#### AMENDMENT NO. 2 TO FUNDING AGREEMENT FOR THE CHAPIN COMMERCIAL CANNABIS PROJECT INITIAL STUDY AND PROPOSED MITIGATED NEGATIVE DECLARATION

**THIS AMENDMENT NO. 2** to Funding Agreement No. A-15136 between the County of Monterey, a political subdivision of the State of California ("County") and Donald D. Chapin, Jr. and Barbara A. Chapin, Co-trustees of the Chapin Living Trust dated April 27, 1999 ("PROJECT APPLICANTS") (collectively, the "Parties"), and effective as of the last date opposite the respective signatures below:

**WHEREAS**, an Initial Study/proposed Mitigated Negative Declaration (IS/MND) is required for the Chapin Commercial Cannabis Project ("Project");

**WHEREAS**, the County engaged Rincon Consultants, Inc. ("CONTRACTOR"), to prepare the EIR for the Project;

WHEREAS, the PROJECT APPLICANTS entered into Funding Agreement No. A-15136 with the County on March 23, 2021 ("AGREEMENT") to prepare an IS/MND as part of the environmental review for the Project through January 31, 2022 for an amount not to exceed \$23,561;

**WHEREAS**, the AGREEMENT was amended by the Parties on January 11, 2022 ("Amendment No. 1") to extend the term for one (1) additional year to January 31, 2023 with no increase in the not to exceed amount of \$23,561;

WHEREAS, PROJECT APPLICANTS will be submitting an operational plan to include additional uses for the Project;

**WHEREAS,** additional time is needed to allow PROJECT APPLICANTS to submit an operational plan and to allow CONTRACTOR to update the Initial Study to include the operational plan submitted by the Project Applicants; and

WHEREAS, the Parties wish to amend the AGREEMENT to extend the term for one (1) additional year to January 31, 2024 with no associated dollar amount increase to the total not to exceed amount of \$23,561 to allow CONTRACTOR to continue to provide services identified in the AGREEMENT and as amended by this Amendment No. 2.

Page 1 of 3

Amendment No. 2 to Funding Agreement A-15136 Donald D. Chapin Jr. and Barbara A. Chapin Co-trustees of the Chapin Living Trust dated April 27, 1999 Chapin Commercial Cannabis Project Housing and Community Development (HCD) Term: March 16, 2021-January 31, 2024 Not to Exceed: \$23,561 NOW, THEREFORE, the Parties agree to amend the AGREEMENT as follows:

1. Amend Paragraph 8, "Term," to read as follows:

This AGREEMENT shall become effective March 16, 2021, and continue through January 31, 2024, unless terminated pursuant to Paragraph 9 or amended pursuant to Paragraph 13 of this AGREEMENT.

2. Amend the first sentence of Paragraph 9, "Termination," to read as follows:

This AGREEMENT shall terminate on January 31, 2024 but may be terminated earlier by PROJECT APPLICANTS or County, by giving thirty (30) days written notice to the other.

- 3. All other terms and conditions of the Agreement remain unchanged and in full force.
- 4. This Amendment No. 2 shall be attached to the Agreement and incorporated therein as if fully set forth in the Agreement.

#### \*\*\*\*THIS SECTION INTENTIONALLY LEFT BLANK.\*\*\*\*

Page 2 of 3

Amendment No. 2 to Funding Agreement A-15136 Donald D. Chapin Jr. and Barbara A. Chapin Co-trustees of the Chapin Living Trust dated April 27, 1999 Chapin Commercial Cannabis Project Housing and Community Development (HCD) Term: March 16, 2021-January 31, 2024 Not to Exceed: \$23,561 IN WITNESS WHEREOF, the Parties have executed this Amendment No. 2 as of the day and year written below.

