

**Before the Board of Supervisors in and for the  
County of Monterey, State of California**

Resolution No.: PPPR Control No. 21-003 )  
 HRM Control No. 21-003 )  
 Adopt a Resolution to: )  
 a. Amend Personnel Policies and Practices Resolution No. 98-394 Appendix A to adjust )  
 the salary range of the Assistant Director Social Services classification as indicated in )  
 Attachment A; and )  
 b. Direct the County of Monterey Human Resources Department to implement the )  
 changes in the Advantage HRM System. )

WHEREAS, the Department of Social Services requested the Human Resources Department to conduct a compensation study for the classification of Assistant Director Social Services; and

WHEREAS, the Human Resources Department completed the compensation study and the findings identified the salary range for the classification of Assistant Director Social Services is 12.85% below the market average of the comparable agencies; and

WHEREAS, the Human Resources Department recommends the salary range be adjusted in order to align with the labor market; and

WHEREAS, this action requires the Personnel Policies and Practices Resolution No. 98-394 Appendix A to be amended;

NOW, THEREFORE, the Monterey County Board of Supervisors hereby resolved to approve the following:

- a) The Personnel Policies and Practices Resolution (PPPR) No. 98-394 Appendix A is amended to adjust the salary range for the classification of Assistant Director Social Services, as indicated below;

**Adjust Salary Range**

Classification Title: <b>Assistant Director Social Services</b>							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$72.029	\$75.990	\$80.169	\$84.578	\$89.230	\$93.691	\$98.376	12C13	1	OA	8810	Y	E
\$5,762.30	\$6,079.21	\$6,413.55	\$6,766.27	\$7,138.40	\$7,495.31	\$7,870.08						
\$12,485	\$13,172	\$13,896	\$14,660	\$15,467	\$16,240	\$17,052						

\*provided for information purposes only

- b) The Human Resources Department is directed to implement the changes in the Advantage HRM System.

PASSED AND ADOPTED on this \_\_\_ day of \_\_\_\_\_ 2021, by the following vote, to-wit:

AYES:  
 NOES:  
 ABSENT:

(Government Code 54953)

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book \_\_\_ for the meeting on \_\_\_\_\_, 2021.

Dated:

Valerie Ralph, Clerk of the Board of Supervisors  
County of Monterey, State of California

By \_\_\_\_\_  
, Deputy