenues | 545.4 | 574.4 | 6.3 | 580.7 |
| Total Financing Sources | $554.1 | $590.6 | $6.3 | $596.9 |
| Financing Uses: | | | | |
| Expenditures | 550.2 | 572.1 | 50.0 | 622.1 |
| Contingencies | 3.9 | 5.7 | 0.0 | 5.7 |
| Total Financing Uses | $554.1 | $577.8 | $50.0 | $627.8 |
| Balance | $0.0 | $12.8 | ($43.7) | ($30.9) |

- ❏ Departments submitted balanced baseline budgets; planned expenditures are matched to expected available financing.
- ❏ Departments requested baseline expenditures totaling $572.1 million, an increase of $21.9 million over the current year adopted budget.
- ❏ Increases in expenditures are funded by planned increases in program revenue and, in some cases, use of fund balance (in cases where funding was set aside for planned 1-time needs).
- ❏ The baseline budget includes $5.7 million for contingencies.
- ❏ The balance available for augmentations is $12.8 million.
- ❏ Augmentations total $50.0 million, supported by $6.3 million in revenues and a requested $43.7 million in GFC.

4

## Baseline Budget Impacts

| | Filled Positions: | | Vacant Positions: | |
|---|---|---|---|---|
| Department | FTEs | $ | FTEs | $ |
| Agricultural Commissioner | 0.0 | $0 | 5.0 | $392,099 |
| Assessor-County Clerk-Rec. | 0.0 | 0 | 3.0 | 208,979 |
| Board of Supervisors | 1.0 | 161,196 | 0.0 | 0 |
| Child Support Services | 4.0 | 126,687 | 3.0 | 106,894 |
| District Attorney | 8.0 | 890,038 | 1.0 | 79,564 |
| Economic Development | 1.0 | 232,997 | 5.0 | 553,017 |
| Equal Opportunity Office | 0.0 | 0 | 0.5 | 46,504 |
| Human Resources | 0.0 | 0 | 1.0 | 66,715 |
| Parks | 6.0 | 536,907 | 6.0 | 694,851 |
| Probation | 20.0 | 1,863,928 | 1.0 | 95,160 |
| Public Defender | 3.0 | 400,875 | 1.0 | 139,156 |
| Resource Management Agency | 0.0 | 0 | 11.0 | 0 |
| Sheriff-Coroner | 23.0 | 3,326,937 | 31.0 | 2,633,736 |
| Totals | 66.0 | 7,539,565 | 68.5 | 5,016,675 |

- ❏ Due to cost pressures, many departments are unable to afford their current level of operations next fiscal year without augmentations to their GFCs.
- ❏ To balance their budgets, departments cut non-essential spending by $4.9 million, recognizing that remaining budgetary flexibility has eroded in recent years.
- ❏ Departments also unfunded 68.5 vacancies for savings of $5.0 million.
- ❏ As a last resort, eight departments unfunded 66 filled positions to further reduce costs by an additional $7.5 million in order to submit balanced budgets.
- ❏ Augmentations were submitted for additional GFCs to restore the 66 filled positions.

5

Board of Supervisors' FY 2015-16 Budget Workshop                    April 20, 2015

## What's causing the budget impacts?



6

---

Board of Supervisors' FY 2015-16 Budget Workshop                    April 20, 2015

## Capital Commitments:

| Outstanding Debt: | Amount |
|---|---|
| 2007 debt issuance | $118,955,000 |
| NGEN site acquisition[1] | 6,919,432 |
| Total, Outstanding Debt | $125,874,432 |

| Recent Commitments: | Amount |
|---|---|
| Jail addition (County match) | 8,900,000 |
| New juvenile hall (County match) | 17,791,824 |
| Schilling Place Buildings | 13,000,000 |
| Enterprise Resource Planning Upgrade | 4,477,080 |
| IT infrastructure replacement | 7,351,255 |
| Total, Current Capital Commitments | $51,520,159 |

[1]. Represents outstanding balance of the 2007 debt issuance, which included financing for the Gov't Center, Sheriff's building, North Wing, & NMC).

