

Telework Pilot Program Evaluation Survey (For Supervisors)

This survey is for the SUPERVISORS of employees participating in the Telework Pilot Program. Please complete the survey by Friday, August 17. If you have any questions regarding the survey, please email telework@co.monterey.ca.us

* Required



1. Name *

2. Department *

3. In your opinion, what effect has the Telework Pilot Program had on your participating employees in each of the following areas? *

Mark only one oval per row.

	Very Favorable	Favorable	Neither Favorable nor Unfavorable	Unfavorable	Very Unfavorable
Their availability for onsite staff meetings	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Their productivity	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Their morale	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Their job performance	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

4. How has the Telework Schedule affected your participating employees' use of accrued leave? *

Mark only one oval.

- Increased
- Neither Increased nor Decreased
- Decreased
- I don't know/not applicable

5. What effect has your employees' participation in the Telework Pilot Program had on each of the following aspects of your work as a supervisor? *

Mark only one oval per row.

	Very Favorable	Favorable	Neither Favorable nor Unfavorable	Unfavorable	Very Unfavorable
Your ability to ensure that services are provided to customers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Your working relationship with your participating employee(s)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Your ability to contact or obtain information from your participating employee(s)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Your ability to supervise participating employees	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Your ability to supervise NON-participating employees	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

6. How has the Telework Pilot Program affected the amount of time that you spend on each of the following activities? *

Mark only one oval per row.

	Much more time spent	More time spent	Same amount of time spent	Less time spent	Much less time spent
Standing in for employees when they are not available	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Coordinating with other departments or colleagues	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Assigning tasks to subordinates	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Coordinating work activities of subordinates	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

7. In your opinion, what effect has the Telework Pilot Program had on your NON-participating employees in each of the following areas? *

Mark only one oval per row.

	Very Favorable	Favorable	Neither Favorable nor Unfavorable	Unfavorable	Very Unfavorable	N/A
Employee morale	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Inter-office communication	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

8. Has the Telework Pilot Program increased or decreased the following activities in your work team (includes participating and non-participating employees)? *

Mark only one oval per row.

	Greatly Increased	Increased	Neither Increased nor Decreased	Decreased	Greatly Decreased	N/A
Productivity	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Ability to provide services to customers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

9. The Telework Pilot Program has some advantages and disadvantages to employees, managers/supervisors and departments. Altogether, do you feel: *

Mark only one oval.

- Advantages greatly outweigh disadvantages
- Advantages outweigh disadvantages
- Advantages and disadvantages balance out
- Disadvantages outweigh advantages
- Disadvantages greatly outweigh advantages

10. Please feel free to share any comments or suggestions to improve teleworking in Monterey County.

