

*Before the Board of Supervisors in and for the
County of Monterey, State of California*

Resolution No.: 21-374

Adopt a Resolution to:

- a. Establish Unit A-OS as a new bargaining unit for Deputy Sheriff-Operations and Unit B-OSS as a new bargaining unit for Sheriff’s Investigative Sergeant;
- b. Amend Personnel Policies and Practices Resolution No. 98-394 Section VI Employee/Bargaining Units to add Unit A-OS, Unit B-OSS and Unit SPD Staff Nurse II – Per Diem and Nurse Practitioner III – Per Diem classifications); and
- c. Direct the Human Resources Department to create Unit A-OS, Unit B-OSS and Unit SPD in the HRM Advantage System.

WHEREAS, as a result of an election conducted pursuant to County’s Employer-Employee Relations Resolution No. 10-041, the County recognized County of Monterey Patrol Association (COMPA) as the exclusive representative for the Deputy Sheriff-Operations and Sheriff’s Investigative Sergeant classifications; and

WHEREAS, as a result of a petition filed pursuant to the County’s Employer-Employee Relations Resolution No. 10-041, the County recognized the California Nurses Association (CNA) as the exclusive representative for the Staff Nurse II – PerDiem and Nurse Practitioner III – Per Diem classifications; and

WHEREAS, the County is establishing new bargaining units, designated as Unit A-OS for the Deputy Sheriff-Operations classification and Unit B-OSS for Sheriff’s Investigative Sergeant classification, and has established Unit SPD for the Staff Nurse II – PerDiem and Nurse Practitioner III – Per Diem classifications;

WHEREAS, the Personnel Policies and Practices Resolution No. 98-394 Section VI Employee/Bargaining Units is amended to add Unit A-OS, Unit B-OSS and Unit SPD for the classifications identified above;

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors in and for the County of Monterey as follows:

1. Bargaining Unit A-OS is designated for the Deputy Sheriff-Operations classification and Unit B-OSS is designated for Sheriff’s Investigative Sergeant classification.
2. The Personnel Policies and Practices Resolution No. 98-394 Section VI Employee/Bargaining Units is amended to add Unit A-OS, Unit B-OSS and Unit SPD Staff Nurse II – Per Diem and Nurse Practitioner III – Per Diem classifications)
3. The Human Resources Department is directed to create Unit A-OS, Unit B-OSS and Unit SPD in the HRM Advantage System.

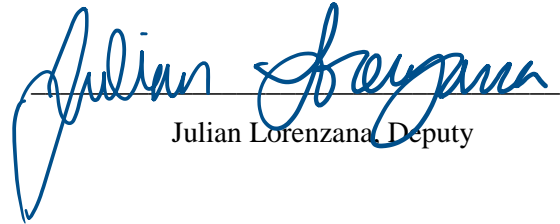
PASSED AND ADOPTED on this 26th day of October 2021, by roll call vote:

AYES: Supervisors Alejo, Phillips, Lopez, Askew and Adams
NOES: None
ABSENT: None
(Government Code 54953)

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 82 for the meeting October 26, 2021.

Dated: October 29, 2021
File ID: RES 21-901
Agenda Item No.: 27

Valerie Ralph, Clerk of the Board of Supervisors
County of Monterey, State of California



Julian Lorenzana, Deputy