❑ The County's current outstanding debt includes $119.0 million from the 2007 Certificates of Participation (COPs) and $6.9 million for NGEN site acquisition. Annual debt service totals $5.7 million for the 2007 COPs.
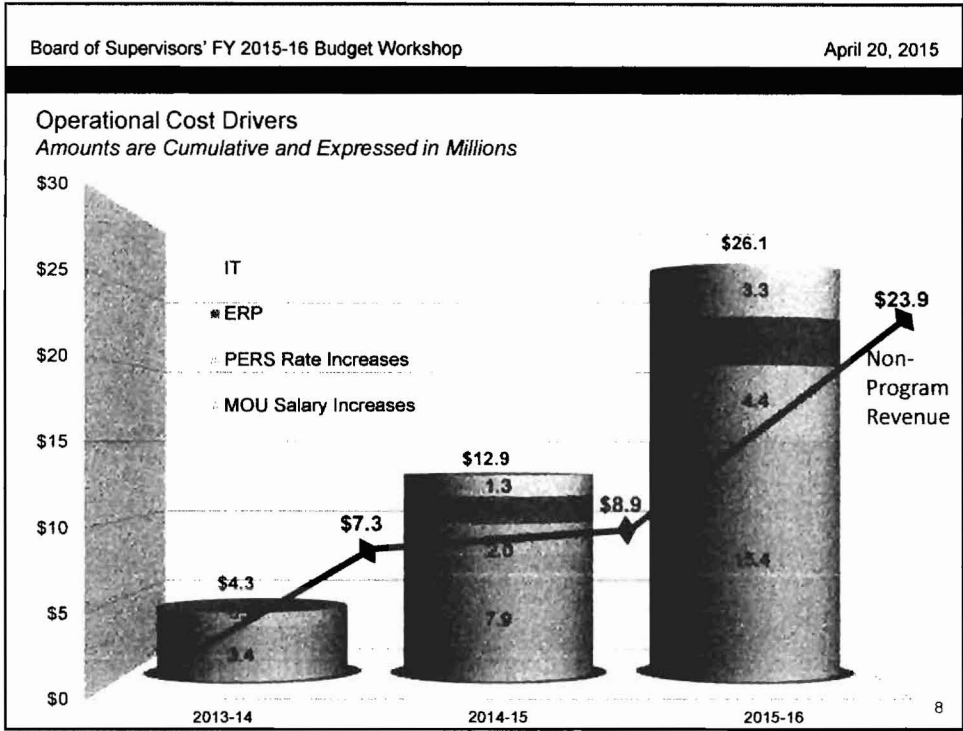
❑ Conservative financial policies employed by the Board of Supervisors has enabled opportunities for new investment in critical infrastructure, including:

➢ The $88.9 million, 576-bed expansion of the jail;

➢ A $52.8 million new juvenile hall;

➢ The $13.0 million cash purchase of the Schilling Place buildings;

➢ Upgrade of the Enterprise Resource Planning (ERP) System; and

➢ The multi-year replacement of the County's IT infrastructure.

❑ Future priority projects include tenant improvements needed to prepare the new buildings to house County employees, the East/West Wing renovation, and tenant improvements to the second floor of the Government Center to house the Public Defender and Human Resources.          7

Board of Supervisors' FY 2015-16 Budget Workshop                    April 20, 2015

## Operational Cost Drivers
*Amounts are Cumulative and Expressed in Millions*



Legend:
- IT
- ERP
- PERS Rate Increases
- MOU Salary Increases

Chart data:
- 2013-14: $4.3 (3.4)
- 2014-15: $12.9 (1.3, 2.0, 7.9)
- 2015-16: $26.1 (3.3, 4.4, 15.4)

Arrow annotations: $7.3, $8.9, $23.9 Non-Program Revenue

8

---

Board of Supervisors' FY 2015-16 Budget Workshop                    April 20, 2015

Growth in General Fund Cost Drivers - Salaries

| Expenditure Type | Fiscal Year: | | | |
|---|---|---|---|---|
| | 2013-14 | 2014-15 | 2015-16 | Cumulative |
| Salaries - Misc. | $1,033,293 | $3,941,936 | $6,312,264 | $11,287,493 |
| Salaries - Safety | 2,409,531 | 541,762 | 1,157,057 | 4,108,350 |
| Total | 3,442,825 | 4,483,698 | 7,469,321 | 15,395,844 |

