



County of Monterey

Item No.

Board Report

Board of Supervisors
Chambers
168 W. Alisal St., 1st Floor
Salinas, CA 93901

Legistar File Number: 23-537

July 11, 2023

Introduced: 6/14/2023

Current Status: Agenda Ready

Version: 1

Matter Type: General Agenda Item

a. Approve the Memorandum of Understanding (MOU) for the County of Monterey Patrol Association (COMP A), Deputy Sheriff Operations Unit AOS, and Sheriff's Investigative Sergeant Unit BOSS for the period February 2022 through January 31, 2025.

RECOMMENDATION:

It is recommended that the Board of Supervisors:

a. Approve the Memorandum of Understanding (MOU) for the County of Monterey Patrol Association (COMP A), Deputy Sheriff Operations Unit AOS and Sheriff's Investigative Sergeant Unit BOSS for the period February 2022 through January 31, 2025.

SUMMARY/DISCUSSION:

COMP A and the County of Monterey reached a Tentative Agreement (TA) for the Bargaining Unit's AOS & BOSS on March 16, 2022. On March 21, 2022, COMP A confirmed the TA had been ratified. This TA was considered and approved by the Board of Supervisors on March 22, 2022 in closed session.

The County and COMP A have collaborated on the development of the full MOU which is presented for formal approval action today. The COMP A, Unit's AOS & BOSS provides for changes to wages and benefits as presented.

OTHER AGENCY INVOLVEMENT:

The COMP A and County of Monterey staff contributed to the development of the MOU as presented.

FINANCING:

The Board of Supervisor previously authorized the financial terms through the TA on March 22, 2022. The estimated incremental increased annualized ongoing cost for the COMP A TA is \$1,990,606 during the term of the MOU. The Sheriff's and the District Attorney's Office have incorporated these costs into their annual budget submissions.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

The approval of this MOU by the Board of Supervisors will assist in recruiting and retaining a diverse and talented workforce to support the mission of Monterey County.

___ Economic Development

Legistar File Number: 23-537

- Administration
- Health & Human Services
- Infrastructure
- Public Safety

Prepared by: Ariana Hurtado, Assistant Human Resources Director, (831) 784-5638

Approved by: Irma Ramirez-Bough, Director of Human Resources, (831) 755-5034

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Ariana Hurtado
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Attachments: A - Final COMPA MOU February 2022 through January 31, 2025