	COUNTY OF MONTEREY		PROJECT APPLICANTS*
By:	Evik V. Lundquist Erikolsóirkaapadquist, AICP, Director Housing and Community Development	By:	DocuSigned by: Don Unpin Chapin Caizingo Trust dated April 27, 1999
Date:	1/17/2023	_	Donald D. Chapin Jr., Co-trustee (Print Name and Title)
Office	ved as to Form of the County Counsel J. Girard, County Counsel	Date: _	1/13/2023
By:	Sean Collins 	By:	N/A (Chapin Living Trust dated April 27, 1999)
Date:	1/13/2023	-	N/A (Print Name and Title)
Appro By:	ved as to Fiscal Provisions DocuSigned by: Jennifer Forsyth 4E7E65787545Anditor-Controller	Date: _	
Date:	1/17/2023		
	ed as to Indemnity and Insurance Provisions of the County Counsel		
By:	N/A Daniel P. Mancuso Risk Manager		

Date:

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Amendment No. 2 to Funding Agreement A-15136 Donald D. Chapin Jr. and Barbara A. Chapin Co-trustees of the Chapin Living Trust dated April 27, 1999 Chapin Commercial Cannabis Project Housing and Community Development (HCD) Term: March 16, 2021-January 31, 2024 Not to Exceed: \$23,561

<sup>\*</sup>INSTRUCTIONS: If PROJECT APPLICANT is a corporation, including non-profit corporations, the full legal name of the corporation shall be set forth above together with the signatures of two (2) specified officers per California Corporations Code Section 313. If PROJECT APPLICANT is a Limited Liability Corporation (LLC), the full legal name of the LLC shall be set forth above together with the signatures of two (2) managers. If CONTRACTOR is a partnership, the full legal name of the partnership shall be set forth above together with the signature of a partner who has authority to execute this Agreement on behalf of the partnership. If PROJECT APPLICANT is contracting in an individual capacity, the individual shall set forth the name of the business, if any, and shall personally sign the Agreement or Amendment to said Agreement.

# **EXHIBIT 2A**

## AMENDMENT NO. 2 TO PROFESSIONAL SERVICES AGREEMENT BETWEEN RINCON CONSULTANTS, INC. AND THE COUNTY OF MONTEREY TO PROVIDE INITIAL STUDY/PROPOSED MITIGATED NEGATIVE DECLARATION (IS/MND)

#### AMENDMENT NO. 2 TO PROFESSIONAL SERVICES AGREEMENT BETWEEN COUNTY OF MONTEREY AND RINCON CONSULTANTS, INC.

**THIS AMENDMENT NO. 2** to the Professional Services Agreement between the County of Monterey, a political subdivision of the State of California ("County") and Rincon Consultants, Inc. ("CONTRACTOR"), is hereby entered into between the County and the CONTRACTOR (collectively, the "Parties") and effective as of the last date opposite the respective signatures below.

**WHEREAS,** CONTRACTOR entered into a Professional Services Agreement with the County on March 23, 2021 ("Agreement") to provide an Initial Study and proposed Mitigated Negative Declaration ("services") for the Chapin Commercial Cannabis Project ("Project") through January 31, 2022 for an amount not to exceed \$23,115;

**WHEREAS**, the Agreement was amended by the Parties on January 11, 2022 ("Amendment No. 1") to extend the term of the Agreement one (1) year to January 31, 2023 with no associated increase to the not to exceed amount of \$23,115;

WHEREAS, Project Applicant will be submitting an operational plan to include additional uses for the Project;

**WHEREAS**, additional time is needed to allow Project Applicant to submit an operational plan and to allow CONTRACTOR to update the Initial Study to include the operational plan submitted by the Project Applicant;

**WHEREAS,** CONTRACTOR's Standard Fee Schedule requires inclusion effective upon the date of final execution of this Amendment No. 2 which is the last date opposite the respective signatures below and further set out in Exhibit A-2, attached hereto and incorporated herein by reference;

**WHEREAS**, the Parties wish to further amend the Agreement to extend the term for one (1) additional year to January 31, 2024, and to add the Standard Fee Schedule, with no associated dollar amount increase to the total not to exceed amount of \$23,115 to allow CONTRACTOR to continue to provide services identified in the Agreement and as amended by this Amendment No. 2.

