Monterey County

Monterey County Government Center Board Chamber 168 W. Alisal St., 1st Floor Salinas, CA 93901



Action Minutes - Draft

Tuesday, June 2, 2015

9:00 AM

Fiscal Year 2015-16 Budget Hearings
See separate agendas for all Board of Supervisors governed
Agencies and Special Districts.

Board of Supervisors

Chair Simón Salinas - District 3
Vice Chair Jane Parker - District 4
Supervisor Dave Potter - District 5
Supervisor Fernando Armenta - District 1
Supervisor John M. Phillips - District 2

9:00 A.M. - Call to Order

The meeting was called to order by Chair Salinas.

Roll Call

Present: Luis Osorio & Charlie Steves, Interpreters

Present: 5 - Supervisor Simón Salinas, Supervisor Jane Parker, Supervisor Fernando Armenta, Supervisor Dave Potter and Supervisor John M. Phillips

Pledge of Allegiance

The Pledge of Allegiance was led by Supervisor Parker.

Additions and Corrections

There were no additions or corrections to the agenda.

General Public Comment

Darryl Kenyon; Brian Turlington.

Scheduled Matters

1. Adopt the Fiscal Year 2015-16 GANN Appropriation Limits pursuant to Article XIII B of the California Constitution.

A motion was made by Supervisor Dave Potter, seconded by Supervisor Fernando Armenta to adopt the Fiscal Year 2015-16 GANN Appropriation Limits pursuant to Article XIII B of the California Constitution. ALL AYES

2. County Administrative Officer's comments on the FY 2015-16 Recommended Budget.

County Administrative Officer Dr. Lew Bauman presented the Fiscal Year (FY) 2015-16 Recommended Budget.

3. Report of the Budget Committee and Comments by Board Members.

Supervisor Armenta thanked Supervisor Parker, Department Heads and staff for submitting balanced budgets to carry out the County's overall mission and addressing County priorities. He also thanked SEIU 521 and the community. He advised that educating the Board members through the various committees they serve on is a good strategy to communicate needs.

Supervisor Parker advised that she appreciated how staff worked with the Chair of the Board's Budget Committee and the Chair of the Board of Supervisors, as well as the Budget Workshop that helped the Board see the challenges to be addressed next year. She expressed her appreciation to Budget Staff for the OpenGov application on the website that provides accessibility to the public. She cited the guiding principles that are important

to her that she uses in her approach to reviewing and determining budget allocations. She noted an area of possible savings is vacation buy back and a policy that might require employees to take more time off the previous year before buying back time.

Supervisor Salinas thanked Department Heads and commented on the Budget report.

County Administrative Office presentation of the FY 2015-16 Recommended Budget, including supplemental actions, as requested by the County Administrative Officer.

Dewayne Woods and Paul Lewis presented the Fiscal Year (FY) 2014-15 Recommended Budget and advised of additions and corrections including 1) East/West Wing Renovation; 2) Schilling facility operations/maintenance; 3) Reinstatement of 5.0 FTE positions in Economic Development and OET.

Mr. Woods advised of the following corrections: 1) reinstate Sheriff position in Unit 8245; and 2) reallocate 1.0 Office Assistant to Permit Tech (approved March 3, 2015).

Public Comment regarding the Recommended Budget & departmental Budget Hearings (Limited to 3 minutes per speaker).

Jack Herbic; Maria Elena Manzo; Cesar Lara; Kim Stemler; Cindy Merzon; Craig Hoffman; Trish Sullivan; Brian Turlington.

Departmental Budget Hearings Schedule (attached order of departmental Budget Hearings).

A motion was made by Supervisor Dave Potter, seconded by Supervisor Fernando Armenta to adopt Resolution of Intention No. 15-242 to approve the Fiscal Year (FY) 2015-16 Budget (items 10 through 41), including: 1) allocate \$84,000 appropriations increase in County Administrative Office. Intergovernmental and Legislative Affairs to fund grant services contract with Nossaman LLP; 2) allocate \$105,342 appropriations increase in County Administrative Office, Intergovernmental and Legislative Affairs to fund a Management Analyst III to coordinate grant contracts; 3) allocate \$105,342 appropriations increase in County Administrative Office, Intergovernmental Legislative Affairs to fund a Management Analyst II to be a Go Green! Coordinator; 4) allocate \$31,052 appropriations increase in Equal Opportunity Office and restored 1.0 FTE vacant Administrative Secretary-Confidential from a .05 FTE; 5) Allocate \$20,000 appropriations increase in Equal Opportunity Office to provide training on mandated County policies and State and Federal laws; 6) allocate \$160,680 appropriations increase in Auditor-Controller to add one Chief Deputy Auditor-Controller position; 7) allocate \$41,019 appropriations increase in Auditor-Controller to add one Payroll Technician; 8) allocate \$150,000 appropriations increase in Resource Management Agency for intersection improvements on Salinas Road and Bishop Road in Pajaro; 9) allocate \$200,882 appropriations increase in Sheriff's Office Enforcement Operations and Administration Division and restored one Commander position; 10) allocate \$18,372 appropriations increase in Sheriff's Office Court Services and Transportation Division for the reallocation of a Commander position to a Captain position in the Custody Operations Bureau; 11) allocate \$87,976 appropriations increase in District Attorney Criminal Unit to restore

