# AMENDMENT NO. 1 TO PROFESSIONAL SERVICES AGREEMENT BETWEEN COUNTY OF MONTEREY AND TRC ENGINEERS, INC.

**THIS AMENDMENT NO. 1** to Professional Services Agreement A-15441 between the County of Monterey, a political subdivision of the State of California (hereinafter, "County") and TRC Engineers, Inc. (hereinafter, "CONTRACTOR") is hereby entered into between the County and the CONTRACTOR (collectively, the "Parties") and effective as of the last date opposite the respective signatures below.

WHEREAS, County entered into Professional Services Agreement No. A-15441 with TRC Engineers, Inc. on July 22, 2021 (hereinafter, "Agreement") to provide on-call bridge design services (hereinafter, "services") for various bridge projects located in Monterey County per Request for Qualifications (RFQ) #10783 through July 12, 2024, with the option to extend the Agreement for two (2) additional one (1) year period(s) for an amount not to exceed \$750,000; and

WHEREAS, the County has a continued need for services; and

WHEREAS, the provisions of the Agreement require an update; and

WHEREAS, the CONTRACTOR'S Hourly Billing Rates/Specific Rates of Compensation included in Exhibit 10-H2, Cost Proposal, of the Caltrans Local Assistance Procedures Manual (LAPM) within Exhibit A – Scope of Services/Payment Provisions of the Agreement require an update effective July 13, 2024 and in accordance with Exhibit A-1 - Updated Hourly Billing Rates, which is attached and incorporated by this reference; and

**WHEREAS**, additional time is necessary to allow CONTRACTOR to continue to provide the services required by the County; and

**WHEREAS,** the Parties wish to amend the Agreement to update the provisions, to update the Hourly Billing Rates/Specific Rates of Compensation, effective July 13, 2024, and to extend the term for one (1) additional year to July 12, 2025 with no associated dollar amount increase to allow CONTRACTOR to continue to provide services identified in the Agreement and as amended by this Amendment No. 1.

**NOW, THEREFORE**, the Parties agree to amend the Agreement as follows:

1. Amend the first sentence of Section 3, "Term of Agreement", to read as follows:

The term of this Agreement is from July 13, 2021 to July 12, 2025, unless sooner terminated pursuant to the terms of this Agreement.

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- 2. Amend Section 4, "Additional Provisions/Exhibits", to add "Exhibit A-1 Updated Hourly Billing Rates", effective July 13, 2024.
- 3. Amend Paragraph 9.03, "Insurance Coverage Requirements", of Section 9.0, "Insurance", to read as follows:

<u>Insurance Coverage Requirements</u>: Without limiting CONTRACTOR's duty to indemnify, CONTRACTOR shall maintain in effect throughout the term of this Agreement a policy or policies of insurance with the following minimum limits of liability:

<u>Commercial General Liability Insurance</u>: including but not limited to premises and operations, including coverage for Bodily Injury and Property Damage, Personal Injury, Contractual Liability, Broad form Property Damage, Independent Contractors, Products and Completed Operations, with a combined single limit for Bodily Injury and Property Damage of not less than \$1,000,000 per occurrence, and \$2,000,000 in the aggregate.

(Note: any proposed modifications to these general liability insurance requirements shall be attached as an Exhibit hereto, and the section(s) above that are proposed as not applicable shall be lined out in blue ink. All proposed modifications are subject to County approval.)

<u>Auto Liability Coverage</u>: must include all motor vehicles, including owned, leased, nonowned, and hired vehicles, used in providing services under this Agreement, with a combined single limit or Bodily Injury and Property Damage of not less than \$1,000,000 per occurrence.

(Note: any proposed modifications to these auto insurance requirements shall be attached as an Exhibit hereto, and the section(s) above that are proposed as not applicable shall be lined out in blue ink. All proposed modifications are subject to County approval.)

<u>Workers' Compensation Insurance</u>, if CONTRACTOR employs others in the performance of this Agreement, in accordance with California Labor Code section 3700 and with Employer's Liability limits not less than \$1,000,000 each person, \$1,000,000 each accident and \$1,000,000 each disease.

(Note: any proposed modifications to these workers' compensation insurance requirements shall be attached as an Exhibit hereto, and the section(s) above that are proposed as not applicable shall be lined out in blue ink. All proposed modifications are subject to County approval.)

<u>Professional Liability Insurance</u>: if required for the professional services being provided, (e.g., those persons authorized by a license to engage in a business or profession regulated

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by the California Business and Professions Code), in the amount of not less than \$1,000,000 per claim and \$2,000,000 in the aggregate, to cover liability for malpractice or errors or omissions made in the course of rendering professional services. If professional liability insurance is written on a "claims-made" basis rather than an occurrence basis, the CONTRACTOR shall, upon the expiration or earlier termination of this Agreement, obtain extended reporting coverage ("tail coverage") with the same liability limits. Any such tail coverage shall continue for at least three years following the expiration or earlier termination of this Agreement.

(Note: Professional liability insurance coverage is required if the CONTRACTOR is providing a professional service regulated by the state. Examples of service providers regulated by the state are insurance agents, professional architects and engineers, doctors, certified public accountants, lawyers, etc. However, other professional contractors, such as computer or software designers, technology services, and services providers such as claims administrators, should also have professional liability. If in doubt, consult with your risk or contract manager.)

If the CONTRACTOR maintains broader coverage and/or higher limits than the minimums shown above, the County requires and shall be entitled to the broader coverage and/or higher limits maintained by the CONTRACTOR.

4. Amend Paragraph 9.04, "Other Insurance Requirements", of Section 9.0, "Insurance Requirements", to read as follows:

All insurance required by this Agreement shall be with a company acceptable to the County and issued and executed by an admitted insurer authorized to transact Insurance business in the State of California. Unless otherwise specified by this Agreement, all such insurance shall be written on an occurrence basis, or, if the policy is not written on an occurrence basis, such policy with the coverage required herein shall continue in effect for a period of three years following the date CONTRACTOR completes its performance of services under this Agreement.

Each liability policy shall provide that the County shall be given notice in writing at least thirty days in advance of any endorsed reduction in coverage or limit, cancellation, or intended non-renewal thereof. Each policy shall provide coverage for CONTRACTOR and additional insureds with respect to claims arising from each subcontractor, if any, performing work under this Agreement, or be accompanied by a certificate of insurance from each subcontractor showing each subcontractor has identical insurance coverage to the above requirements.

