



# Monterey County

Item No.

## Board Report

Board of Supervisors  
Chambers

168 W. Alisal St., 1st Floor  
Salinas, CA 93901

Legistar File Number: RES 21-191

November 16, 2021

Introduced: 10/20/2021

Current Status: Agenda Ready

Version: 1

Matter Type: BoS Resolution

Adopt Resolution to:

- a. Amend Natividad (Unit 9600) FY 2021-22 Adopted Budget to add 4.0 FTE Psychiatric Social Worker II positions and a 1.0 FTE Social Work Supervisor II position, as indicated in the attached resolution;
- b. Direct the County Administrative Office to incorporate position changes in the Natividad (Unit 9600) FY 2021-22 Adopted Budget; and
- c. Direct the Human Resources Department to implement the changes in the Advantage HRM System.

### **..Report**

#### RECOMMENDATION:

It is recommended that the Board of Supervisors:

Adopt Resolution to:

- a. Amend Natividad (Unit 9600) FY 2021-22 Adopted Budget to add 4.0 FTE Psychiatric Social Worker II positions and a 1.0 FTE Social Work Supervisor II position, as indicated in the attached resolution;
- b. Direct the County Administrative Office to incorporate position changes in the Natividad (Unit 9600) FY 2021-22 Adopted Budget; and
- c. Direct the Human Resources Department to implement the changes in the Advantage HRM System.

#### SUMMARY:

Natividad recommends the addition of four (4) full-time Psychiatric Social Worker II positions and one (1) full-time Social Worker Supervisor II currently providing services in the hospital's Mental Health Unit. This recommendation allows Natividad to provide continuity of care and consistency in practice to patients by assigning the hospital with full oversight and management of these services being provided to its mental health patients.

#### DISCUSSION:

Natividad Medical Center entered into a Professional and Call Coverage Services Agreement with CEP America-Psychiatry, PC, a California professional corporation dba Vituity, to provide psychiatry services at NMC for the period of June 1, 2021 to May 31, 2024. Through this agreement, Vituity, a comprehensive acute care psychiatric provider group, will provide 24/7 dedicated physician staffing and leadership for the hospital's Mental Health Unit and tele-psychiatry services, oversight and medical direction of the unit, and consult liaison services for medical and surgical inpatients.

Natividad recommends the addition of four (4) full-time Psychiatric Social Worker II positions and one (1) full-time Social Work Supervisor II position to continue providing services in the hospital's Mental Health Unit. This recommendation allows Natividad to provide continuity of care and consistency in practice to patients by assigning the hospital with full oversight and management of these services being provided to its mental health patients.

Approval of the recommended actions in this report will direct the continued execution of a staff transition plan and facilitate the continuous provision of patient care without disruption to patients.

For these reasons, it is recommended that your Board approve these actions.

OTHER AGENCY INVOLVEMENT:

The County Administrative Office, County Counsel, and Human Resources have reviewed the recommendation.

FINANCING:

The five (5) positions have an annualized cost of \$452,717.

There is an annualized cost savings of \$47,283 as a result of these actions for Natividad Medical Center (Unit 9600) FY 2021-22 Adopted Budget as Natividad currently pays approximately \$500,000 to Health Department for similar services provided to the Mental Health Unit. There is no impact to the General Fund resulting from the approval of the recommended actions.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

This recommendation supports the Board of Supervisors' Strategic Initiatives by providing consistent, high-quality patient care through County & hospital supported programs, and promoting access to equitable services to improve the mental health of patients in the community.

- Economic Development
- Administration
- Health & Human Services
- Infrastructure
- Public Safety

Prepared by:

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Approved by:

Janine Bouyea, Hospital Assistant Administrator, (831) 783-2701

Dr. Charles R. Harris, Interim Hospital Chief Executive Officer, (831) 783-2553

Attachment:

Resolution

Dr. Charles R. Harris  
Dr. Charles R. Harris, Interim Chief Executive Officer

11/8/21  
Date