

**Before the Board of Supervisors in and for the
County of Monterey, State of California**

- Resolution No.: PPPR Control No. 15-010)
 HRM Control No. 15-008)
)
 a. Adopt Resolution to Approve and Amend the Personnel Policies and Practices)
 Resolution No. 98-394 to Add the New Classification of Speech Pathologist at)
 Natividad Medical Center (with the attached wage range); and)
 b. Direct the Human Resources Department to Implement the Changes in the)
 Advantage HRM System.)

WHEREAS, NMC has a need to fill the critical role of Speech Pathologist in the hospital's Therapy Services Department; and

WHEREAS, NMC recommends that a new classification of Speech Pathologist be created, in order to recruit and retain qualified candidates to fulfill this role and reduce the use of contract staff for these services at the hospital; and

WHEREAS, this action requires the Personnel Policies and Practices Resolution No. 98-394 Appendix A to be amended; NOW, THEREFORE,

BE IT RESOLVED by the Board of Supervisors in and for the County of Monterey as follows:

- a. Adopt Resolution to Approve and Amend the Personnel Policies and Practices Resolution No. 98-394 to Add the New Classification of Speech Pathologist at Natividad Medical Center (with the attached wage range); and

Classification Title: Speech Pathologist							Class Code	WG *	EEO Cat*	W/C*	B U	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
30.893	32.587	34.375	36.260	38.249	40.162	42.170	50G41	8	P	9043	H	E
2,471.43	2606.99	2749.99	2,900.84	3,059.95	3,212.95	3,373.60						
5,355	5,648	5,958	6,285	6,630	6,961	7,309						

- b. Direct the Human Resources Department to Implement the Changes in the Advantage HRM System.

PASSED AND ADOPTED on this ____ day of _____, 2015, by the following vote, to-wit:

AYES:
 NOES:
 ABSENT:

I, Gail T. Borkowski, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book___ for the meeting on _____.

