

**Before the Board of Supervisors in and for the
County of Monterey, State of California**

- Resolution No: _____ PPR Control No: 13-002)
 _____ HRM ADV Control No. 13-002)
 Adopt Resolution to: _____)
 a. Amend Personnel Policies and Practices Resolution No. 98-394 to create, add, re-title, and align salaries for classifications as indicated in the attached Resolution;)
 b. Amend the Information Technology Budget Unit 1930-INF002, to delete one (1) Data Entry Operator II, one (1) Network Systems Engineer III, one (1) Security Analyst III, two (2) Systems Programmer Analyst III, and one (1) Information Technology Manager; and add two (2) Division Managers, three (3) Information Technology Supervisors, and one (1) Information Technology Project Management Analyst III;)
 c. Amend the Information Technology Budget Unit 1930-INF001, to delete one (1) Telecommunications Technician III, and one (1) Assistant Director of Information Technology; and add one (1) Telecommunications Specialist IV, and one (1) Division Manager;)
 d. Authorize the County Administrative Office to incorporate these changes into the FY 2012-13 Adopted Budget to reflect the change in position counts; and)
 e. Authorize the County Administrative Office and the Human Resources Department to take necessary action to program the Advantage system to implement these actions.)

WHEREAS, the Department of Information Technology has determined the re-organization of the Information Technology Department is critical in achieving the stated Department vision; and

WHEREAS, the County Administrative Officer has supported this re-organization; and

NOW, THEREFORE, the Monterey County Board of Supervisors, effective March 23, 2013, hereby resolved to approve the following:

- a) Amends Personnel Policies and Practices Resolution No. 98-394 to:
 1) Create and add the following classifications with the salary range as indicated below:

Classification Title: Division Manager							Class Code	WG *	EEO Cat*	W/C*	B U	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
47.188	49.776	52.507	55.387	58.425	61.346	64.414	14K21	02	E	8810	X	E
3775.04	3982.11	4200.54	4430.95	4674.00	4907.70	5153.08						
8,179	8,628	9,101	9,600	10,127	10,633	11,165						
Classification Title: Information Technology Project Management Analyst I							Class Code	WG *	EEO Cat*	W/C*	B U	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
27.309	28.813	30.396	32.066	33.832	35.523	37.300	43G02	13	PP	8810	J	N
2184.72	2305.04	2431.68	2565.28	2706.56	2841.84	2984.00						
4,734	4,994	5,269	5,558	5,864	6,157	6,465						

Classification Title: Information Technology Project Management Analyst II							Class Code	WG *	EEO Cat*	W/C*	B U	FLSA Code*
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
29.152 2332.16 5,053	30.757 2460.56 5,331	32.449 2595.92 5,624	34.234 2738.72 5,934	36.113 2889.04 6,260	37.920 3033.60 6,573	39.816 3185.28 6,901						
Classification Title: Information Technology Project Management Analyst III							Class Code	WG *	EEO Cat*	W/C*	B U	FLSA Code*
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
33.856 2708.48 5,868	35.719 2857.52 6,191	37.685 3014.80 6,532	39.758 3180.64 6,891	41.945 3355.60 7,270	44.042 3523.36 7,634	46.245 3699.60 8,016						
Classification Title: Telecommunications Specialist IV							Class Code	WG *	EEO Cat*	W/C*	B U	FLSA Code*
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
28.383 2270.64 4,920	29.940 2395.20 5,190	31.582 2526.58 5,474	33.315 2665.17 5,775	35.142 2811.36 6,091	36.899 2951.92 6,396	38.744 3099.52 6,716						

*provided for information purposes only

2) Re-title classification and align salary as follows:

<u>Old Classification Title</u>	<u>Class Code</u>	<u>New Classification Title</u>
Systems Analyst	16C23	Information Technology Supervisor

Classification Title: Information Technology Supervisor							Class Code	WG *	EEO Cat*	W/C*	B U	FLSA Code*
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
37.288 2,983.06 6,463	39.334 3,146.69 6,818	41.491 3,319.30 7,192	43.767 3,501.37 7,586	46.168 3,693.42 8,002	48.476 3,878.10 8,403	50.900 4072.00 8,823						

*provided for information purposes only

b-c: Approve the following changes to the Information Technology Budget Unit 1930:

Information Technology 1930- INF002- 8137

Title Code	Position Title	Pos#	Position Increase/(Decrease)	Revised Total FTE by Classification
80G21	Data Entry Operator II	0002	(1.0)	0.0
41N25	Network Systems Engineer III	0005	(1.0)	0.0
16E25	Security Analyst III	0002	(1.0)	0.0
16C55	Systems Programmer Analyst III	0019 0028	(2.0)	23.0
43G01	Information Technology Manager	0001	(1.0)	1.0
14K21	Division Manager	0001 0002	2.0	2.0
16C23	Information Technology Supervisor	0001 0002 0003	3.0	3.0
43G04	Information Technology Project Management Analyst III	0001	1.0	1.0

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Title Code	Position Title/Position Number	Pos#	Position Increase/(Decrease)	Revised Total FTE by Classification
43L28	Telecommunications Technician III	0003	(1.0)	4.0
16C92	Assistant Director of ITD	0001	(1.0)	0.0
43L36	Telecommunications Specialist IV	0001	1.0	1.0
14K21	Division Manager	0001	1.0	1.0

d. Authorize the County Administrative Office to incorporate the changes into the FY 2012-13 Adopted Budget to reflect the change in position counts; and

e. Authorize the County Administrative Office and the Human Resources Department to take necessary action to program the Advantage system to implement these actions.

PASSED AND ADOPTED on this 19th day of March, 2013, by the following vote, to-wit:

AYES:

NOES:

ABSENT:

I, Gail T. Borkowski, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book___ for the meeting on _____.

Dated:

Gail T. Borkowski, Clerk of the Board of Supervisors
County of Monterey, State of California

By _____
, Deputy