Additional Insured Status:

The County of Monterey, its officers, officials, employees, and volunteers are to be covered as additional insureds on the commercial general liability policy with respect to liability

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Amendment No. 1 to Professional Services Agreement No. A-15441 TRC Engineers, Inc. On-Call Bridge Design Services (RFQ # 10783) Department of Public Works, Facilities and Parks Term: July 13, 2021 to July 12, 2025 Not to Exceed: \$750,000 arising out of work or operations performed by or on behalf of the CONTRACTOR including materials, parts, or equipment furnished in connection with such work or operations. General liability coverage shall be provided in the form of an endorsement to the CONTRACTOR's insurance (at least as broad as ISO Form CG 20 10 11 85 or if not available, through the addition of both CG 20 10, CG 20 26, CG 20 33, or CG 20 38; and CG 20 37 if a later edition is used).

# Primary Coverage:

For any claims related to this Agreement, the CONTRACTOR's insurance coverage shall be primary and non-contributory and at least as broad as ISO CG 20 01 04 13 as respects to the County, its officiens, officials, employees, and volunteers. Any insurance or self-insurance maintained by the County, its officers, officials, employees, or volunteers shall be excess of the CONTRACTOR's insurance and shall not contribute with it. This requirement shall also apply to any Excess or Umbrella liability policies.

# Waiver of Subrogation:

CONTRACTOR hereby grants to County a waiver of any right to subrogation which any insurer of said CONTRACTOR may acquire against the County by virtue of the payment of any loss under such insurance. CONTRACTOR agrees to obtain any endorsement that may be necessary to affect this waiver of subrogation, but this provision applies regardless of whether or not the County has received a waiver of subrogation endorsement from the insurer.

Prior to the execution of this Agreement by the County, CONTRACTOR shall file certificates of insurance with the County's Contract Administrator and County's Contracts/Purchasing Division, showing that the CONTRACTOR has in effect the insurance required by this Agreement. The CONTRACTOR shall file a new or amended certificate of insurance within five calendar days after any change is made in any insurance policy, which would alter the information on the certificate then on file. Acceptance or approval of insurance shall in no way modify or change the indemnification clause in this Agreement, which shall continue in full force and effect. CONTRACTOR shall always during the term of this Agreement maintain in force the insurance coverage required under this Agreement and shall send, without demand by County, annual certificates to County's Contract Administrator and County's Contracts/Purchasing Division. If the certificate is not received by the expiration date, County shall notify CONTRACTOR and CONTRACTOR shall have five calendar days to send in the certificate, evidencing no lapse in coverage during the interim. Failure by CONTRACTOR to maintain such insurance is a default of this Agreement, which entitles County, at its sole discretion, to terminate this Agreement immediately.

5. Amend Section 11.0 'Non-Discrimination' to read as follows:

**NON-DISCRIMINATION.** During the performance of this Agreement, CONTRACTOR, and its subcontractors, shall not unlawfully discriminate against any Page 4 of 8

person because of race, religious creed, color, sex, national origin, ancestry, physical disability, mental disability, medical condition, marital status, age (over 40), sexual orientation, or any other characteristic set forth in California Government code § 12940(a), either in CONTRACTOR's employment practices or in the furnishing of services to recipients. CONTRACTOR shall ensure that the evaluation and treatment of its employees and applicants for employment and all persons receiving and requesting services are free of such discrimination. CONTRACTOR and any subcontractor shall, in the performance of this Agreement, fully comply with all federal, state, and local laws and regulations which prohibit discrimination. The provision of services primarily or exclusively to such target population as may be designated in this Agreement shall not be deemed to be prohibited discrimination.

6. Amend Agreement to add Paragraph 15.18, "Independent Contractor Compliance with Government Code Section 1097.6(c)", under Section 15, "Miscellaneous Provisions", as follows:

This section applies to those situations when a CONTRACTOR is awarded an Agreement for a preliminary phase of a project, with future phases to be bid separately. This section does not apply to those situations when an Agreement is awarded for multiple phases of a project under a single Agreement/proposal. When applicable, and as described below, CONTRACTOR's duties and services under this Agreement shall not include preparing or assisting the public entity with any portion of the public entity's preparation of a request for proposals, request for qualifications, or any other solicitation regarding a subsequent or additional contract with the public entity. The public entity entering this Agreement shall at all times retain responsibility for public contracting, including with respect to any subsequent phase of this project. CONTRACTOR's participation in the planning, discussions, or drawing of project plans or specifications shall be limited to conceptual, preliminary, or initial plans or specifications. CONTRACTOR shall cooperate with the public entity to ensure that all bidders for a subsequent contract on any subsequent phase of this project have access to the same information, including all conceptual, preliminary, or initial plans or specifications prepared by CONTRACTOR pursuant to this Agreement.

7. Amend the Agreement to add Section 16.0 'Compliance with Applicable Laws' to read as follows:

16.01 CONTRACTOR shall keep itself informed of and in compliance with all federal, state, and local laws, ordinances, regulations, and orders, including but not limited to all state and federal tax laws that may affect in any manner the Project or the performance of the Services or those engaged to perform Services under this Agreement as well as any privacy laws including, if applicable, Health Insurance Portability and Accountability Act (HIPAA). CONTRACTOR shall procure all permits and licenses, pay all charges and fees, and give all notices require by law in the performance of the Services.

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Amendment No. 1 to Professional Services Agreement No. A-15441 TRC Engineers, Inc. On-Call Bridge Design Services (RFQ # 10783) Department of Public Works, Facilities and Parks Term: July 13, 2021 to July 12, 2025 Not to Exceed: \$750,000 16.02 CONTRACTOR shall report immediately to County's Contracts/Purchasing Officer, in writing, any discrepancy or inconsistency it discovers in the laws, ordinances, regulations, orders, and/or guidelines in relation to the Project of the performance of the Services.

16.03 All documentation prepared by CONTRACTOR shall provide for a completed project that conforms to all applicable codes, rules, regulations, and guidelines that are in force at the time such documentation is prepared.