**NOW, THEREFORE**, the Parties agree to amend the Agreement as follows:

1. Amend the first sentence of Paragraph 3, TERM OF AGREEMENT, to read as follows:

The term of this Agreement is from March 16, 2021 to January 31, 2024.

2. Amend Exhibit A, Paragraph B. Payment Provisions, to include Exhibit A-2, Standard Fee Schedule.

Amendment No. 2 to Professional Services Agreement Rincon Consultants, Inc. Chapin Commercial Cannabis Project IS-MND Housing and Community Development (HCD) Term: March 16, 2021 – January 31, 2024 Not to Exceed: \$23,115

- 3. Except as amended herein, all other terms and conditions of the Agreement, including all Exhibits thereto, remain in full force and effect.
- 4. This Amendment No. 2 shall be attached to the Agreement and incorporated therein as if fully set forth in the Agreement.

#### \*\*\*THIS SECTION LEFT BLANK INTENTIONALLY\*\*\*

Amendment No. 2 to Professional Services Agreement Rincon Consultants, Inc. Chapin Commercial Cannabis Project IS-MND Housing and Community Development (HCD) Term: March 16, 2021 – January 31, 2024 Not to Exceed: \$23,115 IN WITNESS WHEREOF, the Parties hereto have executed this Amendment No. 2 to the Agreement which shall be effective as of the last date opposite the respective signatures below.

	<b>COUNTY OF MONTEREY</b>		<b>CONTRACTOR*</b>
_			Rincon Consultants, Inc.
By:			Contractor's Business Name
	Erik V. Lundquist, AICP, Director Housing and Community Development	D	
D.		By:	
Date:			(Signature of Chair, President or Vice President)
			Jennifer Haddow, Executive Vice President
	ed as to Form		
	f the County Counsel		
Lesne J.	. Girard, County Counsel	Date:	
By:			
-	Sean M. Collins		
	Deputy County Counsel	By:	
			(Signature of Secretary, Asst. Secretary, CFO, Treasurer or Asst. Treasurer)
Date:			
			Richard Daulton, Corporate Secretary
Approv	ed as to Fiscal Provisions		
By:		Date:	
Бу.	Auditor-Controller		
	Audior-Controller		
Date:			
	ed as to Indemnity and Insurance Provisions f the County Counsel		
By:	N/A		
	Danielle P. Mancuso Risk Manager		

Date:

Amendment No. 2 to Professional Services Agreement Rincon Consultants, Inc. Chapin Commercial Cannabis Project IS-MND Housing and Community Development (HCD) Term: March 16, 2021 – January 31, 2024 Not to Exceed: \$23,115

<sup>\*</sup>INSTRUCTIONS: If CONTRACTOR is a corporation, including non-profit corporations, the full legal name of the corporation shall be set forth above together with the signatures of two (2) specified officers per California Corporations Code Section 313. If CONTRACTOR is a Limited Liability Corporation (LLC), the full legal name of the LLC shall be set forth above together with the signatures of two (2) managers. If CONTRACTOR is a partnership, the full legal name of the partnership shall be set forth above together with the signature of a partner who has authority to execute this Agreement on behalf of the partnership. If CONTRACTOR is contracting in an individual capacity, the individual shall set forth the name of the business, if any, and shall personally sign the Agreement or Amendment to said Agreement.

