

*Before the Board of Supervisors
County of Monterey, State of California*

Resolution No.: 23-331

PPPR Control No. 23-035)
HRM Control No. 23-029)

Adopt a Resolution to:

- a) Amend Personnel Policies and Practices Resolution No. 98-394 Appendix A to adjust the salary ranges of the Interventional Radiologic Technologist, Senior Interventional Radiologic Technologist and Interventional Radiologic Technologist-Per Diem classifications as indicated below effective August 26, 2023; and)
- b) Direct the Human Resources Department to implement the changes in the Advantage Human Resources Management System.)

WHEREAS, Natividad Medical Center (NMC) administration staff requested a base wage compensation study of the Interventional Radiologic Technologist classification series; and

WHEREAS, NMC conducted a base wage compensation study of the Interventional Radiologic Technologist classification which determined Interventional Radiologic Technologist is approximately 8.74% below the mean of the County’s comparable agencies and it is recommended to adjust the base wage salary of Interventional Radiologic Technologist by the approximate percentage identified at top step; and

WHEREAS, NMC further recommends adjusting the base wage salary of Senior Interventional Radiologic Technologist and Interventional Radiologic Technologist-Per Diem by approximately 8.74% at top step in order to maintain the spread of the series; and

WHEREAS, to implement the recommendations, the actions require the Personnel Policies and Practices Resolution No. 98- 394 Appendix A to be amended;

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors in and for the County of Monterey as follows:

1. Personnel Policies and Practices Resolution (PPPR) No. 98-394 Appendix A is amended to adjust the salary ranges of the Interventional Radiologic Technologist, Senior Interventional Radiologic Technologist and Interventional Radiologic Technologist-Per Diem classifications as indicated below effective August 26, 2023:

Classification Title: Interventional Radiologic Technologist												
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Class Code	WG	EEO	W/C*	BU	FLSA Code*
\$52.066	\$54.929	\$57.950	\$61.137	\$64.499	\$67.724	\$71.111	50R18	14	T	9043	H	Non-exempt
\$4,165.24	\$4,394.32	\$4,635.99	\$4,890.96	\$5,159.95	\$5,417.94	\$5,688.84						
\$9,025	\$9,521	\$10,045	\$10,597	\$11,180	\$11,739	\$12,326						

*provided for information purposes only

Classification Title: Senior Interventional Radiologic Technologist												
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Class Code	WG*	EEO Cat*	W/C*	BU	FLSA Code*
\$56.643	\$59.758	\$63.044	\$66.512	\$70.170	\$73.678	\$77.362	50R20	14	T	9043	H	Non-exempt
\$4,531.42	\$4,780.63	\$5,043.55	\$5,320.93	\$5,613.57	\$5,894.25	\$6,188.96						
\$9,818	\$10,358	\$10,928	\$11,529	\$12,163	\$12,771	\$13,409						

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Classification Title: Interventional Radiologic Technologist-Per Diem												
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Class Code	WG*	EEO Cat*	W/C*	BU	FLSA Code*
\$60.447	\$63.771	\$67.278	\$70.979	\$74.882	\$78.626	\$82.558	50R19	14	T	9043	T	Non-exempt
\$4,835.75	\$5,101.70	\$5,382.28	\$5,678.28	\$5,990.57	\$6,290.10	\$6,604.61						
\$10,477	\$11,054	\$11,662	\$12,303	\$12,980	\$13,629	\$14,310						

*provided for information purposes only

- The Human Resources Department is directed to implement the changes in the Advantage Human Resources Management System.

PASSED AND ADOPTED on this 29th day of August 2023, by roll call vote:

AYES: Supervisors Alejo, Church, Lopez Askew, and Adams

NOES: None

ABSENT: None

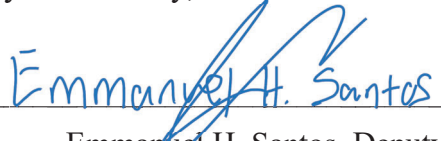
I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 82 for the meeting August 29, 2023.

Dated: September 5, 2023

File ID: RES 23-139

Agenda Item No.: 20

Valerie Ralph, Clerk of the Board of Supervisors
County of Monterey, State of California


Emmanuel H. Santos, Deputy