

**Before the Board of Supervisors in and for the
County of Monterey, State of California**

Resolution No.:

Adopt Resolution honoring **Chief Probation Officer**)
Manuel Real upon his retirement from the)
Monterey County Probation Department after)
39 years of outstanding county service)

WHEREAS, **Manuel Real** initiated his impressive and successful career with the Monterey County Probation Department in 1973 as Deputy Probation Officer and, after a 2-year interruption to complete his Master’s Degree in Social Work, returned to the Department, rising through the ranks of Senior Officer in 1982, Supervisor in 1996, Juvenile Division Director in 1999, and Assistant Chief Probation Officer in 2003; and

WHEREAS, **Manuel Real** has served as Chief Probation Officer since 2004, providing a steadfast and purpose-driven leadership and fiscal and operational stability, and managing transitions and challenges with flexibility, persistence and a collaborative all-inclusive approach; and

WHEREAS, **Manuel Real** is responsible for introducing, fostering and managing a great array of innovative programs, best practices and evidence-based strategies in juvenile and adult operations; and

WHEREAS, **Manuel Real** dedicated his whole career to public service in support of the Superior Courts, the mission of the Probation Department, the rehabilitation and reintegration of adult and juvenile offenders into the local community, and the protection of rights for victims of crime; and

WHEREAS, **Manuel Real** has shined for his integrity, strong work ethics, and total commitment to the Department, and is recognized for his expertise in creating and fostering multi-disciplinary partnerships with stakeholders in the criminal justice system and social arena, and public and private sectors, skillfully blending community needs, rehabilitation and public safety strategies; and

WHEREAS, **Manuel Real** is known for his broader understanding, professionalism, and unassuming tenacity in his many accomplishments, and is recognized for achieving excellence in Probation; and

WHEREAS, **Manuel Real** has chosen to retire from the Monterey County Probation Department after 39 years of dedicated service, effective December 13, 2014. As he enters a new stage in his life, those who have been fortunate in working with him will remember his dedication to the Probation Department, his superiors, colleagues and subordinates, and to the youth, families, and citizens of Monterey County.

NOW, THEREFORE, BE IT RESOLVED THAT the Board of Supervisors of the County of Monterey, on behalf of the County and all of its citizens thereof, hereby acknowledges, commends, and thanks Chief Probation Officer **Manuel Real** for his contributions to Monterey County and wishes him success and contentment in his retirement.

PASSED AND ADOPTED on this 16th day of December , 2014 by the following vote, to-wit:

- AYES:
- NOES:
- ABSENT:

I, Gail T. Borkowski, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 77 for the meeting on December 16, 2014.

Dated:

Gail T. Borkowski, Clerk of the Board of Supervisors
County of Monterey, State of California

By _____
Deputy