#### To Agreement by and between County of Monterey, hereinafter referred to as "County" AND Rincon Consultants, Inc., hereinafter referred to as "CONTRACTOR"

#### A. SCOPE OF SERVICES

CONTRACTOR shall provide services and staff, and otherwise do all things necessary for or incidental to the performance of work to prepare an Initial Study and proposed Mitigated Negative Declaration (IS-MND) (Services) for the Chapin Commercial Cannabis Project (Project). The property owners and Project Applicants are Donald D. Chapin and Barbara A. Chapin, Co-trustees of the Chapin Living Trust dated April 27, 1999 (Project Applicants). The proposed Project consists of: a General Plan Amendment to adopt a Special Treatment Area to allow commercial cannabis retail sales; an Administrative Permit to allow commercial cannabis retail sales, commercial cannabis processing, and cannabis cultivation in existing greenhouse for display purposes only; and amendment to a previously approved General Development Plan, to allow the aforementioned uses in place of the existing landscaping business.

The CONTRACTOR shall provide the Services associated with the Project as set forth below:

#### Task 1: Kickoff Meeting and Data Acquisition

CONTRACTOR shall schedule a brief kickoff meeting upon notice to proceed that would be held via conference call. The purpose of the meeting would be to allow County and CONTRACTOR to discuss the project description, and approach to environmental evaluation, existing conditions and baseline for the analysis. This task additionally includes limited coordination to receive additional project information and background studies, as available.

#### Task 2: Administrative Draft IS-MND

CONTRACTOR shall prepare an Administrative Draft IS-MND for review by County. CONTRACTOR shall use the County's preferred format. The Administrative Draft IS-MND will address all items on the environmental checklist at a sufficient level of detail to allow for the determination of levels of significance. Where appropriate and necessary, impacts will be quantified, and feasible mitigation measures will be provided. As noted below, assumptions are made; these assumptions are subject to the analysis to be done as part of the Initial Study, and if additional work is needed, it is understood that such additional work may require augmentation of the budget via contract amendment and augmentation of the funds provided by application for CONTRACTOR services. Key issues are anticipated to include: Biological Resources, Cultural Resources, Hazards and Hazardous Materials, Transportation, and Tribal Cultural Resources. Each of these key issue areas are described briefly below.

- **Biological Resources.** The project site is almost entirely disturbed, with ornamental landscape vegetation throughout the site. It is anticipated that a desktop review of biological resources will be adequate to address potential impacts, as no new construction or ground disturbance would occur as a result of the project. The desktop review will include review of readily available existing information, project plans, aerial imagery, databases (i.e. California Natural Diversity Database [CNDDB] and California Native Plant Society [CNPS] rare plant inventory) and other available literature. It is also assumed that no trees would be removed or damaged as a result of the project. The site is not expected to provide suitable habitat for special status biological resources.
- **Cultural Resources.** CONTRACTOR understands that some of the existing onsite structures are of a historic age; however, it is assumed that the project would not modify, alter, or remove all or portions of any potentially historic structures, and a formal historic analysis is not required. If this is not the case, a detailed historic resources analysis can be provided for an additional fee upon request.

It is anticipated that a desktop review of archaeological resources will be adequate to address potential impacts to archaeological resources, as no new construction or ground disturbance would occur as a result of the project. It is assumed that a records search with the Northwest Information Center, search of the Native American Heritage Commission's (NAHC) Sacred Lands File, and field survey would not be required, as ground disturbance is not proposed. Should the assumptions described above be incorrect, additional efforts be needed (e.g., records search data, Native American outreach, field survey) can be provided for an additional fee.

