



Monterey County Board of Supervisors

168 West Alisal Street,
1st Floor
Salinas, CA 93901
831.755.5066

Board Order

A motion was made by Supervisor Luis A. Alejo, seconded by Supervisor Jane Parker to:

Adopt Resolution No.: 19-387 to:

- a. Authorize the issuance of layoff notices to impacted employees no sooner than November 7, 2019, with an effective date of November 30, 2019;
- b. Authorize County negotiators to meet with Service Employees International Union (SEIU) Local 521 to discuss the impacts of the layoffs;
- c. Authorize the Human Resources Department to collaborate with Departments to provide inplacement and outplacement services;
- d. Grant flexibility to withhold the issuance of layoff notices due to employee movement, unanticipated vacancies, retirements, or resignations that may occur.

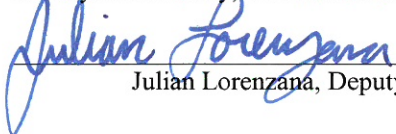
PASSED AND ADOPTED on this 5th day of November 2019, by the following vote, to wit:

AYES: Supervisors Alejo, Lopez, Phillips, Parker and Adams
NOES: None
ABSENT: None

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 82 for the meeting November 5, 2019.

Dated: November 5, 2019
File ID.: RES 19-154
Agenda Item No.: 32

Valerie Ralph, Clerk of the Board of Supervisors
County of Monterey, State of California


Julian Lorenzana, Deputy

**Before the Board of Supervisors in and for the
County of Monterey, State of California**

Resolution No.: 19-387

Resolution:

- a. Authorizing the issuance of layoff notices to impacted employees no sooner than November 7, 2019, with an effective date of November 30, 2019;)
- b. Authorizing County negotiators to meet with Service Employees International Union (SEIU) Local 521 to discuss the impacts of the layoffs;)
- c. Authorizing the Human Resources Department to collaborate with Departments to provide inplacement and outplacement services;)
- d. Granting flexibility to withhold the issuance of layoff notices due to employee movement, unanticipated vacancies, retirements, or resignations that may occur.....)

WHEREAS, the County Administrative Office – Fleet Division provides shuttle services for prospective Jurors for the courts; and

WHEREAS, the Juror parking lease agreement with the City of Salinas will not be renewed; and

WHEREAS, in order to ensure parking is available for jurors, the County, City of Salinas and Courts has reached an alternative solution for parking that will be close enough to the Courthouse such that Jurors will no longer need a shuttle to transport them which results in a lack of work for two filled Shuttle Driver positions; and

WHEREAS, the County Administrative Office and Human Resources Department require authorization to implement the layoff process;

NOW, THEREFORE BE IT RESOLVED, by the Board of Supervisors in and for the County of Monterey that the above described recitals are true and correct.

BE IT FURTHER RESOLVED as follows:

- a. The Human Resources Department is hereby authorized to issue of lay-off notices to impacted employees no sooner than November 7, 2019 with an effective date of November 30, 2019.
- b. County negotiators are authorized to meet with Service Employees International Union (SEIU) Local 521 to discuss the impacts of the layoffs.
- c. The Human Resources Department is authorized to collaborate with departments to provide inplacement and out-placement services.
- d. Flexibility is granted to withhold the issuance of a lay-off notice(s) due to unanticipated vacancies, retirements or resignations that may occur.

PASSED AND ADOPTED on this 5th day of November 2019, by the following vote, to wit:

AYES: Supervisors Alejo, Lopez, Phillips, Parker and Adams

NOES: None

ABSENT: None

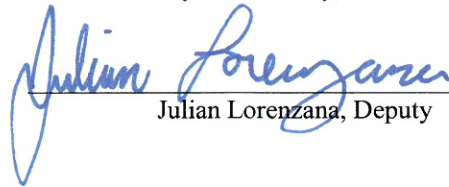
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