

*Before the Board of Supervisors  
County of Monterey, State of California*

**Resolution No.: 26-006**

**HRM Control No. 26-001**

Adopt a Resolution to: )  
a. Amend the FY 2025-26 Office of County Counsel Adopted Budget (Fund 001, )  
Department 1210, Unit 8407) to reclassify one (1) 1.0 FTE Management Analyst I to one )  
(1) Ergonomics Manager as indicated in Attachment A, effective January 10, 2026; )  
b. Direct the County Administrative Office and the Auditor-Controller to incorporate the )  
approved position changes in the FY 2025-26 Adopted Budget and the Human Resources )  
Department to implement the changes in the Advantage Human Resources Management )  
(HRM) system. )

**WHEREAS**, the Human Resources Department conducted a classification study of an incumbent in the Management Analyst I classification in the Office of County Counsel; and

**WHEREAS**, the study found that the Management Analyst I classification does not accurately reflect the duties and responsibilities that the incumbent is performing and that the appropriate classification is the Ergonomics Manager classification; and

**WHEREAS**, it is recommended that one (1) Management Analyst I incumbent be reclassified to one (1) Ergonomics Manager;

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Supervisors in and for the County of Monterey as follows:

1. The Office of County Counsel Budget Unit 8407-Fund 001-Appropriation Unit COU001 is amended to approve the reclassification of one (1) Management Analyst I to one (1) Ergonomics Manager as indicated below:

**FROM...**

<b>Title</b>	<b>Class Code</b>
Management Analyst I	14G02

**TO...**

<b>Title</b>	<b>Class Code</b>
Ergonomics Manager	14C86

2. The County Administrative Office and the Auditor-Controller are directed to incorporate the approved position changes in the FY 2025-26 Adopted Budget and the Human Resources Department is directed to implement the changes in the Advantage Human Resources Management (HRM) System.

**PASSED AND ADOPTED** on this 6<sup>th</sup> day of January 2026, by roll call vote:

AYES: Supervisors Alejo, Church, Lopez, Root Askew and Daniels

NOES: None

ABSENT: None

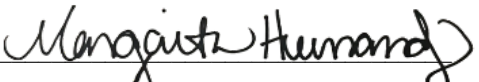
I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 82 for the meeting on January 6, 2026.

Dated: January 8, 2026

File ID: RES 25-185

Agenda Item No.: 35

Valerie Ralph, Clerk of the Board of Supervisors  
County of Monterey, State of California

  
Margarita Hernandez, Deputy