- Hazards and Hazardous Materials. CONTRACTOR shall conduct a review of the California Department of Toxic Substances Control EnviroStor and California State Water Resources Control Board GeoTracker databases for current published hazardous materials records in the vicinity of the project site. If hazardous sites are identified on or near the project site, this section of the IS-MND will evaluate the potential for significant impacts related to hazardous materials and, if necessary, provide mitigation measures. In addition, the section will assess the potential for exposure of future on-site users to loss, injury, or death as a result of wildland fire and consistency with Fire Department requirements for adequate emergency access. The IS-MND will examine these issues and provide appropriate mitigation.
- **Transportation.** The project will generate vehicle trips during project construction and operations. A Traffic Study completed by Keith Higgins in October 2019 provides the anticipated trip generation and analysis of level of service (LOS) impacts, but does not provide an estimate or analysis of vehicle miles traveled (VMT) impacts. Per Senate Bill (SB) 743, CEQA now requires VMT analysis, thus the Project Applicants will submit a professionally prepared analysis for review

#### Task 3: Public Review Draft IS-MND

After County staff has prepared comments and suggested revisions to the administrative draft, CONTRACTOR shall edit the document and prepare it for release to the public. CONTRACTOR shall prepare a Notice of Intent (NOI) to Adopt an IS-MND, as well as a notice for publication in a newspaper of general circulation. County will coordinate publication of the notice in a local newspaper and conduct other public noticing requirements (including submitting the IS-MND to the State Clearinghouse (SCH), posting the NOI with the County Clerk, and mailing copies and/or notices to interested parties. CONTRACTOR will provide one electronic PDF copy of the Public Review Draft IS-MND for posting on the County's website. Hard copies of the Public Review Draft IS-MND can be provided for an additional fee.

#### Task 4: Project Management

This task includes management and coordination through the duration of the project, including coordination with County staff; project oversight; budget and schedule management; and project accounting including billing and accounts receivable efforts.

#### SCHEDULE

CONTRACTOR proposes an approximate twenty-three (23) week schedule for preparation of the IS-MND, as presented in the table below. Delays in receiving requested information or responses by others may result delays in the overall schedule.

CONTRACTOR assumes a two-week turnaround by the County of internal review work products and a 30-day public review period.

CONTRACTOR shall respond to one round of comments on each deliverable.

The following outlines the schedule f	for completion of the	work program.
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Task	Timing	Total Time Elapsed
Notice to Proceed		
Kickoff Meeting	1 week after Notice to Proceed	1 week
County Comments	2 weeks	3 weeks
Administrative Draft IS-MND	Within 8 weeks of receipt of project details or within 2 weeks of receipt of a VMT study, whichever is later.	Approximately 10 weeks
County Comments	2 weeks	12 weeks

Task	Timing	<b>Total Time Elapsed</b>			
Public Review Draft IS-MND	Within 2 weeks of receipt of comments on the Amin Draft IS- MND.	14 weeks			
Public Review Period	30 days (5 weeks)	19 weeks			
County Comments	2 weeks	21 weeks			
Contractor Response	2 weeks	23 weeks			

#### ASSUMPTIONS

This scope and budget make various assumptions, as listed below. These assumptions are subject to the analysis to be done as part of the Initial Study, and if additional work is needed, it is understood that such additional work may require augmentation of the budget via contract amendment and augmentation of the funds provided by application for CONTRACTOR services.

The existing on-site structures are not considered historic for the purposes of CEQA, and no modification, alteration, or removal of on-site structures is proposed.

No new construction or ground disturbance is proposed as part of the project.

No special status species, their habitat, or jurisdictional waters are present on the project site or would be affected by the proposed project.

No trees will be removed or damaged as part of the project.

An updated Traffic Study that includes an analysis of VMT will be provided for incorporation into the IS-MND.

County shall conduct government-to-government tribal noticing under AB 52, the results of which will be made available for use in preparation of the Tribal Cultural Resources section of the IS-MND.

The analysis will rely on existing technical studies, photographs, and information from staff; this scope does not include formal peer review, a site visit, agency consultation, or permitting assistance.

CONTRACTOR'S attendance at public hearings will not be needed.

County shall assume responsibility for the approved IS-MND and will solely defend the document if legal challenges are presented.

Only digital copies will be submitted.

County shall not require CONTRACTOR to prepare a Final IS-MND and County shall respond to comments on the Draft IS-MND as needed. However, CONTRACTOR shall be responsible for making minor amplifications and clarifications to the initial study if warranted after the public review period.