9

Growth in General Fund Cost Drivers – PERS Retirement

| Expenditure Type | Fiscal Year: | | | |
|---|---|---|---|---|
| | 2013-14 | 2014-15 | 2015-16 | Cumulative |
| PERS - Misc. | $249,519 | $1,389,040 | $1,589,291 | $3,227,849 |
| PERS - Safety | 676,243 | (342,492) | 834,378 | 1,168,129 |
| Total | 925,762 | 1,046,548 | 2,423,668 | 4,395,978 |

10

Growth in General Fund Cost Drivers – General Liability Insurance Program

| Expenditure Type | Fiscal Year: | | | |
|---|---|---|---|---|
| | 2013-14 | 2014-15 | 2015-16 | Cumulative |
| Gen. Liability - Misc. | $693,627 | $906,188 | $550,236 | $2,150,051 |
| Gen. Liability - Safety | (130,861) | 980,200 | 621,383 | 1,470,722 |
| Total | 562,766 | 1,886,388 | 1,171,619 | 3,620,773 |

11

Board of Supervisors' FY 2015-16 Budget Workshop                                                    April 20, 2015

Growth in General Fund Cost Drivers – IT & ERP

| Expenditure Type | Fiscal Year: | | | |
|---|---|---|---|---|
| | 2013-14 | 2014-15 | 2015-16 | Cumulative |
| ERP Maint./Upgrade | (5,568) | 1,689,003 | 1,318,443 | 3,001,878 |
| IT Charges/Infrastructure | (1,195,678) | 2,517,603 | 2,027,422 | 3,349,347 |
| Total | (1,201,246) | 4,206,606 | 3,345,865 | 6,351,225 |

12

Board of Supervisors' FY 2015-16 Budget Workshop                                                    April 20, 2015

Emerging Cost Drivers:

General liability insurance program charges to general fund departments are increasing $1.9 million in the current year and an additional $1.2 million next year.

Sheriff's Office Overtime exceeded budget by $2.2 million last fiscal year, with a $3.1 million overage expected in the current year.

The Interlake Tunnel project will cost $3.0 million, including $1.9 million next fiscal year.

Inmate medical costs increased by $2.9 million beginning in the current year to pay for increased medical services and related transportation costs.                                        $3.0 Million

Park's resort operations continues to require help from the general fund, with deficits of $3.0 million in FY 2013-14 and $2.0 million in both the current and budget years.                    $2.0 Million

The Schillings buildings may cost up to an additional $2.4 million for basic operations (utilities, landscaping, janitorial, insurance, etc.)                                                   $2.4 Million

13

---

Rising costs in baseline staffing and services has consumed gains in revenue and eroded most departments' flexibility to....

✓ *Maintain current staffing levels*

✓ *Replace or keep up with infrastructure & equipment*

✓ *Respond to emerging issues & needs*

14
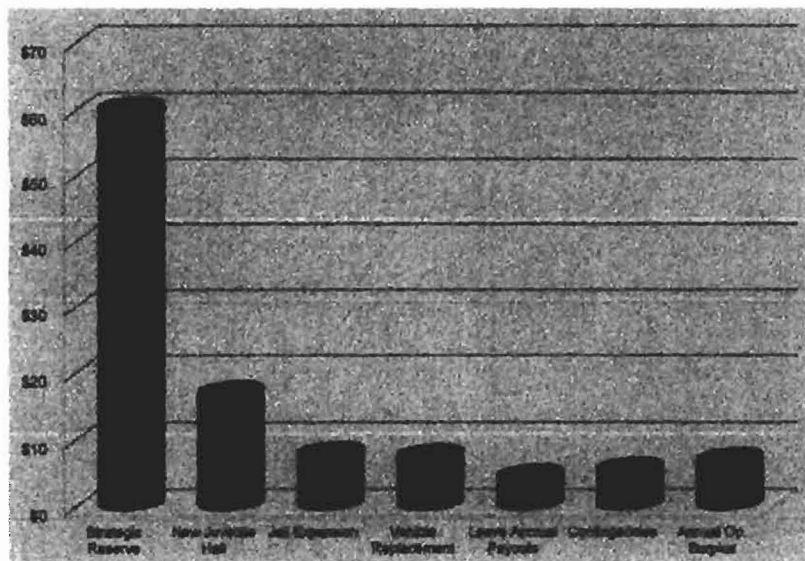
---

Sources of Revenue for Funding Annual Operating Costs



$174.2 Million
Currently Allocated Non-Program (Discretionary) Revenue

$371.2 Million
Current Year Adopted Revenue

Top 3 sources of discretionary revenue growth:

