



Monterey County Board of Supervisors

Board Order

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A motion was made by Supervisor John M. Phillips, seconded by Supervisor Luis A. Alejo to:

Adopt Resolution No. 20-172 to:

- a. Authorize the Agricultural Commissioner to issue layoff notices to impacted employees no sooner than May 21, 2020, with an effective date of June 12, 2020;
- b. Authorize County negotiators to meet with Service Employees International Union (SEIU) Local 521 to discuss the impacts of the layoffs;
- c. Authorize the Human Resources Department to collaborate with the Departments to provide in-placement and out-placement services;
- d. Grant flexibility to withhold the issuance of layoff notices due to employee movement, unanticipated vacancies, retirements, or resignations that may occur.

PASSED AND ADOPTED on this 19th day of May 2020, by the following vote, to wit:

AYES: Supervisors Alejo, Phillips, Lopez, Parker and Adams

NOES: None

ABSENT: None

(Government Code 54953)

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 82 for the meeting May 19, 2020.

Dated: May 19, 2020
File ID: RES 20-069
Agenda Item No.: 13.

Valerie Ralph, Clerk of the Board of Supervisors
County of Monterey, State of California

Joel G. Pablo, Deputy

*Before the Board of Supervisors in and for the
County of Monterey, State of California*

Resolution No. 20 - 172

- a. Authorizing the Agricultural Commissioner to issue layoff notices to impacted employees no sooner than May 21, 2020, with an effective date of June 12, 2020; and,
- b. Authorizing County negotiators to meet with Service Employees International Union (SEIU) Local 521 to discuss the impacts of the layoffs; and,
- c. Authorizing the Human Resources Department to collaborate with Departments to provide in-placement and out-placement services; and,
- d. Granting flexibility to withhold the issuance of layoff notices due to employee movement, unanticipated vacancies, retirements, or resignations that may occur.....)

WHEREAS, Monterey County Code (MCC) Chapter 10.16 was adopted in 1976 at the behest of the head lettuce industry to fund and require uniform compliance with head lettuce standards in the California Code of Regulations (CCR); and

WHEREAS, on November 16, 2018, the Agricultural Commissioner’s Office received a letter from the Grower-Shipper Association of Central California (GSA) requesting that the County repeal Chapter 10.16 of the Monterey County Code relating to produce inspection of head lettuce because the head lettuce inspection program no longer provided value to the industry; and

WHEREAS, on October 17, 2019, the Board of Supervisors approved the consideration of an ordinance repealing Chapter 10.16 on November 19, 2019, and on November 19, 2019, the ordinance repealing Chapter 10.16 passed; and

WHEREAS, the repeal of ordinance Chapter 10.16 results in a lack of work for two filled Produce Inspector positions; and

WHEREAS, the Office of the Agricultural Commissioner and the Human Resources Department require authorization to implement the layoff process;

NOW, THEREFORE BE IT RESOLVED, by the Board of Supervisors in and for the County of Monterey that the above described recitals are true and correct.

BE IT FURTHER RESOLVED as follows:

- a. The Agricultural Commissioner is hereby authorized to issue lay-off notices to impacted employees no sooner than May 21, 2020, with an effective date of June 12, 2020.
- b. County negotiators are authorized to meet with Service Employees International Union (SEIU) Local 521 to discuss the impacts of the layoffs.
- c. The Human Resources Department is authorized to collaborate with departments to provide inplacement and out-placement services.
- d. Flexibility is granted to withhold the issuance of a lay-off notice(s) due to unanticipated vacancies, retirements or resignations that may occur.

PASSED AND ADOPTED on this 19th day of May 2020, by the following vote, to wit:

AYES: Supervisors Alejo, Phillips, Lopez, Parker and Adams

NOES: None

ABSENT: None

(Government Code 54953)

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 82 for the meeting May 19, 2020.

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