All written reports required under this Agreement must be delivered in accordance with the above Task schedule to the following individual:

Son Pham-Gallardo, Associate Planner County of Monterey Housing and Community Development (HCD) 1441 Schilling Place, 2<sup>nd</sup> Floor Salinas, California 93901-4527 Email: <u>Pham-GallardoS@co.monterey.ca.us</u>

#### **B. PAYMENT PROVISIONS**

#### **B.1 COMPENSATION/ PAYMENT**

County shall pay an amount not to exceed <u>\$23,115.00 (\$18,115.00 for Base Budget plus</u> <u>\$5,000.00 in Project Contingency</u>) for the performance of all things necessary for or incidental to the performance of work as set forth in the Scope of Services. CONTRACTOR'S compensation for services rendered shall be based on the attached Cost Estimate.

There shall be no travel reimbursement allowed during this Agreement.

CONTRACTOR warrants that the cost charged for services under the terms of this Agreement are not in excess of those charged to any other client for the same services performed by the same individuals.

#### **B.2 CONTRACTOR'S BILLING PROCEDURES**

Invoices for deliverables under this Agreement shall be submitted when the work product is complete and shall identify the document or work product being delivered. Invoices for services performed in conjunction with a deliverable may be billed monthly (by the tenth day of the month) and will be considered on a time and materials basis.

Payment shall be based upon satisfactory acceptance of each work product/deliverable.

Invoices under this Agreement shall be submitted promptly and in accordance with Paragraph 6, "Payment Conditions", of this Agreement. All invoices shall reference the

Project name and an original hardcopy shall be sent to the following address or via email to <u>194-HCD-Finance@co.monterey.ca.us</u>:

County of Monterey Housing and Community Development (HCD) – Finance 1441 Schilling Place, South 2<sup>nd</sup> Floor Salinas, California 93901-4527

Any questions pertaining to invoices under this Agreement should be directed to HCD Finance at (831) 755-4800 or via email to <u>194-HCD-Finance@co.monterey.ca.us</u>:

County may, in its sole discretion, terminate this Agreement or withhold payments claimed by CONTRACTOR for services rendered if CONTRACTOR fails to satisfactorily comply with any term or condition of this Agreement.

No payments in advance or in anticipation of services or supplies to be provided under this Agreement shall be made by County.

County shall not pay any claims for payment for services submitted more than twelve (12) months after the calendar month in which the services were completed.

DISALLOWED COSTS: CONTRACTOR is responsible for any audit exceptions or disallowed costs incurred by its own organization or that of its subcontractors.

#### **B.2.1 Invoice Detail**

Each invoice for deliverables shall indicate percentage of completion of the task and include the invoice amount in association with the <u>actual</u> deliverables performed and shall be within the "Not to Exceed" budget amount allocated for the Project.

Each invoice for services performed shall indicate the hours worked by task and by staff member, with the corresponding billing rates. Payment of these services will be based on the documentation provided by CONTRACTOR and shall be within the "Not to Exceed" budget amount allocated for the service or services performed.

Any subconsultant services must be invoiced based on the Subconsultant fee and the allowable overhead cost.

The HCD Director or designee may request documentation of the number of hours worked by task and by staff member, with the corresponding billing rates and/or the subconsultant costs. The information will be used to complete the file and to ensure proper payment for deliverables/services.

#### **B.3** Transfer from Project Contingency Account

Transfer of funding from the Project Contingency Account (total Project Contingency of \$5,000.00) requires the prior written approval of the HCD Director or designee and the Project Applicant.

A recommendation for such a transfer shall be presented in writing by CONTRACTOR to the HCD Director and/or Project Planner, with a duplicate original delivered to the Contract Administrator, at the earliest possible date. The recommendation shall include:

- The dollar amount;
- The anticipated date the funded work would begin;
- The duration of the work;
- The entity (CONTRACTOR or subconsultant) to whom the funds would be transferred/allocated; and
- The justification for the expenditure.

