

344 Salinas Street, Suite 101 | Salinas, CA 93901

# Monterey County Workforce Development Board (WDB) Membership Application

Name: Paula Calvetti	Paula Calvetti		Date Submitted:	4/30/2025
Title: Director of Human Resources				
Business/Organization Name:	Hyatt Regency Mo	onterey		
Representation				
Please select from on     ✓   Business     □   Labor Organization     □   Economic Development     □   Rehabilitation	e of the following	categories that y	Local Educati	Based Organization
Contact Information				
Business/Organization Name:		_	<b></b>	
City: Monterey	State:	CA		o code: 93940
Phone: 8			Fax: 831	-657-6539
Mobile:				
Email address:				
Website address: hyattregencymonterey.com				
Business license number:				
City of residence:				

### **Business Related Questions**

#### Please answer the following questions and attach any additional pages, if necessary:

- 1. Number of current employees: 300
- 2. Number of years with current business/organization: 37 years
- 3. Number of years in business in Monterey County: 50+
- 4. Please describe the nature of your business and your position: Hospitality Dir of Human Resources

 Please list your current chamber and association memberships, the duration of each membership and the positions you currently hold:
All on going: Monterey & Carmel Chamber of Commerce, Monterey County Convention Visitors Bureau; Monterey County

Hospitality Association; Chairperson Monterey Culinary Pension Fund (Employer Trustee)

- 6. Please list any professional award(s) or recognition you have received within the last 5 years: Volunteer of the Year - Monterey County Hospitality Association< Nominee for HR Department of the Year 2025
- 7. As a member of your business with optimum policy authority, please describe your responsibilities within your organization:

All Human Resource functions for Hyatt Regency Monterey to include recruitment, hiring, training, compensation, diversity and Inclusion initiatives performance management, benefits administration, payroll, coaching and counseling, conflict resolution Retention, labor relations and team member recognition.

## Monterey County WDB Related Questions

#### Please answer the following questions and attach any additional pages, if necessary:

- 1. What do you hope to contribute from your participation on the Monterey County WDB I hope to contribute insight into the hospitality industry and collaborate with other business professionals to meet the labor needs and future development of Monterey County's workforce.
- 2. What experience in the areas of fundraising, budget analysis, workforce policy development, youth services, knowledge of the labor market, and community involvement or linkages with educational agencies do you bring to the Monterey County WDB, as applicable?

I have held multiple PTSA and PTO Officer positions at Monterey High School and San Carlos School - currently PTO Treasurer.

I have served as committee chairperson and participant for numerous fundraisers. I have years of experience recruiting for the hospitality industry. Over the years Hyatt has partnered with Rancho Cielo for job shadowing and temporary job placement. In addition Hyatt has cultivated relationships with CSUMB-Sustainable Hospitality Program and Monterey Peninsula College.

- 3. Membership on the Monterey County WDB requires that each member attend a full WDB meeting every two months, attend training sessions for board members and become an advocate for workforce development. The time commitment for these activities ranges from a minimum of 4 to 10 hours per month. Can you make that time commitment? Yes 🖌 No
- 4. Membership on the Monterey County WDB requires that each member serves on a sub-committee. The time commitment for this activity ranges from a minimum of 3 to 4 hours per month. Can you make that time commitment? Yes ✓ No ✓
- 5. Why do you wish to serve on the Monterey County WDB? (Describe in 100 words or less) I am interested in collaborating with community leaders to meet the needs and provide opportunities for the Monterey County Workforce. With my experience in hospitality industry, I feel I can provide insight and contribute to the conversation. I am interested in ensuring that businesses know and understand the many benefits available through the Workforce Development Board. In addition, serving on the board would also provide an opportunity for my continued growth as a Director of Human Resource professional and as a citizen of Monterey County.

### Signature and Acknowledgement

I, the undersigned, certify that the information on this application is true and correct to the best of my knowledge and that, if appointed to serve, I will do so to the best of my ability and in the best interest of Monterey County and its citizens.

Signature:

Date: 4/30/2025