Property Taxes:

RDA Dissolution:

TOT:

15

4/20/2015

Board of Supervisors' FY 2015-16 Budget Workshop | April 20, 2015
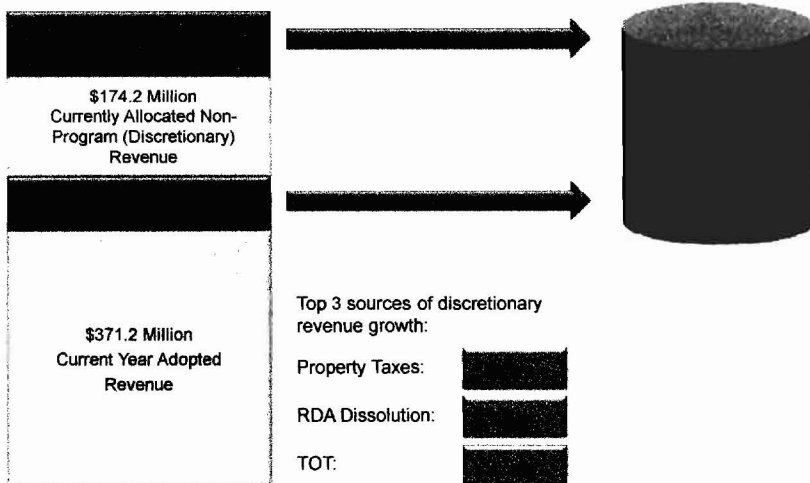
## Formula Driven Contributions by County Policy

| Program/Need | 2014-15 | 2015-16 | Increase |
|---|---|---|---|
| MCCVB | $1,076,729 | $1,192,875 | $116,146 |
| Arts Council | 355,320 | 393,649 | 38,329 |
| Film Commission | 170,482 | 188,872 | 18,390 |
| Business Council | 87,210 | 87,210 | 0 |
| Fire Agencies | 2,607,735 | 2,714,110 | 106,375 |
| Emergency Communication User Agencies | 1,428,113 | 1,486,369 | 58,256 |
| Road Fund Contributions | 3,819,050 | 4,373,877 | 554,827 |
| | $9,544,639 | $10,436,962 | $892,323 |

16

Board of Supervisors' FY 2015-16 Budget Workshop | April 20, 2015

## General Fund Purpose Driven Reserves & One-Time Funds



17

9

Board of Supervisors' FY 2015-16 Budget Workshop                    April 20, 2015

**Investment of Past Annual Operating Surpluses**

Annual operating surpluses occur when departments do not spend all of their appropriations, mostly due to unplanned vacancies, or when revenues exceed budgeted expectations.

Operating surpluses are unpredictable; following the recession the County experienced four years of operating deficits, while the last three years have returned surpluses.

In recent years, the County Administrative Office recommended investing one-time, unplanned surpluses to fund future one-time needs, including:

✓ Increasing the Strategic Reserve to $60.3 million ($46.1 million general fund) to fund settlement of legal judgments in excess of reserves normally designated for litigation, short-term revenue reductions due to economic downturns, declared natural disasters, or local emergencies;

✓ $17.8 million to pay the County match for the new juvenile hall;

✓ $8.9 million to pay the County match for the jail expansion; and the

✓ $13.0 million cash purchase of the Schillings Place buildings to help meet critical space needs and end the use of modular buildings.