8. Amend Agreement to add Section 17.0 'Consent to use of Electronic Signatures' to read as follows:

17.01 The parties to this Agreement consent to the use of electronic signatures via DocuSign to execute this Agreement. The parties understand and agree that the legality of electronic signatures is governed by state and federal law, 15 USC Section 7001 *et seq.*; California Government Code Section 16.5; and, California Civil Code Section 1633.1 *et seq.* Pursuant to said state and federal law as may be amended from time to time, the parties to this Agreement hereby authenticate and execute this Agreement, and any and all Exhibits to this Agreement, with their respective electronic signatures, including any and all scanned signatures in portable document format (PDF).

17.02 Counterparts. The parties to this Agreement understand and agree that this Agreement can be executed in two (2) or more counterparts and transmitted electronically via facsimile transmission or by delivery of a scanned counterpart in PDF via email transmittal.

17.03 Form: Delivery by E-Mail or Facsimile. Executed counterparts of this Agreement may be delivered by facsimile transmission or by delivery of a scanned counterpart in PDF by e-mail transmittal, in either case with delivery confirmed. On such confirmed delivery, the signatures in the facsimile or Portable Document Format (PDF) data file shall be deemed to have the same force and effect as if the manually signed counterpart or counterparts had been delivered to the other party in person.

- 9. In all places within the Agreement, any reference to Department of Public Works, Facilities, & Parks is hereby replaced with Department of Public Works, Facilities and Parks (PWFP).
- 10. In all places within the Agreement, any reference to County's email address of <u>PWFP-Finance-AP@co.monterey.ca.us</u> for invoicing, is hereby replaced with <u>PWFP-Finance-AP@countyofmonterey.gov</u>.
- 11. In all places within the Agreement, any reference to the Agreement's Multi-Year Agreement (MYA) number is deemed to be MYA #3200\*5879.

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- 12. All other terms and conditions of the Agreement, including all Exhibits thereto, remain unchanged and in full force.
- 13. This Amendment No. 1 shall be attached to the Agreement and incorporated therein as if fully set forth in the Agreement.
- 14. The recitals to this Amendment No. 1 are incorporated into the Agreement and this Amendment No. 1.

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Amendment No. 1 to Professional Services Agreement No. A-15441 TRC Engineers, Inc. On-Call Bridge Design Services (RFQ # 10783) Department of Public Works, Facilities and Parks Term: July 13, 2021 to July 12, 2025 Not to Exceed: \$750,000 IN WITNESS WHEREOF, the Parties hereto have executed this Amendment No. 1 to the Agreement which shall be effective as of the last date opposite the respective signatures below.

COUNTY OF MONTEREY	CONTRACTOR*					
Debra R. Wilson, Contracts/Purchasing Officer	TRC F	Engineers, Inc.				
By: Dura Wilson 76741937AA0D418	By:	Docusigned by: Mark Imbriani EB07/284970474E				
Its: Debra Wilson Contracts & Purchasing	On∰ice	r Mark A. Imbriani, Vice President				
(Print Name and Title)	-	(Print Name and Title)				
Date: 7/9/2024   9:44 AM PDT	Date:	7/5/2024   9:10 AM PDT				
Approved as to Form		DocuSigned by:				
Office of the County Counsel	By:	Grant Rathonic				
Susan K. Blitch, County Counsel	τ.					
	Its:	Grant Ratkovic, Assistant Secretary				
By: Michael Mulden		(Print Name and Title)				
Deputy County Counsel	Date:	7/5/2024   10:47 AM PDT				
Date: 7/8/2024   9:20 AM PDT	-					
Approved as to Fiscal Provisions Rupa Shah, Auditor-Controller By: Patricia Ruiy						
Its: Patricia Ruiz Auditor Controller Ana	lyst I					
Date: (Print Name and Title) 7/8/2024   10:34 AM PDT						
Approved as to Indemnity and Insurance Provisions Office of the County Counsel-Risk Management Susan K. Blitch, County Counsel	1					
By:						
David Bolton Risk Manager						
Date:						
*INSTRUCTIONS: If CONTRACTOR is a corporation, including r	non-profit	corporations, the full legal name of the corporation				

"INSTRUCTIONS: If CONTRACTOR is a corporation, including non-profit corporations, the full legal name of the corporation shall be set forth above together with the signatures of two (2) specified officers per California Corporations Code Section 313. If CONTRACTOR is a Limited Liability Corporation (LLC), the full legal name of the LLC shall be set forth above together with the signatures of two (2) managers. If CONTRACTOR is a partnership, the full legal name of the partnership shall be set forth above together with the signature of a partner who has authority to execute this Agreement on behalf of the partnership. If CONTRACTOR is contracting in an individual capacity, the individual shall set forth the name of the business, if any, and shall personally sign the Agreement or Amendment to said Agreement

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Amendment No. 1 to Professional Services Agreement No. A-15441 TRC Engineers, Inc. On-Call Bridge Design Services (RFQ # 10783) Department of Public Works, Facilities and Parks Term: July 13, 2021 to July 12, 2025 Not to Exceed: \$750,000 Local Assistance Procedures Manual

# EXHIBIT A-1- Updated Hourly Billing Rates

# EXHIBIT 10-H2 COST PROPOSAL PAGE 1 OF 5 SPECIFIC RATE OF COMPENSATION (USE FOR ON-CALL OR AS-NEEDED CONTRACTS)

(CONSTRUCTION ENGINEERING AND INSPECTION CONTRACTS)