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one Digital Forensic Investigator position; 12) allocate \$60,709 appropriations increase in District Attorney Criminal Unit to restore one Legal Secretary position; 13) allocate \$115,761 appropriations increase in County Counsel for one Deputy County Counsel II position to use for a limited term position to support creating a fellowship program for young lawyers; 14) allocate \$23,000 appropriations increase in Parks for the Fish and Game Advisory Commission to award additional grants; 15) allocate \$20,000 appropriations increase in Parks for Manzanita Park operations; 16) allocate \$11,657,143 appropriations increase in Capital Projects Fund 404 for expenditures related to tenant improvements at 1441 Schilling Place building and Government Center and renovation of the East & West Wing Courthouse; 17) allocate \$1,486,000 appropriations increase in Capital Projects Fund 401 for expenditures related to operations and maintenance at 1441 Schilling Place building; 18) approve reinstatement of a Legal Secretary position in the Sheriff's Office, erroneously deleted, to be financed within the Sheriff's department; 19) approve reallocation of one Office Assistant II to a Permit Technician I position in Resource Management Agency, as previously approved by the Board of Supervisors on March 3, 2015; 20) approve restoration of 11 vacant/unfunded Sheriff Deputy positions in the Sheriff's Office for the Enforcement Operations Bureau; 21) allocate \$374,697 revenue and appropriations increase in **Economic Development and restored 5 vacant positions in Workforce** Investment Board Office for Employment Training including, 1.0 FTE Management Analyst III, 1.0 FTE Management Analyst II, 1.0 FTE Management Analyst I and 2.0 FTE WIB Employment Programs Representative II; 22) decreased contingencies in the amount of \$293,000 in General Fund Contingencies to fund tourism promoting efforts (\$100,00), intersection improvements on Salinas Road and Bishop Road in Pajaro (\$150,000), Fish and Game Advisory Commission (\$23,000) and Manzanita Park operations (\$20,000); and 23) approve \$1,031,135 appropriations increase in Health and Welfare Realignment Fund to offset the increased Operating Transfers from the County Administrative Office for Medical Care Services and and directed staff to return on June 23, 2015 with the final Budget. ALL AYES

Consideration of a Resolution:

- a. Authorizing the issuance of lay-off notices to impacted employees no sooner than June 10, 2015 with an effective date of July 1, 2015;
- b. Authorizing County negotiators to meet with the Unions/Associations upon request of the Unions/Associations;
- c. Authorizing the Human Resources Department to collaborate with departments to provide in-placement and out-placement services;
- d. Authorizing the County Administrative Office and Human Resources Department to make adjustments to position classifications as necessary to mitigate layoffs and adverse impacts to affected employees;
- e. Granting flexibility to the Parks Department to withhold the issuance of a lay-off notice(s) due to unanticipated vacancies, retirements or resignations that may occur.

A motion was made by Supervisor Dave Potter, seconded by Supervisor Fernando Armenta to adopt Resolution No. 15-117:

- a. Authorizing the issuance of lay-off notices to impacted employees no sooner than June 10, 2015 with an effective date of July 1, 2015;
- b. Authorizing County negotiators to meet with the Unions/Associations upon request of the Unions/Associations;

- c. Authorizing the Human Resources Department to collaborate with departments to provide in-placement and out-placement services;
- d. Authorizing the County Administrative Office and Human Resources

 Department to make adjustments to position classifications as necessary to mitigate layoffs and adverse impacts to affected employees;
- e. Granting flexibility to the Parks Department to withhold the issuance of a lay-off notice(s) due to unanticipated vacancies, retirements or resignations that may occur. ALL AYES

Continue departmental Budget Hearings, if needed, to June 3, 2015 at 9:00 a.m. and June 4, 2015 at 9:00 a.m. in the Government Center Building - Board Chambers, 168 W. Alisal Street, 1st Floor, Salinas, CA 93901.

The Board continued the Budget Hearings for the Monterey County Water Resources Agency to Wednesday, June 3, 2015 at 9:00 a.m.

A motion was made by Supervisor Fernando Armenta, seconded by Supervisor Jane Parker to close the County Budget hearings with the exception of Monterey County Water Resources Agency and directed staff to return on June 23, 2015 with the resolution for approval of the Final Budget, incorporating the actions approved by the Board on June 2, 2015.

Closed Session

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- **9.** Closed Session under Government Code section 54950, relating to the following items:
 - a. Pursuant to Government Code section 54957.6, the Board will confer with labor negotiators:
 - (1) Designated representatives: Manuel Gonzalez, Interim Director of Human Resources and Brette Neal, Human Resources Manager Units: A, D, E, F, G, H, J, K, S, X and Y

CLOSED SESSION REPORT: The Board took no reportable actions on item 9.a.

Adjournment

| | APPROVED: | |
|---------------------------|--|---|
| | SIMÓN SALINAS, CHAIR BOARD OF SUPERVISORS | _ |
| ATTEST: | BOARS OF COT ERVICORS | |
| BY: | | |
| GAIL T. BORKOWSKI | | |
| CLERK OF THE BOARD | | |
| APPROVED ON | | |

Consent Calendar

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8054 Intergovernmental & Legislative Affairs (CAO004)

8056 Office of Emergency Services (CAO005)

8440 Office of Community Engagement and Strategic Advocacy

(CAO024)

8451 Fleet Administration (CAO025)

8452 Shuttle (CAO025)

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8029 Contributions Other Agencies (CAO007)

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8035 County Memberships (CAO013)

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