## AGREEMENT to REAPPOINT CHARLES J. MCKEE as COUNTY COUNSEL of the COUNTY OF MONTEREY

This agreement is entered into on December 13, 2016 and is by and between the County of Monterey, a political subdivision of the State of California, and Charles J. McKee, an individual.

**Whereas,** the County of Monterey, hereinafter referred to as "County," requires the continued services of a County Counsel; and

Whereas, Charles J. McKee possesses the necessary skills and expertise needed for County Counsel and has in fact served as a County Counsel since August 2000 and as Monterey County Counsel since April 28, 2003; and.

**Whereas,** this agreement is intended to supersede the County's Personnel Policies and Practices Resolution only insofar as the documents may be inconsistent.

**Whereas,** agreements between the parties for appointment of County Counsel were entered into in April 2003, May 2005, December 2005, September 2006, November 2010, January 2013, and December 2014.

## **Now therefore,** the parties agree that:

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- 1. Any previous agreements for employment services, are superseded by this agreement;
- 2. Salary will be paid pursuant to the County's salary resolution for County Counsel;
- 3. The County of Monterey Board of Supervisors shall complete an annual evaluation of performance of County Counsel. At the discretion of either party, the Board may conduct more frequent evaluations;
- 4. Benefits will be the same as other "Y" unit employees; and
- 5. The Monterey County Board of Supervisors hereby reappoints Charles J. McKee as County Counsel pursuant to California Government Code section 27640 et seq. effective December 13, 2016.

Dated: December 13, 2016	Dated: December 13, 2016
Charles J. McKee	Jane Parker
County Counsel	Chair of the Board of Supervisors