Note: Mark-ups are Not Allowed Consultant Project No.	TRC Engineers, Ir RFQ 10783	iC.	Contract No.	✓ Prime Consult Leave Blank	ant	☐ Subconsultant	Date	6/27/2024
For Combined Rate			-					
Fringe Benefit %	+	Overhead %	+	General Administ OR	tration %	=	= Combined Indirect Cost Rate (I	
For Home Office Rate Fringe Benefit % 50.72%	+	Overhead % 111.13%	+	+ General Administration % 0%		=	Home Office ICR %	
For Field Office Rate Fringe Benefit %	+	Overhead %	+ General Administration % = Field Office ICR %		Field Office ICR %			
BILL		N				CALCULATION IN	FEE % =	10.00%
		ourly Billing Rates	s <sup>2</sup>	Effective date	e of hourly rate	Actual or Avg.	% or \$ increase	Hourly range - for
Name/Job Title/Classification <sup>1</sup>	Straight	OT(1.5x)	OT(2x)	From	То	hourly rate <sup>3</sup>		classifications only
	\$280.00	\$420.00	\$560.00	1/1/2021	12/31/2021	\$97.21	-	
Principal in Charge	\$285.60	\$428.40	\$571.20	1/1/2022	12/31/2022	\$99.15	2.00%	\$75-\$130
	\$291.31	\$436.97	\$582.62	1/1/2023	7/12/2024	\$101.14	2.00%	
	\$297.14	\$445.71	\$594.27	7/13/2024	12/31/2024	\$103.16	2.00%	
	\$303.08	\$454.62	\$606.16	1/1/2025	7/12/2026	\$105.22	2.00%	
	\$280.00	\$420.00	\$560.00	1/1/2021	12/31/2021	\$97.21	-	
Project Manager	\$285.60	\$428.40	\$571.20	1/1/2022	12/31/2022	\$99.15	2.00%	\$75-\$125
	\$291.31	\$436.97	\$582.62	1/1/2023	7/12/2024	\$101.14	2.00%	
	\$297.14	\$445.71	\$594.27	7/13/2024	12/31/2024	\$103.16	2.00%	
	\$303.08	\$454.62	\$606.16	1/1/2025	7/12/2026	\$105.22	2.00%	
	\$199.98	\$299.97	\$399.97	1/1/2021	12/31/2021	\$69.43		
Project Engineer	\$203.98	\$305.97	\$407.96	1/1/2022	12/31/2022	\$70.82	2.00%	\$55-\$90
	\$208.06	\$312.09	\$416.12	1/1/2023	7/12/2024	\$72.23	2.00%	
	\$212.22	\$318.33	\$424.45	7/13/2024	12/31/2024	\$73.68	2.00%	
	\$216.47	\$324.70	\$432.94	1/1/2025	7/12/2026	\$75.15	2.00%	

#### NOTES:

Key personnel must be marked with an asterisk(\*) and employees that are subject to prevailing wage requirements must be marked with two asterisks (\*\*). All costs must comply with the Federal cost principles. Subconsultants will provide their own cost proposals.

2. The cost proposal format shall not be amended.

3. Billing rate = actual hourly rate \* (1+ ICR) \* (1+ Fee). Indirect cost rates shall be updated on an annual basis in accordance with the consultant's annual accounting period and

established by a cognizant agency or accepted by Caltrans. All costs must comply with the Federal cost principles for reimbursement.

Local Assistance Procedures Manual

### EXHIBIT A-1- Updated Hourly Billing Rates

Exhibit 10-H2 Cost Proposal

## EXHIBIT 10-H2 COST PROPOSAL PAGE 2 OF 5

## SPECIFIC RATE OF COMPENSATION (USE FOR ON-CALL OR AS-NEEDED CONTRACTS)

(CONSTRUCTION ENGINEERING AND INSPECTION CONTRACTS)

Note: Mark-ups are Not Allowed								
Consultant	TRC Engineers, I	nc.		✓ Prime Consultant		Subconsultant		
Project No.	RFQ 10783	Contract No.		Leave Blank			Date	6/27/2024
For Combined Rate								
Fringe Benefit %	+	Overhead %	+	General Administration %		=	Combined Indirect Cost	t Rate (ICR) %
				OR				
For Home Office Rate Fringe Benefit %	+	Overhead %	+	General Adminis	stration %	=	Home Office ICR %	
50.72%		111.13%		0%				161.85%
For Field Office Rate Fringe Benefit %	+	Overhead %	+	General Adminis	tration %	=	Field Office ICR %	
	+	Overnead %	т	General Authinis		-	FEE % =	10.00%
BILL	ING INFORMATIC	DN				CALCULATION IN		10.0070
	F	ourly Billing Rates	2	Effective date	e of hourly rate	Actual <b>or</b> Avg.	% or \$ increase	Hourly range - for
Name/Job Title/Classification <sup>1</sup>	Straight	OT(1.5x)	OT(2x)	From	То	hourly rate <sup>3</sup>		classifications only
	\$160.00	\$240.01	\$320.01	1/1/2021	12/31/2021	\$55.55	-	
Senior Engineer	\$163.20	\$244.81	\$326.41	1/1/2022	12/31/2022	\$56.66	2.00%	\$45-\$75
	\$166.47	\$249.70	\$332.94	1/1/2023	7/12/2024	\$57.79	2.00%	
	\$169.80	\$254.70	\$339.59	7/13/2024	12/31/2024	\$58.95	2.00%	
	\$173.19	\$259.79	\$346.39	1/1/2025	7/12/2026	\$60.13	2.00%	
	\$129.99	\$194.99	\$259.98	1/1/2021	12/31/2021	\$45.13	-	
Engineer II	\$132.59	\$198.88	\$265.18	1/1/2022	12/31/2022	\$46.03	2.00%	\$29-\$43
	\$135.24	\$202.86	\$270.48	1/1/2023	7/12/2024	\$46.95	2.00%	
	\$137.95	\$206.92	\$275.89	7/13/2024	12/31/2024	\$47.89	2.00%	
	\$140.71	\$211.06	\$281.41	1/1/2025	7/12/2026	\$48.85	2.00%	
	\$110.00	\$165.00	\$220.00	1/1/2021	12/31/2021	\$38.19	-	
Engineer I	\$112.20	\$168.30	\$224.40	1/1/2022	12/31/2022	\$38.95	2.00%	\$28-\$45
	\$114.44	\$171.67	\$228.89	1/1/2023	7/12/2024	\$39.73	2.00%	
	\$116.73	\$175.10	\$233.47	7/13/2024	12/31/2024	\$40.53	2.00%	
	\$119.07	\$178.60	\$238.14	1/1/2025	7/12/2026	\$41.34	2.00%	

#### NOTES:

1. Key personnel must be marked with an asterisk(\*) and employees that are subject to prevailing wage requirements must be marked with two asterisks (\*\*). All costs must comply with the Federal cost principles. Subconsultants will provide their own cost proposals.

2. The cost proposal format shall not be amended.

3. Billing rate = actual hourly rate \* (1+ ICR) \* (1+ Fee). Indirect cost rates shall be updated on an annual basis in accordance with the consultant's annual accounting period and established by a cognizant agency or accepted by Caltrans. All costs must comply with the Federal cost principles for reimbursement.

