

**Before the Board of Supervisors in and for the
County of Monterey, State of California**

Resolution No.: PPPR Control No. 21-010)
 HRM Control No. 21-009)
)
 Adopt a Resolution to:)
 a) Amend Personnel Policies and Practices Resolution No. 98-394 and Appendices A)
 and B to adjust the salary range for the classification of Hospital Director of Food)
 Services, as indicated below; and)
 b) Direct the Monterey County Human Resources Department to implement the)
 changes in the Advantage HRM System.)
)

WHEREAS, Natividad conducted and concluded a compensation study in response to a request from Natividad management to ensure that the current salary properly aligned with market as no such review has been recorded since the creation of this classification in 2003;

WHEREAS, the findings of the compensation study resulted in Natividad recommending an adjustment to the salary range for the classification of Hospital Director of Food Services in order to recruit and retain qualified candidates; and

WHEREAS, this action requires the Personnel Policies and Practices Resolution No. 98-394 Appendices A and B to be amended;

NOW, THEREFORE, the Monterey County Board of Supervisors hereby resolved to approve the following:

- a) The Personnel Policies and Practices Resolution (PPPR) No. 98-394 and Appendices A and B are amended to adjust the salary range for the classification of Hospital Director of Food Services, as indicated below;

Classification Title: <u>Hospital Director of Food Services</u>												
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
\$50.647	\$53.432	\$56.371	\$59.471	\$62.742	\$65.879	\$69.173	70K84	7	P	9043	X	Exempt
\$4,051.75	\$4,274.59	\$4,509.68	\$4,757.70	\$5,019.36	\$5,270.32	\$5,533.84						
\$8,779	\$9,262	\$9,771	\$10,308	\$10,875	\$11,419	\$11,990						

*provided for information purposes only

- b) The Monterey County Human Resources Department is directed to implement the changes in the Advantage HRM System.

PASSED AND ADOPTED on this _____ day of _____, 2021, by the following vote, to-wit:

AYES:
 NOES:
 ABSENT:

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book____ for the meeting on _____.

Dated:

Valerie Ralph, Clerk of the Board of Supervisors,
County of Monterey, State of California

By _____
, Deputy