18

---

Board of Supervisors' FY 2015-16 Budget Workshop                    April 20, 2015

# The Budget Outlook for FY 2015-16



$2.4
Schilling
Ops

$11.1
New
Positions
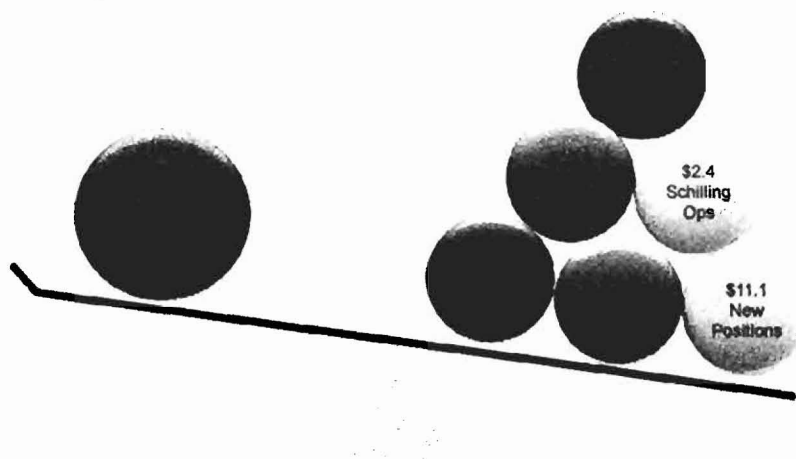
[1] Includes funding for inmate medical ($1.4 million), presidential primary election ($1.2 million), indigent defense ($1.0 million), revenue backfills, a supervised children's visitation center, office supplies & equipment, and various other needs.    19

Board of Supervisors' FY 2015-16 Budget Workshop | April 20, 2015

## Requested Augmentations

| Department | Requested GFC | Requested Position Augmentations: | | | |
|---|---|---|---|---|---|
| | | Restore Vacancy | Restore Filled | New Position | Total |
| Agricultural Commissioner | $690,334 | 5.0 | 0.0 | 0.0 | 5.0 |
| Assessor-County Clerk-Rec. | 208,979 | 3.0 | 0.0 | 0.0 | 3.0 |
| Auditor-Controller | 778,472 | 0.0 | 0.0 | 5.0 | 5.0 |
| Board of Supervisors | 186,409 | 0.0 | 1.0 | 0.0 | 1.0 |
| Child Support Services | 233,581 | 3.0 | 4.0 | 0.0 | 7.0 |
| Clerk of the Board | 26,032 | 0.0 | 0.0 | 0.0 | 0.0 |
| Cooperative Extension Service | 1,524,300 | 0.0 | 0.0 | 0.0 | 0.0 |
| County Admin Office | 3,958,588 | 0.0 | 0.0 | 5.0 | 5.0 |
| County Counsel | 656,232 | 0.0 | 0.0 | 2.0 | 2.0 |
| District Attorney | 1,882,473 | 1.0 | 8.0 | 4.0 | 13.0 |
| Economic Development | 1,446,158 | 5.0 | 1.0 | 1.0 | 7.0 |
| Elections | 1,311,000 | 0.0 | 0.0 | 0.0 | 0.0 |
| Emergency Communications | 92,098 | 0.0 | 0.0 | 8.0 | 8.0 |
| Equal Opportunity Office | 66,504 | 0.5 | 0.0 | 0.0 | 0.5 |
| Health | 0 | 0.0 | 0.0 | 83.8 | 83.8 |
| Human Resources | 946,722 | 0.0 | 0.0 | 6.0 | 6.0 |
| Information Technology | 513,694 | 0.0 | 0.0 | 1.0 | 1.0 |
| Parks | 4,338,325 | 6.0 | 6.0 | 0.0 | 12.0 |
| Probation | 1,959,088 | 1.0 | 20.0 | 1.0 | 22.0 |
| Public Defender | 2,459,050 | 1.0 | 3.0 | 4.5 | 8.5 |
| Resource Management Agency | 4,874,438 | 0.0 | 0.0 | 3.0 | 3.0 |
| Sheriff-Coroner | 15,194,117 | 31.0 | 23.0 | 41.0 | 95.0 |
| Social Services | 335,000 | 0.0 | 0.0 | 0.0 | 0.0 |
| Totals | $43,681,594 | 56.5 | 66.0 | 166.3 | 288.8 |

Departments submitted a total of $40.7 million in requests for additional general fund contributions.

The largest needs (in terms of overall dollar value) include:

❑ Restoration of 66 filled positions ($7.5 million);

❑ Restoration of 56.5 vacancies ($4.5 million);

❑ Addition of 166.3 new positions at a cost of $11.1 million;

❑ Various requests for infrastructure replacement, repair, and maintenance ($10.4 million);

❑ Funding to operate the Schilling Place building ($2.4 million); and

❑ Requests for inmate medical services ($1.4 million), funding to cover an extra (presidential primary) election ($1.2 million), indigent defense ($1.0 million), and requests to restore baseline operating budgets.