# EXHIBIT 10-H2 COST PROPOSAL PAGE 3 OF 5 SPECIFIC RATE OF COMPENSATION (USE FOR ON-CALL OR AS-NEEDED CONTRACTS)

(CONSTRUCTION ENGINEERING AND INSPECTION CONTRACTS)

Note: Mark-ups are Not Allowed								
Consultant	TRC Engineers, Ir	Inc.		✓ Prime Consultant		Subconsultant		
Project No.	RFQ 10783	Contract No.		Leave Blank			Date	6/27/2024
For Combined Rate Fringe Benefit %	+	Overhead %	+	General Adminis	tration %	=	Combined Indirect Cost	t Rate (ICR) %
				OR				
For Home Office Rate Fringe Benefit % 50.72% For Field Office Rate	+	Overhead % 111.13%		+ General Administration % 0%		=	Home Office ICR %	161.85%
Fringe Benefit %	+	Overhead %	+	General Adminis	tration %	=	Field Office ICR %	
-		-		-			FEE % =	10.00%
BIL	LING INFORMATIC	N				CALCULATION IN	FORMATION	
Name/Job Title/Classification <sup>1</sup>	F	lourly Billing Rates <sup>2</sup>	2	Effective dat	e of hourly rate	Actual <b>or</b> Avg.	% or \$ increase	Hourly range - for
Name/Job The/Classification	Straight	OT(1.5x)	OT(2x)	From	То	hourly rate <sup>3</sup>		classifications only
	\$149.98	\$224.97	\$299.96	1/1/2021	12/31/2021	\$52.07	-	
CADD Supervisor	\$152.98	\$229.47	\$305.96	1/1/2022	12/31/2022	\$53.11	2.00%	\$40-\$70
	\$156.04	\$234.06	\$312.08	1/1/2023	7/12/2024	\$54.17	2.00%	
	\$159.16	\$238.74	\$318.32	7/13/2024	12/31/2024	\$55.26	2.00%	
	\$162.34	\$243.51	\$324.69	1/1/2025	7/12/2026	\$56.36	2.00%	
	\$104.99	\$157.48	\$209.98	1/1/2021	12/31/2021	\$36.45	i	
CADD Technician	\$107.09	\$160.63	\$214.18	1/1/2022	12/31/2022	\$37.18	2.00%	\$25-\$45
	\$109.23	\$163.85	\$218.46	1/1/2023	7/12/2024	\$37.92	2.00%	
	\$111.41	\$167.12	\$222.83	7/13/2024	12/31/2024	\$38.68	2.00%	
	\$113.64	\$170.46	\$227.29	1/1/2025	7/12/2026	\$39.45		
	\$85.00	\$127.50	\$170.00		12/31/2021	\$29.51		
Desktop Publisher	\$86.70	\$130.05	\$173.40	1/1/2022	12/31/2022	\$30.10	2.00%	\$28-\$45
	\$88.43	\$132.65	\$176.87	1/1/2023	7/12/2024	\$30.70	2.00%	
	\$90.20	\$135.30	\$180.40	7/13/2024	12/31/2024	\$31.32		
	\$92.01	\$138.01	\$184.01	1/1/2025	7/12/2026	\$31.94	2.00%	

#### NOTES:

1. Key personnel must be marked with an asterisk(\*) and employees that are subject to prevailing wage requirements must be marked with two asterisks (\*\*). All costs must comply with the Federal cost principles. Subconsultants will provide their own cost proposals.

2. The cost proposal format shall not be amended.

3. Billing rate = actual hourly rate \* (1+ ICR) \* (1+ Fee). Indirect cost rates shall be updated on an annual basis in accordance with the consultant's annual accounting period and established by a cognizant agency or accepted by Caltrans. All costs must comply with the Federal cost principles for reimbursement.

# EXHIBIT 10-H2 COST PROPOSAL PAGE 4 OF 5 SPECIFIC RATE OF COMPENSATION (USE FOR ON-CALL OR AS-NEEDED CONTRACTS)

(CONSTRUCTION ENGINEERING AND INSPECTION CONTRACTS)

RC Engineers, In FQ 10783 + +		+	<ul> <li>✓ Prime Consult Leave Blank</li> <li>General Adminis</li> <li>OR</li> </ul>		Subconsultant =	Date	6/27/2024 Rate (ICR) %
+	Overhead %	+	General Adminis	tration %	=	-	
	Overhead %		-	tration %	=	Combined Indirect Cost	Rate (ICR) %
+			OR				
+							
	111.1070		General Adminis 0%	tration %	=	Home Office ICR %	161.85%
+	Overhead %	+	General Adminis	tration %	=	Field Office ICR %	
G INFORMATIO	N				CALCULATION INF	-	10.00%
Ho Straight			Effective date From	e of hourly rate To	Actual <b>or</b> Avg. hourly rate <sup>3</sup>	% or \$ increase	Hourly range - for classifications only
\$85.00 \$86.70 \$88.43 \$90.20 \$92.01	\$127.50 \$130.05 \$132.65 \$135.30	\$170.00 \$173.40 \$176.87 \$180.40 \$184.01	1/1/2023 7/13/2024	12/31/2021 12/31/2022 7/12/2024 12/31/2024 7/12/2026	\$29.51 \$30.10 \$30.70 \$31.32		\$20-\$45
G	INFORMATIO H Straight \$85.00 \$86.70 \$88.43	INFORMATION Hourly Billing Rates <sup>2</sup> Straight OT(1.5x) \$85.00 \$127.50 \$86.70 \$130.05 \$88.43 \$132.65 \$90.20 \$135.30	INFORMATION Hourly Billing Rates <sup>2</sup> Straight OT(1.5x) OT(2x) \$85.00 \$127.50 \$170.00 \$86.70 \$130.05 \$173.40 \$88.43 \$132.65 \$176.87 \$90.20 \$135.30 \$180.40	INFORMATION           Hourly Billing Rates <sup>2</sup> Effective date           Straight         OT(1.5x)         OT(2x)         From           \$85.00         \$127.50         \$170.00         1/1/2021           \$86.70         \$130.05         \$173.40         1/1/2022           \$88.43         \$132.65         \$176.87         1/1/2023           \$90.20         \$135.30         \$180.40         7/13/2024	INFORMATION           Hourly Billing Rates <sup>2</sup> Effective date of hourly rate           Straight         OT(1.5x)         OT(2x)         From         To           \$85.00         \$127.50         \$170.00         1/1/2021         12/31/2021           \$86.70         \$130.05         \$173.40         1/1/2022         12/31/2022           \$88.43         \$132.65         \$176.87         1/1/2023         7/12/2024           \$90.20         \$135.30         \$180.40         7/13/2024         12/31/2024	INFORMATION         CALCULATION INF           Hourly Billing Rates <sup>2</sup> Effective date of hourly rate         Actual or Avg.           Straight         OT(1.5x)         OT(2x)         From         To         hourly rate <sup>3</sup> \$85.00         \$127.50         \$170.00         1/1/2021         12/31/2021         \$29.51           \$86.70         \$130.05         \$173.40         1/1/2022         12/31/2022         \$30.10           \$88.43         \$132.65         \$176.87         1/1/2023         7/12/2024         \$30.70           \$90.20         \$135.30         \$180.40         7/13/2024         12/31/2024         \$31.32	FEE % =           INFORMATION           Hourly Billing Rates <sup>2</sup> Effective date of hourly rate         Actual or Avg.         % or \$ increase           Straight         OT(1.5x)         OT(2x)         From         To         hourly rate <sup>3</sup> \$85.00         \$127.50         \$170.00         1/1/2021         12/31/2021         \$29.51         -           \$86.70         \$130.05         \$173.40         1/1/2022         12/31/2022         \$30.10         2.00%           \$88.43         \$132.65         \$176.87         1/1/2023         7/12/2024         \$30.70         2.00%           \$90.20         \$135.30         \$180.40         7/13/2024         12/31/2024         \$31.32         2.00%

