

**Before the Board of Supervisors in and for the  
County of Monterey, State of California**

Resolution No.: PPPR Control No. 19-012 )  
HRM Control No. 19-012 )

Adopt a Resolution to: )

- a) Amend Personnel Policies and Practices Resolution No. 98-394 and Appendices A and B to adjust the salary ranges for the classifications of: Clinical Laboratory Scientist, Senior Clinical Laboratory Scientist, Supervising Clinical Laboratory Scientist, Clinical Laboratory Scientist-Per Diem, Clinical Laboratory Manager, Pharmacy Technician, Senior Pharmacy Technician and Hospital Controller as indicated below; and )
- b) Direct the Monterey County Human Resources Department to implement the changes in the Advantage HRM System. )

WHEREAS, Natividad recommends that the salary ranges for the classifications of Clinical Laboratory Scientist, Senior Clinical Laboratory Scientist, Supervising Clinical Laboratory Scientist, Clinical Laboratory Scientist-Per Diem, Clinical Laboratory Manager, Pharmacy Technician, Senior Pharmacy Technician and Hospital Controller be adjusted in order to recruit and retain qualified candidates; and

WHEREAS, this action requires the Personnel Policies and Practices Resolution No. 98-394 Appendices A and B to be amended;

NOW, THEREFORE, the Monterey County Board of Supervisors hereby resolved to approve the following:

- a) The Personnel Policies and Practices Resolution (PPPR) No. 98-394 and Appendices A and B are amended to adjust the salary ranges for the classifications of: Clinical Laboratory Scientist, Senior Clinical Laboratory Scientist, Supervising Clinical Laboratory Scientist, Clinical Laboratory Scientist-Per Diem, Clinical Laboratory Manager, Pharmacy Technician, Senior Pharmacy Technician and Hospital Controller, as indicated below;

Classification Title: Clinical Laboratory Scientist							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$43.003	\$45.368	\$47.863	\$50.495	\$53.273	\$55.936	\$58.733	50D21	14	T	9043	H	N
\$3,440.24	\$3,629.44	\$3,829.05	\$4,039.64	\$4,261.81	\$4,474.90	\$4,698.64						
\$7,454	\$7,864	\$8,296	\$8,753	\$9,234	\$9,696	\$10,180						

\*provided for information purposes only

<u>Classification Title:</u> Senior Clinical Laboratory Scientist												
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$49.497	\$52.219	\$55.091	\$58.121	\$61.317	\$64.383	\$67.602						
\$3,959.73	\$4,177.51	\$4,407.26	\$4,649.64	\$4,905.36	\$5,150.63	\$5,408.16						
\$8,579	\$9,051	\$9,549	\$10,074	\$10,628	\$11,160	\$11,718	50D22	14	T	9043	H	N

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<u>Classification Title:</u> Supervising Clinical Laboratory Scientist												
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$54.447	\$57.441	\$60.600	\$63.933	\$67.449	\$70.822	\$74.363						
\$4,355.76	\$4,595.31	\$4,848.04	\$5,114.66	\$5,395.96	\$5,665.75	\$5,949.04						
\$9,437	\$9,957	\$10,504	\$11,082	\$11,691	\$12,276	\$12,890	50D23	8	P	9043	F	Exempt

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<u>Classification Title:</u> Clinical Laboratory Scientist - Per Diem												
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$51.173	\$53.988	\$56.957	\$60.089	\$63.394	\$66.564	\$69.892						
\$4,093.87	\$4,319.02	\$4,556.55	\$4,807.15	\$5,071.53	\$5,325.11	\$5,591.36						
\$8,870	\$9,358	\$9,873	\$10,415	\$10,988	\$11,538	\$12,115	50D31	14	T	9043	T	N

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<u>Classification Title:</u> Clinical Laboratory Manager												
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$64.912	\$68.482	\$72.248	\$76.222	\$80.414	\$84.434	\$88.656						
\$5,192.96	\$5,478.55	\$5,779.86	\$6,097.73	\$6,433.09	\$6,754.74	\$7,092.48						
\$11,251	\$11,870	\$12,523	\$13,212	\$13,938	\$14,635	\$15,367	50D80	7	P	9043	X	Exempt

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<u>Classification Title:</u> Pharmacy Technician												
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$23.309	\$24.591	\$25.943	\$27.370	\$28.875	\$30.319	\$31.835						
\$1,864.71	\$1,967.26	\$2,075.46	\$2,189.60	\$2,310.02	\$2,425.52	\$2,546.80						
\$4,040	\$4,262	\$4,497	\$4,744	\$5,005	\$5,255	\$5,518	50U18	14	T	9043	H	N

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<u>Classification Title:</u> Senior Pharmacy Technician												
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$25.351	\$26.745	\$28.216	\$29.768	\$31.405	\$32.975	\$34.624						
\$2,028.07	\$2,139.61	\$2,257.28	\$2,381.43	\$2,512.40	\$2,638.02	\$2,769.92						
\$4,394	\$4,636	\$4,891	\$5,160	\$5,444	\$5,716	\$6,001	50U28	14	T	9043	H	N

\*provided for information purposes only

<u>Classification Title:</u> Hospital Controller												
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$67.639	\$71.359	\$75.283	\$79.423	\$83.791	\$87.981	\$92.380						
\$5,411.09	\$5,708.68	\$6,022.64	\$6,353.87	\$6,703.31	\$7,038.48	\$7,390.40						
\$11,724	\$12,369	\$13,049	\$13,767	\$14,524	\$15,250	\$16,013	20B92	2	P	9043	X	Exempt

\*provided for information purposes only

b) The Monterey County Human Resources Department is directed to implement the changes in the Advantage HRM System.

PASSED AND ADOPTED on this \_\_\_\_\_ day of \_\_\_\_\_, 2019, by the following vote, to-wit:

AYES:

NOES:

ABSENT:

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book\_\_\_ for the meeting on \_\_\_\_\_.

Dated:

Valerie Ralph, Clerk of the Board of Supervisors,

County of Monterey, State of California

By \_\_\_\_\_,  
Deputy