20

---

Board of Supervisors' FY 2015-16 Budget Workshop | April 20, 2015

## Summary of Augmentation Requests – Administration & Finance

| $0.2 Million | Board of Supervisors | ❑ Restore Board Aides to full-time positons and restore funding for basic operating expenditures |
|---|---|---|
| | CAO – Departmental | ❑ Add 5.0 new positions, including a Go Green! Coordinator, gang violence prevention research analyst, OES administrative assistant, & two fleet positions<br>❑ Restore funding for baseline operating expenses, including contracted services for legislative advocacy |
| | CAO – Non-Depart. | ❑ Provide first year funding for the Interlake Tunnel ($1.9)<br>❑ Provide first year funding of debt service for the East/West Wing & Schilling Place tenant improvements ($1.3) |
| $1.4 Million | Economic Opportunity | ❑ Restore Economic Development Department Director<br>❑ Restore 5.0 vacancies due to loss of federal funding<br>❑ Add an accounting technician to support RDA<br>❑ Request funding for small business revolving fund, Salinas Valley Tourism & Visitor's Bureau, annual memberships, & professional services contracts |

21

---

Board of Supervisors' FY 2015-16 Budget Workshop                    April 20, 2015

## Summary of Augmentation Requests – Administration & Finance (Continued)

| $208,979 | Assessor | ❏ Restore 3.0 vacant positions |
| | County Counsel - Departmental | ❏ Request 1.0 deputy county counsel, 1.0 finance manager, and funding to pay employee leave benefits upon separation. |
| | County Counsel – Non-Departmental | ❏ Request funding to pay Fort Ord insurance premium. |
| | Clerk of the Board | ❏ Request funding for position reallocation. |
| $0.9 Million | Human Resources | ❏ Provide funding to assume the *Office Star* training responsibilities previously performed by ITD |
| | | ❏ Add 6.0 new positions |
| | | ❏ Request funding for workforce planning & leadership development and labor-related legal consultation |

22

---

Board of Supervisors' FY 2015-16 Budget Workshop                    April 20, 2015

## Summary of Augmentation Requests – Administration & Finance (Continued)

| | Auditor-Controller | ❏ Request 5.0 positions, including a chief deputy auditor-controller to oversee the ERP systems, payroll technician, a chief deputy auditor-controller to perform audits, and restoration of 2.0 internal auditor positions (last funded in FY 2013-14). |
| $1.3 Million | Elections | ❏ Provide funding for the presidential primary election ($1.2 million) and $145,000 for rent. |
| $66,504 | Equal Opportunity | ❏ Restore vacant administrative secretary (from 0.5 to 1.0 FTE) |
| | | ❏ Provide mandated training on County policies and state & federal laws |

23

Board of Supervisors' FY 2015-16 Budget Workshop | April 20, 2015

## Summary of Augmentation Requests – Health & Social Services

| $0.3 Million | Social Services | ❑ Request funding for a therapeutic and supervised visitation center for children removed from their parents' care ($300,000). |
| | | ❑ Request funding for homeless veterans stand-downs ($35,000) |
| | Health | ❑ Add 83.75 positions for support of health clinics, behavioral health, public health, and other health-related programs. |

24

Board of Supervisors' FY 2015-16 Budget Workshop | April 20, 2015

## Summary of Augmentation Requests – Resource Management

| $4.9 Million | Resource Management Agency | ❑ Request funding for street sweeping ($300,000) |
| | | ❑ Request funding for the storm water program ($660,000) |
| | | ❑ Fund increased utility costs for shared facilities ($230,000) |
| | | ❑ Fund operations & maintenance, utilities, & insurance costs for the Schillings Place buildings ($2.4 million) |
| | | ❑ Provide support for the general plan ($1.2 million) |
| | | ❑ Fund repairs to the San Ardo landfill ($220,000) |
| | | ❑ Support clean-up of homeless camp ($120,000) |
| | | ❑ Fund rising custodian costs ($90,000) |
| | | ❑ Support storm drain maintenance, land management obligations at Fort Ord, update of the Land Map Records database, and design for the San Lucas Water Supply Replacement Project |
| | Agricultural Commissioner | ❑ Maintain funding in support of five vacant positions |
| $1.5 Million | Cooperative Extension | ❑ Request $1.5 million to fund a building expansion and $24,300 for base level operating expenses. |