NOTES:

1. Key personnel must be marked with an asterisk(\*) and employees that are subject to prevailing wage requirements must be marked with two asterisks (\*\*). All costs must comply with the Federal cost principles. Subconsultants will provide their own cost proposals.

2. The cost proposal format shall not be amended.

3. Billing rate = actual hourly rate \* (1+ ICR) \* (1+ Fee). Indirect cost rates shall be updated on an annual basis in accordance with the consultant's annual accounting period and established by a cognizant agency or accepted by Caltrans. All costs must comply with the Federal cost principles for reimbursement.

Local Assistance Procedures Manual

# EXHIBIT A-1- Updated Hourly Billing Rates

Exhibit 10-H

**Cost Proposal** 

# EXHIBIT 10-H2 COST PROPOSAL PAGE 5 OF 5 SPECIFIC RATE OF COMPENSATION (USE FOR ON-CALL OR AS-NEEDED CONTRACTS)

## (CONSTRUCTION ENGINEERING AND INSPECTION CONTRACTS)

Consultant

TRC Engineers, Inc.

Contract No. Leave Blank

Prime Consultant

Subconsultant

Project No.

RFQ 10783

Date 6/27/2024

SCHEDULE OF OTHER DIRECT COST ITEMS							
Description of Item	Quantity	Unit	Unit Cost	TOTAL			
Mileage Cost		0	MI	\$0.67	\$0		
Equipment Rental and Supplies	0	LS		\$0			
Permit Fees		0	EA	\$0	\$0		
Plan Sheets	0	EA		\$0			
Test	0	EA		\$0			
Vehicle	0	DAY	\$45.000	\$0			
Lodging	0	DAY	\$150	\$0			
Per Diem	0	DAY	\$42	\$0			
Copying	0	EA	\$0.08	\$0			
Express Mail	0	EA	\$30	\$0			
Travel				\$0			
Subconsutlant 1:	ubs 10-H2s (	Exhibit A)		\$0			
Subconsutlant 2:			\$0				
Subconsutlant 3:					\$0		
Subconsutlant 4:					\$0		
				PRIME TOTAL ODCs =	\$0		

**IMPORTANT NOTES:** 

- 1. List other direct cost items with estimated costs. These costs should be competitive in their respective industries and supported with appropriate documentations.
- 2. Proposed ODC items should be consistently billed regardless of client and contract type.
- 3. Items when incurred for the same purpose, in like circumstance, should not be included in any indirect cost pool or in the overhead rate.
- Items such as special tooling, will be reimbursed at actual cost with supporting documentation (invoice). 4.
- 5. Items listed above that would be considered "tools of the trade" are not reimbursable as other direct cost.
- 6. Travel related costs should be pre-approved by the contracting agency and shall not exceed current State Department of Personnel Administration rules.
- If mileage is claimed, the rate should be properly supported by the consultant's calculation of their actual costs for company vehicles. In addition, the miles claimed should be 7. supported by mileage logs.
- If a consultant proposes rental costs for a vehicle, the company must demonstrate that this is their standard procedure for all of their contracts and that they do not own any vehicles 8. that could be used for the same purpose.
- The cost proposal format shall not be amended. All costs must comply with the Federal cost principles. 9.
- 10. Add additional pages if necessary.
- 11. Subconsultants must provide their own cost proposals.



