

Exhibit A
Proprietary Software Maintenance Agreement

Annual Costs for Maintenance listed in Initial Agreement dated April 7, 2008

Maintenance Period	Initial Agreement Maintenance Amount
January 1, 2010 – December 31, 2010	\$570,732
January 1, 2011 – December 31, 2011	\$570,732
January 1, 2012 – December 31, 2012	\$570,732

Amendments to Initial Maintenance dated April 7, 2008

- Amendment No. 1 – Additional Licenses for Sympro Investment System
- Amendment No. 2 – Additional Licenses for SymPro Earnings Allocation Module
- Amendment No. 3 – Additional License for Adobe Framemaker
- Amendment No. 4 – New License for IRI CoSort
- Amendment No. 5 – Number not yet assigned by CGI Technologies
- Amendment No. 6 – Number not yet assigned by CGI Technologies

Maintenance Period	Amendments No.s 1-4 for SymPro, Adobe Framemaker and IRI Co-Sort	Modified Initial Agreement Maintenance Amount
January 1, 2010 – December 31, 2010	\$3,048	\$573,780
January 1, 2011 – December 31, 2011	\$3,048	\$573,780
January 1, 2012 – December 31, 2012	\$3,048	\$573,780

Extension of Master Proprietary Software Maintenance Agreement dated April 7, 2008

Approved by the Board on February 5, 2013

- Extension and Amendment No. 1 to the Master Proprietary Software Maintenance Agreement (PMSA) which extended the PSMA to April 7, 2017 with annual escalation fee of 5% per year. The annual maintenance amount also included the annual Convey Taxport upgrade maintenance fee in the amount of \$5,937 beginning January 1, 2013.

Maintenance Period	Annual Maintenance Amount
January 1, 2013 – December 31, 2013	\$608,406.49
January 1, 2014 – December 31, 2014	\$637,579.94
January 1, 2015 – December 31, 2015	\$669,458.94
January 1, 2016 – December 31, 2016	\$702,931.88
January 1, 2017 – December 31, 2017	\$738,078.48

Amendments to Extended Maintenance Agreement dated February 5, 2013

- Amendment No. 11 – Amended License (Restricted to Unrestricted) for SAP Business Objects
- Amendment No. 11 – Additional Subscription for Convey Taxport

Maintenance Period	Unrestricted Business Objects Maintenance	Convey Taxport Maintenance	Revised Annual Maintenance Amount
January 1, 2013 – December 31, 2013	0	0	0
January 1, 2014 – December 31, 2014	\$9,173	\$1,000	\$647,752.94
January 1, 2015 – December 31, 2015	\$18,984	\$2,000	\$690,442.94
January 1, 2016 – December 31, 2016	\$20,297.50	\$2,000	\$725,229.38
January 1, 2017 – December 31, 2017	\$20,973	\$2,000	\$761,051.48

Proprietary Software Maintenance Agreement

Dated April 7, 2008

Enhanced Maintenance Services (EMS) for Advantage HRM-Payroll

Enhanced Maintenance Services (EMS) provides that CGI Technologies maintain a test copy of Monterey County’s Advantage HRM version 3.7x production application code environment. The copy will enable CGI to evaluate, resolve and test current and future Monterey County specific HR/Payroll system enhancements. This test environment is based on unique Monterey County adopted pay practices which vary from the FLSA compliant system developed by CGI Technologies.

- Amendment No. 7 – Fee for Annual EMS and Patch Set Services for FY 2011-12
- Amendment No. 8 – Fee for Annual EMS and Patch Set Services for FY 2012-13
- Amendment No. 9 – Fee for Annual EMS and Patch Set Services for FY 2013-14
- Amendment No. 10 – Fee for Annual EMS and Patch Set Services for FY 2014-15
- Amendment No. 12 – Fee for Annual EMS and Patch Set Services for FY 2015-16

EMS Period	EMS Amount
July 1, 2011 – June 30, 2012	\$165,000
July 1, 2012 – June 30, 2013	\$165,000
July 1, 2012 – June 30, 2014	\$165,000
July 1, 2014 – June 30, 2015	\$165,000
July 1, 2015 – June 30, 2016	\$165,000

- Amendment No. 13 – Fee for Annual EMS and Patch Set Services for July 1, 2016 through June 30, 2021. Upon Go-Live with v3.10, EMS will also cover InfoAdvantage Finance.

EMS Period	EMS Amount
July 1, 2016 – June 30, 2017	\$205,000
July 1, 2017– June 30, 2018	\$185,000
July 1, 2018 – June 30, 2019	\$185,000
July 1, 2019 – June 30, 2020	\$185,000
July 1, 2020 – June 30, 2021	\$185,000