

*Before the Board of Supervisors in and for the
County of Monterey, State of California*

Resolution No.: 21-372

PPPR Control No. 21-022)

HRM Control No. 21-020)

Adopt a Resolution to:)

a) Amend Personnel Policies and Practices Resolution No. 98-394 and Appendices A)
and B to adjust the salary range for the classification of Director of Health)
Information Management, as indicated below; and)

b) Direct the Monterey County Human Resources Department to implement the)
changes in the Advantage HRM System.)

WHEREAS, Natividad conducted and concluded a compensation study in response to a request from Natividad management to ensure that the current salary properly aligned with market as no such review has been recorded since the revision of this classification in 2007;

WHEREAS, the findings of the compensation study resulted in Natividad recommending an adjustment to the salary range for the classification of Director of Health Information Management in order to recruit and retain qualified candidates; and

WHEREAS, this action requires the Personnel Policies and Practices Resolution No. 98-394 Appendices A and B to be amended;

NOW, THEREFORE, the Monterey County Board of Supervisors hereby resolved to approve the following:

- a) The Personnel Policies and Practices Resolution (PPPR) No. 98-394 and Appendices A and B are amended to adjust the salary range for the classification of Director of Health Information Management, as indicated below;

Classification Title: <u>Director of Health Information Management</u>							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$64.807	\$68.371	\$72.131	\$76.098	\$80.283	\$84.297	\$88.512	50T41	7	P	9043	X	Exempt
\$5,184.52	\$5,469.65	\$5,770.47	\$6,087.83	\$6,422.64	\$6,743.77	\$7,080.96						
\$11,233	\$11,851	\$12,503	\$13,190	\$13,916	\$14,612	\$15,342						

*provided for information purposes only

- b) The Monterey County Human Resources Department is directed to implement the changes in the Advantage HRM System.

PASSED AND ADOPTED on this 26th day of October 2021, by roll call vote:

AYES: Supervisors Alejo, Phillips, Lopez, Askew and Adams

NOES: None

ABSENT: None

(Government Code 54953)

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 82 for the meeting October 26, 2021.

Dated: October 29, 2021

File ID: RES 21-184

Agenda Item No.: 19

Valerie Ralph, Clerk of the Board of Supervisors
County of Monterey, State of California



Julian Lorenzana, Deputy