# **CERTIFICATE OF LIABILITY INSURANCE**

DATE (MM/DD/YYYY) 3/25/2024

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.							
IMPORTANT: If the certificate holder is If SUBROGATION IS WAIVED, subject to this certificate does not confer rights to t	the te	rms and conditions of th	e policy, certain p	olicies may			
PRODUCER			CONTACT NAME: Jerry Noyo	, Ja			
Edgewood Partners Ins. Center/Greyling	PHONE (A/C, No, Ext): 770220		FAX				
3780 Mansell Rd. Suite 370			E-MAIL ADDRESS: greylingo	orto@groulin	(A/C, No):		
Alpharetta GA 30022							
							NAIC #
		TRCCOMP	INSURER A : National		0		19445
INSURED TRC Engineers, Inc.; TRC Solutions, Inc		110000	INSURER B : New Ha	-	I _ Z		23841
TRC Companies, Inc.			INSURER C : AIU Insu	· ·	-		19399
6 Executive Circle, Suite 200			INSURER D : Steadfas				26387
Irvine CA 92614-0000			INSURER E : Allied W				19489
			INSURER F : Gotham				25569
		E NUMBER: 920555934			REVISION NUMBER:		
THIS IS TO CERTIFY THAT THE POLICIES O INDICATED. NOTWITHSTANDING ANY REQ CERTIFICATE MAY BE ISSUED OR MAY PE EXCLUSIONS AND CONDITIONS OF SUCH PC	JIREME RTAIN,	NT, TERM OR CONDITION THE INSURANCE AFFORDE LIMITS SHOWN MAY HAVE	OF ANY CONTRACT ED BY THE POLICIE	OR OTHER I	DOCUMENT WITH RESPEC D HEREIN IS SUBJECT TO	ст то и	VHICH THIS
LTR TYPE OF INSURANCE IN	SD WVD	POLICY NUMBER	(MM/DD/YYYY)	(MM/DD/YYYY)	LIMIT	s	
A X COMMERCIAL GENERAL LIABILITY		GL5341999	4/1/2024	4/1/2025	EACH OCCURRENCE DAMAGE TO RENTED	\$2,000,	000
CLAIMS-MADE X OCCUR					PREMISES (Ea occurrence)	\$ 500,00	00
X Contractual Liab					MED EXP (Any one person)	\$ 25,000	
					PERSONAL & ADV INJURY	\$ 2,000,000	
GEN'L AGGREGATE LIMIT APPLIES PER:					GENERAL AGGREGATE	\$4,000,	000
POLICY X PRO- JECT X LOC					PRODUCTS - COMP/OP AGG	\$4,000,	000
OTHER:						\$	
		CA4773667 (AOS)	4/1/2024 4/1/2025 4/1/2024 4/1/2025		COMBINED SINGLE LIMIT (Ea accident)	\$ 5,000,	000
X ANY AUTO		CA4773668 (MA)	4/1/2024	4/1/2025	BODILY INJURY (Per person)	\$	
OWNED SCHEDULED AUTOS ONLY AUTOS					BODILY INJURY (Per accident)	\$	
X HIRED X NON-OWNED AUTOS ONLY					PROPERTY DAMAGE (Per accident)	\$	
						\$	
E X UMBRELLA LIAB X OCCUR		03127873		4/1/2025	EACH OCCURRENCE	\$ 5,000,	000
X EXCESS LIAB CLAIMS-MADE		EX202400003211	4/1/2024	4/1/2025	AGGREGATE	\$ 5,000,	000
DED X RETENTION \$ 10,000					Each Occur./Aggregate	\$ \$4M/\$	4M
B WORKERS COMPENSATION		WC022298274 (AOS)	4/1/2024	4/1/2025	X PER OTH- STATUTE ER		
C AND EMPLOYERS' LIABILITY ANYPROPRIETOR/PARTNER/EXECUTIVE Y/N N		WC022298275 (CA)	4/1/2024	4/1/2025	E.L. EACH ACCIDENT	\$ 2,000,	000
(Mandatory in NH)	A				E.L. DISEASE - EA EMPLOYEE		
If yes, describe under DESCRIPTION OF OPERATIONS below					E.L. DISEASE - POLICY LIMIT	\$2,000,	
D Professional Liability incl.		PEC019684308	4/1/2024	4/1/2025	Per Claim	\$5,000	0,000
Pollution Liability					Aggregate	\$5,000	0,000
DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES Re: Professional Services Agreement. The C Automobile Liability where required by written liability are primary & non-contributory where law.	ounty of contrac	f Monterey, its agents, offic st. The above referenced lia	ers & employees are bility policies with the	e named as A le exception c	dditional Insureds with res f workers compensation a	ind prof	essional
			CANCELLATION				
County of Monterey 168 West Alisal Street 2nd Floor Salinas CA 93901-0000		N DATE THE ITH THE POLIC					
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# THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

# ADDITIONAL INSURED - OWNERS, LESSEES OR CONTRACTORS - SCHEDULED PERSON OR ORGANIZATION

This endorsement modifies insurance provided under the following:

## COMMERCIAL GENERAL LIABILITY COVERAGE PART

# SCHEDULE

Name Of <mark>Additional Insured</mark> Person(s) Or Organization(s)	Location(s) Of Covered Operations				
Any person or organization whom you become obligated to include as an additional insured as a result of any contract or agreement you have entered into.	Per the contract or agreement				
Information required to complete this Schedule, if not shown above, will be shown in the Declarations.					

- A. Section II Who Is An Insured is amended to include as an additional insured the person(s) or organization(s) shown in the Schedule, but only with respect to liability for "bodily injury", "property damage" or "personal and advertising injury" caused, in whole or in part, by:
  - 1. Your acts or omissions; or
  - 2. The acts or omissions of those acting on your behalf;

in the performance of your ongoing operations for the additional insured(s) at the location(s) designated above.

However:

- The insurance afforded to such additional insured only applies to the extent permitted by law; and
- 2. If coverage provided to the additional insured is required by a contract or agreement, the insurance afforded to such additional insured will not be broader than that which you are required by the contract or agreement to provide for such additional insured.
- **B.** With respect to the insurance afforded to these additional insureds, the following additional exclusions apply:

This insurance does not apply to "bodily injury" or "property damage" occurring after:

 All work, including materials, parts or equipment furnished in connection with such work, on the project (other than service, maintenance or repairs) to be performed by or on behalf of the additional insured(s) at the location of the covered operations has been completed; or

- 2. That portion of "your work" out of which the injury or damage arises has been put to its intended use by any person or organization other than another contractor or subcontractor engaged in performing operations for a principal as a part of the same project.
- C. With respect to the insurance afforded to these additional insureds, the following is added to Section III – Limits Of Insurance:

If coverage provided to the additional insured is required by a contract or agreement, the most we will pay on behalf of the additional insured is the amount of insurance:

- 1. Required by the contract or agreement; or
- **2.** Available under the applicable limits of insurance;

whichever is less.

This endorsement shall not increase the applicable limits of insurance.

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

# ADDITIONAL INSURED - OWNERS, LESSEES OR CONTRACTORS - COMPLETED OPERATIONS

This endorsement modifies insurance provided under the following:

### COMMERCIAL GENERAL LIABILITY COVERAGE PART PRODUCTS/COMPLETED OPERATIONS LIABILITY COVERAGE PART

### SCHEDULE

Name Of <mark>Additional Insured</mark> Person(s) Or Organization(s)	Location And Description Of Completed Operations
Any person or organization whom you become obligated to include as an additional insured as a result of any contract or agreement you have entered into	Per the contract or agreement

Information required to complete this Schedule, if not shown above, will be shown in the Declarations.

