

**Before the Board of Supervisors in and for the
County of Monterey, State of California**

- Resolution No.: PPPR Control No. 17-012)
HRM Control No. 17-012)
)
- a) Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 and Appendices A & B to create the classification of Supervising Cardiopulmonary Technician with the salary range as indicated in the attached resolution;)
 - b) Approve and Amend the FY 2017-18 Natividad Medical Center adopted budget (Appropriation Unit NMC001) to reallocate 1.0 FTE Senior Cardiopulmonary Technician to 1.0 FTE Supervising Cardiopulmonary Technician as indicated in the attached resolution;)
 - c) Authorize the County Administrative Office and the Auditor-Controller to incorporate the approved changes into the FY 2017-18 Natividad Medical Center adopted budget (Appropriation Unit NMC001) (4/5 vote required); and)
 - d) Direct the Monterey County Human Resources Department to implement the changes in the Advantage HRM System.)

WHEREAS, at the request of NMC Administration, a classification study was conducted to determine if a supervisory position was needed in the hospital's Respiratory Therapy Services Department; and

WHEREAS, the classification study determined that the creation of a new classification of Supervising Cardiopulmonary Technician in Unit F would meet the organizational needs of the department;

WHEREAS, NMC recommends to reallocate one of the current Senior Cardiopulmonary Technician positions to a Supervising Cardiopulmonary Technician; and

WHEREAS, these actions require the Personnel Policies and Practices Resolution No. 98-394 Appendices A and B be amended;

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors in and for the County of Monterey as follows:

- a) Amends Personnel Policies and Practices Resolution (PPPR) No. 98-394 and Appendices A & B to create the classification of Supervising Cardiopulmonary Technician with the salary range as indicated;

Classification Title: Supervising Cardiopulmonary Technician							Class Code	WG *	EEO Cat*	W/C *	BU	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$40.254	\$42.468	\$44.803	\$47.267	\$49.867	\$52.360	\$54.978	50P24	8	P	9043	F	N
\$3,220.29	\$3,397.40	\$3,584.25	\$3,781.37	\$3,989.33	\$4,188.80	\$4,398.24						
\$6,977	\$7,361	\$7,766	\$8,193	\$8,644	\$9,076	\$9,530						

- b) Approves and Amends the FY 2017-18 Natividad Medical Center adopted budget (Appropriation Unit NMC001) to reallocate 1.0 FTE Senior Cardiopulmonary Technician to 1.0 FTE Supervising Cardiopulmonary Technician as indicated below; and

	Class Code	Classification	Position Number	For Revised Total of
Delete 1.0	50P22	Senior Cardiopulmonary Technician	50P220002	1.0
Add 1.0	50P24	Supervising Cardiopulmonary Technician	50P240001	1.0

- c) Authorizes the County Administrative and the Auditor-Controller to incorporate the approved changes into the FY 2017-18 Natividad Medical Center adopted budget (Appropriation Unit NMC001) (4/5 vote required); and
- d) Directs the Monterey County Human Resources Department to implement the changes in the Advantage HRM System.

PASSED AND ADOPTED on this ____ day of _____, 2017, by the following vote, to-wit:

AYES:

NOES:

ABSENT:

I, Gail T. Borkowski, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book___ for the meeting on _____.

Dated:

Gail T. Borkowski, Clerk of the Board of Supervisors,
County of Monterey, State of California

By _____
, Deputy