



County of Monterey

Monterey County
Government Center
Board of Supervisors
Chambers
168 West Alisal st. 1st
Floor
Salinas, Ca. 93901

Meeting Minutes Equal Opportunity and Civil Rights Advisory Commission

Wednesday, March 18, 2026

3:30 PM

Join via Zoom at <https://montereycty.zoom.us/j/94902402978> or in person at: 1441
Schilling Place - Cayenne Room, Salinas, Ca. 93901

NOTE: All agenda titles related to numbered items are live web links. Click on the title to be directed to the corresponding Commission Report.

3:30 P.M. CALL TO ORDER

The meeting was called to order at 3:39 pm by Chairperson Melgoza.

ROLL CALL AND GREETING OF VISITORS

ATTENDEES

Commissioners Present by Government Code Section 54953.8.6: Adriana Melgoza, Estella Padilla, Victor Caravez, Joe Sanchez, Karen Araujo, and Carolynne Roderick.

Commissioners Absent: Gina Martinez (unexcused), Lee Ann Magoski (excused), Yesica Guzman (excused) and Rosalyn Green (unexcused).

Staff Present: Daniel Gonzalez, Senior Equal Opportunity Analyst; Naudia Velarde, Senior Equal Opportunity Analyst (via Zoom); Natalie Alfaro, Senior Equal Opportunity Analyst (via Zoom); Juan P. Rodriguez, Civil Rights Officer (via Zoom); Ellen Lyons, Deputy County Counsel (via Zoom); and Ruby Jacinto, Administrative Secretary

PUBLIC COMMENT PERIOD

None.

APPROVAL OF ACTION MINUTES

1. Action Item: Review and Approve Revised Meeting Minutes of January 21, 2026 and Review and Approve Meeting Minutes of February 18, 2026

Commissioner Melgoza made a motion to approve the revised meeting minutes of January 21, 2026, and meeting minutes of February 18, 2026; seconded by Commissioner Caravez; motion passed by the following vote:

AYES: Melgoza, Sanchez, Araujo, Padilla, Caravez, and Roderick.

NOES: None

ABSENT: Guzman, Green, Martinez, and Magoski

ABSTAIN: None

DEPARTMENT PRESENTATIONS

- 2. Receive a Presentation on Title VI - Daniel Gonzalez, Civil Rights Office**

Daniel Gonzalez, Senior Equal Opportunity Analyst, gave a presentation on Title VI.

- 3. Receive a Status Update on Departmental Equal Opportunity Plans - Naudia Velarde, Civil Rights Office**

Naudia Velarde, Senior Equal Opportunity Analyst, gave an update on Departmental Equal Opportunity Plans.

ANNOUNCEMENTS

Juan P. Rodriguez, Civil Rights Officer, announced that future CRAC meetings will be moved to the Civil Rights Office – Conference Room.

FUTURE AGENDA ITEMS

EOP Department Presentation Schedule – July (add)
Revised CRAC Meeting Schedule – April (add)

DATE, TIME, AND LOCATION OF NEXT MEETING

Wednesday, April 15, 2026, via Zoom and in person at 3:30 p.m. at 1441 Schilling Place-Cayenne Room, Salinas, CA 93901

ADJOURNMENT

The meeting adjourned at 4:44 pm.