25

Board of Supervisors' FY 2015-16 Budget Workshop                                  April 20, 2015

## Summary of Augmentation Requests – Parks & Library

| $1.8 Million | Parks – General Fund | ❑ Request $1.4 million for maintenance, repairs, and improvements to Laguna Seca facilities |
| | | ❑ Fund various projects to maintain and improve County parks, including bat removal from museums at San Lorenzo park, tree removal, restroom repairs, evaluation of the Toro Park playground, and other projects |
| $2.6 Million | Parks – Resorts | ❑ Request $546,505 to restore 6.0 filled positions in resort operations |
| | | ❑ Request $177,000 to restore temporary labor in resort operations |
| | | ❑ Request $1.4 million for various capital improvements at the resorts |
| | | ❑ Request $255,100 to restore base level services at Lake San Antonio and $75,000 to hire a management specialist to implement an online reservation system |
| | Library | ❑ Add 4.0 new positions and re-allocate an existing position |

26

---

Board of Supervisors' FY 2015-16 Budget Workshop                                  April 20, 2015

## Summary of Augmentation Requests – Public Safety

| $1.7 Million | District Attorney | ❑ Request $890,038 to restore 8.0 filled positions |
| | | ❑ Restore one legal secretary vacancy |
| | | ❑ Restore $226,896 in base level operating expenses |
| | | ❑ Add 4.0 additional positions at a cost of $0.7 million |
| $2.5 Million | Public Defender | ❑ Request $427,752 to restore 3.0 filled deputy public defender positions |
| | | ❑ Request $147,060 to restore a vacant deputy public defender position |
| | | ❑ Add $838,823 for Alternate Defender Office attorneys, investigations, and trial-related expenses |
| | | ❑ Increase funding by $815,025 to support 4.5 new positions and reclassification of 8.0 positions |
| | | ❑ Request $230,390 to pay for public defender trial-related expenses, purchase laptops, and pay employee leave benefits upon separation from County service |

27

14

## Summary of Augmentation Requests – Public Safety (Continued)

| $233,581 | Child Support Services | ❏ Restore four filled positions and three vacant positions at a cost of $233,581 |
| --- | --- | --- |
| | Emergency Communications | ❏ Add 8.0 new positions, the cost of which would be partially offset by user agency contributions and reductions in overtime |
| | Probation | ❏ Restore 20.0 filled positions and 1.0 vacancy at a cost of $1,959,088<br>❏ Add 1.0 Senior Secretary to be self-funded from AB 109 public safety realignment funds. |

28

## Summary of Augmentation Requests – Public Safety (Continued)

| $15.2 Million | Sheriff | ❏ Request ongoing funding of $1.4 million to support inmate medical services |
| --- | --- | --- |
| | | ❏ Restore 23.0 filled positions at a cost of $3.4 million |
| | | ❏ Restore 31.0 vacancies at a cost of $3.3 million |
| | | ❏ Fund replacement of 58 high mileage patrol cars, one bus, and two transportation vans at a cost of $3.7 million |
| | | ❏ Add 41.0 new positions at a cost of $3.5 million |

29

---

**Funding Approaches:**

Currently, departments receive baseline general fund contributions equal to their current year allocation plus a share of growth in discretionary revenue, as prioritized by the County Administrative Office in the recommended budget and adopted by the Board.

The County Administrative Office grouped requested augmentations into 2 categories:

**Priority Considerations Level 1**: the most critical needs, such as restoring filled positions to maintain current service levels, that can be funded with the growth in discretionary revenue; and

**Priority Considerations Level 2**: other high priority requests for general fund contributions.

Options for funding Category 2 requests:

✓ Remove items from Level 1

✓ Re-prioritize base funding. Under this option, the County Administrative Office would recommend reductions in non-core operations or formula driven contributions to fund critical new needs. These reductions could be applied to County departments and/or contributions to outside agencies.

