

**Before the Board of Supervisors in and for the  
County of Monterey, State of California**

- Resolution No.: PPPR Control No. 15-016 )  
 HRM Control No. 15-016 )  
 Adopts a Resolution to: )  
 a. Amend Personnel Policies and Practices Resolution No. 98-394 Appendix A to adjust )  
 the salary ranges of classifications as indicated below to comply with Assembly Bill )  
 No. 10, raising the minimum wage to \$10.00/hour effective January 1, 2016; and )  
 b. Direct the Human Resources Department to implement these changes in the )  
 Advantage HRM System. )

WHEREAS On September 25, 2013 Assembly Bill No. 10 was signed into law, raising the California minimum wage to \$10.00/hour effective January 1, 2016; and

WHEREAS, There are five classifications currently paid below this level; and

WHEREAS, the actions require the Personnel Policies and Practices Resolution No. 98-394 Appendix A to be amended; NOW, THEREFORE,

BE IT RESOLVED by the Board of Supervisors in and for the County of Monterey as follows:

- Appendix A of Personnel Policies and Practices Resolution No. 98-394 is amended to adjust the salary ranges of classifications as indicated below to comply with Assembly Bill No. 10, raising the minimum wage to \$10.00/hour effective January 1, 2016;

Classification Title: <b>Aide I</b>							Class Code	WG *	EEO Cat*	W/C*	B U	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$10.000	\$10.550	\$11.130	\$11.742	\$12.388	\$13.008	\$13.658	60Q01	14	PP	9410	J	NE
\$800.00	\$844.00	\$890.42	\$939.39	\$991.06	\$1,040.61	\$1,092.64						
\$1,733	\$1,829	\$1,929	\$2,035	\$2,147	\$2,255	\$2,367						

\*provided for information purposes only

Classification Title: <b>Library Page</b>							Class Code	WG *	EEO Cat*	W/C*	B U	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$10.000	\$10.550	\$11.130	\$11.742	\$12.388	\$13.008	\$13.658	80C24	18	OC	8810	J	NE
\$800.00	\$844.00	\$890.42	\$939.39	\$991.06	\$1,040.61	\$1,092.64						
\$1,733	\$1,829	\$1,929	\$2,035	\$2,147	\$2,255	\$2,367						

\*provided for information purposes only

<b>Classification Title: Public Service Aide I</b>													
<b>Hourly, Bi-Weekly and Monthly Pay Rates</b>													
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Class Code	WG *	EEO Cat*	W/C*	B U	FLSA Code*	
\$10.000	\$10.550	\$11.130	\$11.742	\$12.388	\$13.008	\$13.658	80T01	18	OC	8810	J	NE	
\$800.00	\$844.00	\$890.42	\$939.39	\$991.06	\$1,040.61	\$1,092.64							
\$1,733	\$1,829	\$1,929	\$2,035	\$2,147	\$2,255	\$2,367							

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<b>Classification Title: Recreation Leader</b>													
<b>Hourly, Bi-Weekly and Monthly Pay Rates</b>													
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Class Code	WG *	EEO Cat*	W/C*	B U	FLSA Code*	
\$10.000	\$10.550	\$11.130	\$11.742	\$12.388	\$13.008	\$13.658	68D01	14	PP	8810	J	NE	
\$800.00	\$844.00	\$890.42	\$939.39	\$991.06	\$1,040.61	\$1,092.64							
\$1,733	\$1,829	\$1,929	\$2,035	\$2,147	\$2,255	\$2,367							

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<b>Classification Title: Temporary-Library Page</b>													
<b>Hourly, Bi-Weekly and Monthly Pay Rates</b>													
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Class Code	WG *	EEO Cat*	W/C*	B U	FLSA Code*	
\$10.000	\$10.550	\$11.130	\$11.742	\$12.388	\$13.008	\$13.658	8TC23	18	OC	8810	J	NE	
\$800.00	\$844.00	\$890.42	\$939.39	\$991.06	\$1,040.61	\$1,092.64							
\$1,733	\$1,829	\$1,929	\$2,035	\$2,147	\$2,255	\$2,367							

\*provided for information purposes only

2. The Human Resources Department is hereby directed to implement these changes in the Advantage HRM System.

PASSED AND ADOPTED on this \_\_\_\_\_ day of \_\_\_\_\_, 2015, by the following vote, to-wit:

AYES:  
NOES:  
ABSENT:

I, Gail T. Borkowski, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book\_\_\_ for the meeting on \_\_\_\_\_.

Dated: Gail T. Borkowski, Clerk of the Board of Supervisors,  
County of Monterey, State of California

By \_\_\_\_\_, Deputy