

**Before the Board of Supervisors
County of Monterey, State of California**

Resolution No.: 23-089

PPPR Control No. 23-012)
HRM Control No. 23-011)
)

Adopt a Resolution to:

- a) Amend Personnel Policies and Practices Resolution No. 98-394 Appendix A to adjust the salary ranges of the Dietitian and Supervising Dietitian classifications as indicated below; and)
- b) Direct the Human Resources Department to implement the changes in the Advantage Human Resources Management System.)

WHEREAS, Natividad administration staff requested a base wage compensation study of the Dietitian and Supervising Dietitian classifications; and

WHEREAS, Natividad conducted a base wage compensation study of the Dietitian classification which determined Dietitian is approximately 11.47% below the mean of the County’s comparable agencies and it is recommended to adjust the base wage salary of Dietitian by the approximate percentage identified at top step; and

WHEREAS, Natividad further recommends adjusting the base wage salary of Supervising Dietitian by approximately 11.47% at top step in order to maintain the spread of the series; and

WHEREAS, to implement the recommendations, the actions require the Personnel Policies and Practices Resolution No. 98- 394 Appendix A to be amended;

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors in and for the County of Monterey as follows:

1. Personnel Policies and Practices Resolution (PPPR) No. 98-394 Appendix A is amended to adjust the salary ranges of the Dietitian and Supervising Dietitian classifications as indicated below:

Classification Title: Dietitian												
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Class Code	WG	EEO	W/C*	BU	FLSA
\$38.722	\$40.852	\$43.099	\$45.469	\$47.970	\$50.368	\$52.886						
\$3,097.78	\$3,268.15	\$3,447.89	\$3,637.51	\$3,837.57	\$4,029.44	\$4,230.92	50Y21	8	P	9043	H	Exempt
\$6,712	\$7,081	\$7,470	\$7,881	\$8,315	\$8,730	\$9,167						

*provided for information purposes only

Classification Title: Supervising Dietitian												
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
\$43.833	\$46.243	\$48.787	\$51.470	\$54.300	\$57.015	\$59.866	50Y31	8	P	9043	F	Exempt
\$3,506.61	\$3,699.46	\$3,902.92	\$4,117.57	\$4,344.02	\$4,561.23	\$4,789.29						
\$7,598	\$8,016	\$8,456	\$8,921	\$9,412	\$9,883	\$10,377						

*provided for information purposes only

- The Human Resources Department is directed to implement the changes in the Advantage Human Resources Management System.

PASSED AND ADOPTED on this 14th day of March 2023, by roll call vote:

AYES: Supervisors Alejo, Church, Lopez, and Root Askew

NOES: None

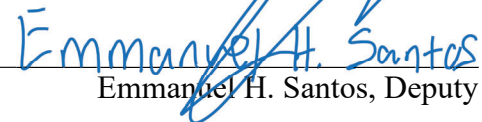
ABSENT: Supervisor Adams

Motions Passed 4 to 0

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 82 for the meeting on March 14, 2023.

Dated: March 15, 2023
 File ID: RES 23-028
 Agenda Item No. 26

Valerie Ralph, Clerk of the Board of Supervisors
 County of Monterey, State of California


 Emmanuel H. Santos, Deputy