✓ Use the $5.7 million available to fund next year's operational contingencies.                    30

---

Priority Considerations – Level 1

| | |
|---|---|
| $6.9 Million | Restore 60 filled positions, including the Board of Supervisors (1), Economic Opportunity (1), Probation (20), Child Support Services (4), Public Defender (3), District Attorney (8), and the Sheriff's Office (23). |
| | Restore 12 vacancies, including one position in the Assessor's office (in the final stages of hiring) and 11 positions in the County jail. |
| | Establish 93.75 new positions, including: 69.75 in Health that are self-supported by Health & Welfare Realignment, clinics, or other program revenue sources; 5.0 self-funded library positions; and 8.0 positions in emergency communications funded by user agency contributions, a reduction in overtime, and $92,098 in County GFCs. |
| | Fund first year debt service for the East/West Wing renovation and Schilling Place tenant improvements. |
| $1.3 Million | Fund the non-recurring expense of an extra (presidential primary) election. |
| $739,602 | Provide funding to the Public Defender to cover increased costs for alternate defender attorney services and trial-related expenses. |

31

Board of Supervisors' FY 2015-16 Budget Workshop                    April 20, 2015

## Priority Considerations – Level 1 (Continued)

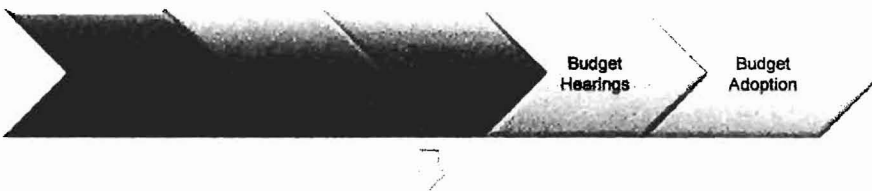| | |
|---|---|
| $510,000 | Provide first year funding for the Sheriff's Office to participate in the County's fleet management program and replace an estimated 30 high mileage patrol cars. |
| | Fund the Storm Water Program managed by the Resource Management Agency. |
| | Fund increased custodial costs for the County's shared facilities. |
| $400,000 | Fund insurance for the Fort Ord lands. |
| $1.4 Million | Provide ongoing funding for the current year increase for inmate medical services. |
| | Provide funding to restore 5.0 vacant Agricultural Commissioner positions. |
| $201,240 | Add 1.0 new Chief Deputy Auditor-Controller to oversee the ERP systems. |

32

---

Board of Supervisors' FY 2015-16 Budget Workshop                    April 20, 2015

## Priority Considerations – Level 1 (Continued)

| | |
|---|---|
| $1.2 Million | Provide funding for General Plan implementation. |

33

Board of Supervisors' FY 2015-16 Budget Workshop                    April 20, 2015

## Priority Considerations – Level 2

| $3.7 Million | Restore remaining 39.5 vacancies funded in current year budgets. |

Fund the first year cost of the Interlake Tunnel.

Replace one bus and two vans used for jail transportation.

| $225,000 | Provide funding to Human Resources to assume responsibility for Office Star computer training to employees and to improve management of the program. |

| $150,000 | Fund a Human Resource's request to provide workforce planning and leadership development. |

Establish a new management analyst as the County's Go Green! Coordinator and a new research analyst to support the gang violence prevention initiative.

34

---

Board of Supervisors' FY 2015-16 Budget Workshop                    April 20, 2015

## Priority Considerations – Level 2 (Continued)

| $220,000 | Increase general fund contributions to the San Ardo Landfill for capital repairs. |

Add 1.0 code enforcement officer for short term rentals and events.

Add Biologist/Management Analyst to support the Resource Management Agency.

| $120,000 | Increase general fund contributions for homeless encampment clean-up. |

| $1.2 Million | Laguna Seca capital improvements, repairs, and maintenance. |

Cover the deficit at the Lakes Resort with general fund contributions to restore 6 filled positions and meet operating needs.

35

Board of Supervisors' FY 2015-16 Budget Workshop — April 20, 2015

Next Steps:



✓ Meetings with department heads to discuss preliminary recommendations
✓ Department Heads Workshop (March 30)
✓ BOS Workshop (April 20)
✓ Budget Update to Budget Committee (April 29)
✓ Recommended Budget goes to print (May 15)
✓ Budget Committee receives the recommended budget (May 27)

36

---

Board of Supervisors' FY 2015-16 Budget Workshop — April 20, 2015

# Discussion