A. Section II – Who Is An Insured is amended to include as an additional insured the person(s) or organization(s) shown in the Schedule, but only with respect to liability for "bodily injury" or "property damage" caused, in whole or in part, by "your work" at the location designated and described in the Schedule of this endorsement performed for that additional insured and included in the "products-completed operations hazard".

However:

- The insurance afforded to such additional insured only applies to the extent permitted by law; and
- 2. If coverage provided to the additional insured is required by a contract or agreement, the insurance afforded to such additional insured will not be broader than that which you are required by the contract or agreement to provide for such additional insured.

B. With respect to the insurance afforded to these additional insureds, the following is added to Section III – Limits Of Insurance:

If coverage provided to the additional insured is required by a contract or agreement, the most we will pay on behalf of the additional insured is the amount of insurance:

- 1. Required by the contract or agreement; or
- **2.** Available under the applicable limits of insurance;

whichever is less.

This endorsement shall not increase the applicable limits of insurance.

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

# PRIMARY AND NONCONTRIBUTORY -OTHER INSURANCE CONDITION

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART LIQUOR LIABILITY COVERAGE PART PRODUCTS/COMPLETED OPERATIONS LIABILITY COVERAGE PART

The following is added to the **Other Insurance** Condition and supersedes any provision to the contrary:

#### **Primary And Noncontributory Insurance**

This insurance is primary to and will not seek contribution from any other insurance available to an additional insured under your policy provided that:

- (1) The additional insured is a Named Insured under such other insurance; and
- (2) You have agreed in writing in a contract or agreement that this insurance would be primary and would not seek contribution from any other insurance available to the additional insured.

#### **ENDORSEMENT**

This endorsement, effective 12:01 A.M. **04/01/2024** forms a part of Policy No. CA4773667 issued to TRC COMPANIES LLC by NATIONAL UNION FIRE INSURANCE COMPANY OF PITTSBURGH, PA.

# ADDITIONAL INSURED - WHERE REQUIRED UNDER CONTRACT OR AGREEMENT

This endorsement modifies insurance provided under the following:

BUSINESS AUTO COVERAGE FORM

### **SCHEDULE**

#### **ADDITIONAL INSURED:**

ANY PERSON OR ORGANIZATION FOR WHOM YOU ARE CONTRACTUALLY BOUND TO PROVIDE ADDITIONAL INSURED STATUS BUT ONLY TO THE EXTENT OF SUCH PERSON'S OR ORGANIZATION'S LIABILITY ARISING OUT OF THE USE OF A COVERED "AUTO".

- I. SECTION II COVERED AUTOS LIABILITY COVERAGE, A. Coverage, 1. Who Is Insured, is amended to add:
  - d. Any person or organization, shown in the schedule above, to whom you become obligated to include as an additional insured under this policy, as a result of any contract or agreement you enter into which requires you to furnish insurance to that person or organization of the type provided by this policy, but only with respect to liability arising out of use of a covered "auto". However, the insurance provided will not exceed the lesser of:
    - (1) The coverage and/or limits of this policy, or
    - (2) The coverage and/or limits required by said contract or agreement.

AUTHORIZED REPRESENTATIVE

#### **ENDORSEMENT**

This endorsement, effective 12:01 A.M. **04/01/2024** forms a part of Policy No. CA4773667 issued to TRC COMPANIES LLC by NATIONAL UNION FIRE INSURANCE COMPANY OF PITTSBURGH, PA.

# **INSURANCE PRIMARY AS TO CERTAIN ADDITIONAL INSUREDS**

This endorsement modifies insurance provided under the following:

#### **BUSINESS AUTO COVERAGE FORM**

Section IV - Business Auto Conditions, B., General Conditions, 5., Other Insurance, c., is amended by the addition of the following sentence:

The insurance afforded under this policy to an additional insured will apply as primary insurance for such additional insured where so required under an agreement executed prior to the date of accident. We will not ask any insurer that has issued other insurance to such additional insured to contribute to the settlement of loss arising out of such accident.

All other terms and conditions remain unchanged.

Authorized Representative or Countersignature (in States Where Applicable)

#### **ENDORSEMENT**

This endorsement, effective 12:01 A.M. 04/01/2024 forms a part of Policy No. CA4773667 issued to TRC COMPANIES LLC by NATIONAL UNION FIRE INSURANCE COMPANY OF PITTSBURGH, PA.

#### WAIVER OF TRANSFER OF RIGHTS OF RECOVERY AGAINST OTHERS TO US

This endorsement modifies insurance provided under the following:

#### **BUSINESS AUTO COVERAGE FORM**

Section IV - Business Auto Conditions, A. - Loss Conditions, 5. - Transfer of Rights of Recovery Against Others to Us, is amended to add:

However, we will waive any right of recover we have against any person or organization with whom you have entered into a contract or agreement because of payments we make under this Coverage Form arising out of an "accident" or "loss" if:

- (1) The "accident" or "loss" is due to operations undertaken in accordance with the contract existing between you and such person or organization; and
- (2) The contract or agreement was entered into prior to any "accident" or "loss".

No waiver of the right of recovery will directly or indirectly apply to your employees or employees of the person or organization, and we reserve our rights or lien to be reimbursed from any recovery funds obtained by any injured employee.

AUTHORIZED REPRESENTATIVE

# BLANKET WAIVER OF OUR RIGHT TO RECOVER FROM OTHERS ENDORSEMENT

This endorsement changes the policy to which it is attached effective on the inception date of the policy unless a different date is indicated below.

(The following "attaching clause" need be completed only when this endorsement is issued subsequent to preparation of the policy).

This endorsement, effective 12:01 AM 04/01/2024 forms a part of Policy No. WC 022-29-8275

Issued to TRC COMPANIES, LLC

### By A I U INSURANCE COMPANY

We have a right to recover our payments from anyone liable for an injury covered by this policy. We will not enforce our right against any person or organization with whom you have a written contract that requires you to obtain this agreement from us, as regards any work you perform for such person or organization.

The additional premium for this endorsement shall be 2.00 % of the total estimated workers compensation premium for this policy.

Countersigned by \_ \_ \_ \_ \_ \_ \_ \_ \_ \_ \_ \_