Within five (5) working days of receipt of the recommendation, the HCD Director and/or Project Planner and Contract Administrator will have contacted CONTRACTOR to discuss its recommendation and will have made a recommendation to the HCD Director or designee. Within ten (10) working days thereafter, the HCD Director or designee will approve, deny, or approve a revised version of the recommendation received from CONTRACTOR, and will send a written decision to the Project Applicants and CONTRACTOR.

Unless the recommended transfer is denied by the HCD Director or designee, the HCD Director or designee will ask the Project Applicants to make a decision within five (5) working days regarding the recommended transfer from the Project Contingency Account. If necessary, reasonable efforts will be made to reach a compromise.

Upon receipt of the Project Applicants' written approval by the HCD Director or designee, the funding transfer will be made. At the same time, a letter authorizing the work funded by the approved transfer will be sent to CONTRACTOR.

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### **RINCON CONSULTANTS, INC.**

Chapin Commercial Cannabis Project IS-MND

Cost Estimate									Revis	sed	1/4/	202	21
			:on Labor cation →		Senior Professional II		Professional III	Professional II	Production Specialist		senior GIS speaalist		Clerical
Tasks	Lat	or Cost	Hours	\$227	\$180	s	134	\$118	\$91	ŝ	44		\$77
Task 1 Kickoff Meeting and Data Acquisition	\$	876	6	2		-	2						2
Task 2 Administrative Draft IS-MND					 			 					
Biological Resources	\$	1,193	8	1	2		1	4					
Cultural Resources	\$	1,193	8	1	2		1	4					
Hazards and Hazardous Materials	\$	833	6	1			1	4					
Transportation	\$	833	6	1			1	4					
Tribal Cultural Resources	\$	597	4	1			1	2					
Other CEQA Topics (15)	\$	8,192	58	6	8		6	30	2		6		
Task 3 Public Review Draft IS-MND	\$	2,110	17	2			3	6	6				
Task 4 Project Management		2,288	16	4			8						4
Subtotal Cost	\$	18,115	129	\$ 4,313	\$ 2,160	\$	3,216	\$ 6,372	\$ 728	\$	864	\$	462

Summary	
Professional Fees Subtotal	\$ 18,115
Direct Costs Subtotal	\$ -
Total Project Budget	\$ 18,115

Professional Services - are based on Rincon's standard fee schedule and labor classifications. The above is provided as an estimate of Rincon's effort per task. Rincon may reallocate budget between staff and tasks, as long as the total contract price is not exceeded.

Annual Escalation - Standard rates subject to 3% escalation annually

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Professional, Technical and Support Personnel*	Hourly Rate	
Principal II	\$295	
Director II	\$295	
Principal I	\$285	
Director I	\$285	
Senior Supervisor II	\$268	
Supervisor I	\$250	
Senior Professional II	\$234	
Senior Professional I	\$218	
Professional IV	\$194	
Professional III	\$180	
Professional II	\$160	
Professional I	\$143	
Associate III	\$120	
Associate II	\$107	
Associate I	\$100	
Field Technician	\$86	
Data Solutions Architect	\$180	
Senior GIS Specialist	\$172	
GIS/CADD Specialist II	\$153	
GIS/CADD Specialist I	\$138	
Technical Editor	\$135	
Project Accountant	\$115	
Billing Specialist	\$98	
Publishing Specialist	\$110	
Clerical	\$98	

#### Standard Fee Schedule for Environmental Sciences and Planning Services

\* Professional classifications include environmental scientists, urban planners, biologists, geologists, marine scientists, GHG verifiers, sustainability experts, cultural resources experts, and other professionals. Expert witness services consisting of depositions or in-court testimony are charged at the hourly rate of \$380.

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