

*Before the Board of Supervisors
County of Monterey, State of California*

Resolution No.: 26-006

Adopt a Resolution to:

- a. Amend the FY 2025-26 Office of County Counsel Adopted Budget (Fund 001, Department 1210, Unit 8407) to reclassify one (1) 1.0 FTE Management Analyst I to one (1) Ergonomics Manager as indicated in Attachment A, effective January 10, 2026;)
- b. Direct the County Administrative Office and the Auditor-Controller to incorporate the approved position changes in the FY 2025-26 Adopted Budget and the Human Resources Department to implement the changes in the Advantage Human Resources Management (HRM) system.)

HRM Control No. 26-001

WHEREAS, the Human Resources Department conducted a classification study of an incumbent in the Management Analyst I classification in the Office of County Counsel; and

WHEREAS, the study found that the Management Analyst I classification does not accurately reflect the duties and responsibilities that the incumbent is performing and that the appropriate classification is the Ergonomics Manager classification; and

WHEREAS, it is recommended that one (1) Management Analyst I incumbent be reclassified to one (1) Ergonomics Manager;

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors in and for the County of Monterey as follows:

1. The Office of County Counsel Budget Unit 8407-Fund 001-Appropriation Unit COU001 is amended to approve the reclassification of one (1) Management Analyst I to one (1) Ergonomics Manager as indicated below:

FROM...

Title	Class Code
Management Analyst I	14G02

TO...

Title	Class Code
Ergonomics Manager	14C86

2. The County Administrative Office and the Auditor-Controller are directed to incorporate the approved position changes in the FY 2025-26 Adopted Budget and the Human Resources Department is directed to implement the changes in the Advantage Human Resources Management (HRM) System.

PASSED AND ADOPTED on this 6th day of January 2026, by roll call vote:

AYES: Supervisors Alejo, Church, Lopez, Root Askew and Daniels

NOES: None

ABSENT: None

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 82 for the meeting on January 6, 2026.

Dated: January 8, 2026
File ID: RES 25-185
Agenda Item No.: 35

Valerie Ralph, Clerk of the Board of Supervisors
County of Monterey, State of California

Margarita Hernandez
Margarita Hernandez, Deputy