

*Before the Board of Supervisors in and for the
County of Monterey, State of California*

Resolution No.: 22-008

Adopt Resolution to:

- a) Approve the terms of the December 7, 2021 Board-approved “Employment Agreement (Health Department Physician)” (“Agreement”) for use with employment agreements with existing Health Department Unit U physicians; and
- b) Approve extending benefits in the Agreement template to existing Unit U physicians; and
- c) Authorize the Director of Health, or Assistant Director of Health to execute amendments effective January 1, 2022, to apply the terms of the Agreement template, including benefits as applicable, so long as the salary is within the approved salary range for the position, and costs of salary and benefits as applicable are within Health Department’s approved fiscal year budget.

WHEREAS, the Health Department provides essential services that are critical to the health and safety to the public; and

WHEREAS, Unit U physicians at the Health Department are employed under terms and conditions of the Health Department’s standard Employment Agreement template; and

WHEREAS, the Director of Health, or Assistant Director of Health is granted authority to execute such employment agreements with physicians on behalf of the Health Department in order to fulfill the Health Department’s duty to provide critical health care services to the public; and

WHEREAS, in an effort to recruit and retain employed physicians, and to remain competitive with other area health care facilities, the Health Department recommends extending benefits in the Agreement template, approved by the Board of Supervisors on December 7, 2021, to existing Unit U physicians as applicable to all existing Unit U physicians effective January 1, 2022.

THEREFORE, BE IT RESOLVED by the Board of Supervisors in and for the County of Monterey as follows:

- a) Approve terms of the December 7, 2021 Board-approved “Employment Agreement (Health Department Physician)” (“Agreement”) for use with employment agreements with existing Health Department Unit U physicians; and
- b) Approve extending benefits in the Agreement template to existing Unit U physicians; and
- c) Authorize the Director of Health, or Assistant Director of Health to execute amendments effective January 1, 2022, to apply the terms of the Agreement template, including benefits as applicable, so long as the salary is within the approved salary range for the position, and costs of salary and benefits as applicable are within Health Department’s approved fiscal year budget.

PASSED AND ADOPTED on this 11th day of January 2022, by roll call vote:

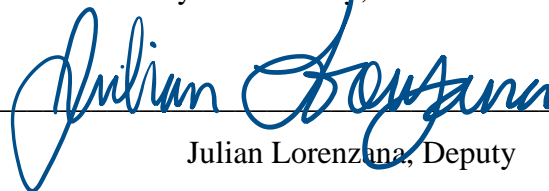
AYES: Supervisors Alejo, Phillips, Lopez, Askew and Adams
NOES: None
ABSENT: None

(Government Code 54953)

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 82 for the meeting January 11, 2022.

Dated: January 19, 2022
File ID: RES 22-002
Agenda Item No.: 42

Valerie Ralph, Clerk of the Board of Supervisors
County of Monterey, State of California



Julian Lorenzana, Deputy