

**AMENDMENT NO. 3  
TO SERVICES AGREEMENT  
BETWEEN SPIN RECRUITMENT INC., AND  
NATIVIDAD MEDICAL CENTER  
FOR  
RECRUITMENT ADVERTISING SERVICES**

This Amendment No. 3 to the Services Agreement ("Agreement") which was effective on July 1, 2014 is entered into by and between the County of Monterey, on behalf of **Natividad Medical Center** (hereinafter "NMC"), and **Spin Recruitment, Inc.**, (hereinafter "CONTRACTOR"), with respect to the following:

**RECITALS**

**WHEREAS**, the Agreement was executed for CONTRACTOR to provide recruitment advertising services for NMC's Human Resources Division with a one year term July 1, 2014 through June 30, 2015 and a total Agreement amount not to exceed \$100,000; and

**WHEREAS**, NMC and CONTRACTOR amended the Agreement via Amendment No. 1 to increase the total Agreement amount by an additional \$150,000 for a revised total amount of \$250,000; and

**WHEREAS**, NMC and CONTRACTOR amended the Agreement via Amendment No. 2 to extend the term for an additional one (1) year period through June 30, 2016 and increased the total Agreement amount by and additional \$150,000 for a revised total amount of \$400,000; and

**WHEREAS**, NMC and CONTRACTOR currently wish to amend the Agreement to extend the term for an additional one (1) year period through June 30, 2017 and to increase the total Agreement amount by and additional \$250,000 for a revised amount not to exceed \$650,000

**AGREEMENT**

**NOW, THEREFORE**, the parties agree to amend the Agreement as follows:

The Agreement is hereby amended on the terms and conditions as set forth in the Agreement except as specifically set forth below.

1. Paragraph titled "PAYMENTS BY NMC" shall be amended to the following;  
*"NMC shall pay the CONTRACTOR in accordance with the payment provisions set forth in Exhibit A, subject to limitations set forth in this Agreement. The total amount payable by NMC to CONTRACTOR under this Agreement shall not exceed the sum of \$650,000"*.
2. Paragraph titled "TERM OF AGREEMENT", first sentence shall be amended to the following;  
*"The term of this Agreement is July 1, 2014 through June 30, 2017 unless sooner terminated pursuant to this Agreement"*.
3. Except as provided herein, all remaining terms, conditions and provisions of the Agreement are unchanged and unaffected by this Amendment No. 3 and shall continue in full force and effect.
4. A copy of this Amendment No. 3 shall be attached to the Original Agreement.

IN WITNESS WHEREOF, the parties hereto are in agreement with this Amendment No. 3 on the basis set forth in this document and have executed this Amendment No. 3 on the day and year set forth herein.

**Natividad Medical Center**

By: \_\_\_\_\_  
Gary R. Gray, DO, CEO

Date: \_\_\_\_\_

**APPROVED AS TO LEGAL PROVISIONS**

By: Stacy Daetta  
Monterey County Deputy County Counsel

Date: 3/30, 2016

**APPROVED AS TO FISCAL PROVISIONS**

By: [Signature]  
Monterey County Deputy Auditor/Controller

Date: 3/31/16

**CONTRACTOR**

**Spin Recruitment, Inc.**

Traci A. Dondanville  
Signature of Chair, President, or Vice-President

Traci Dondanville, President  
Name and Title

Date: 3/17/16

By: Stephanie Fong  
(Signature of Secretary, Asst. Secretary, CFO, Treasurer or Asst. Treasurer)

Stephanie Fong, Secretary  
Name and Title

Date: 3/17/16

**\*\*\*Instructions**

If CONTRACTOR is a corporation, including limited liability and non-profit corporations, the full legal name of the corporation shall be set forth above together with the signatures of two specified officers (two signatures required).

If CONTRACTOR is a partnership, the name of the partnership shall be set forth above together with the signature of a partner who has authority to execute this Agreement on behalf of the partnership (two signatures required).

If CONTRACTOR is contracting in an individual capacity, the individual shall set forth the name of the business, if any and shall personally sign the Agreement (one signature required)