



Monterey County Board of Supervisors

Board Order

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A motion was made by Supervisor Luis A. Alejo, seconded by Supervisor Chris Lopez to:

Resolution No.: 21-022

- a. Amend the Monterey County Families First Coronavirus Response Act Implementation Policy to extend the paid leave provisions effective January 1, 2021 through March 31, 2021;
- b. Direct the Director of the Human Resources and Auditor Controller Office to implement the extension of the Emergency Paid Sick Leave and Emergency Family and Medical Leave in the Advantage HRM/Payroll system.

PASSED AND ADOPTED on this 26th day of January 2021, by roll call vote:

AYES: Supervisors Alejo, Phillips, Lopez, Askew and Adams
NOES: None
ABSENT: None
(Government Code 54953)

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 82 for the meeting January 26, 2021.

Dated: January 27, 2021
File ID: RES 21-073
Agenda Item No.: 46

Valerie Ralph, Clerk of the Board of Supervisors
County of Monterey, State of California


Julian Lorenzana, Deputy

**Before the Board of Supervisors in and for the
County of Monterey, State of California**

Resolution No.: 21-022

- a. Amend the Monterey County Families First Coronavirus Response Act Implementation Policy to extend the paid leave provisions effective January 1, 2021 through March 31, 2021; and)
- b. Direct the Human Resources Department and Auditor Controller Office to implement the extension of the Emergency Paid Sick Leave and Emergency Family and Medical Leave in the Advantage HRM/Payroll system.....)

WHEREAS, the County adopted the Monterey County Families First Coronavirus Response Act Implementation Policy in April 2020 in accordance with the federal legislation and in response to the COVID-19 public health emergency; and

WHEREAS, the paid leave provisions of the Monterey County Families First Coronavirus Response Act Implementation Policy expired on December 31, 2020; and

WHEREAS, Monterey County is experiencing increased rates of COVID-19 diagnoses and some County employees did not exhaust FFCRA hours and/or dollar amount thresholds in 2020; and

WHEREAS, the Human Resources Department recommends extending the Monterey County Families First Coronavirus Response Act Implementation Policy provisions effective January 1, 2021 through March 31, 2021; and

WHEREAS, the intent of this extension is to provide employees who did not exhaust FFCRA hours and/or dollar amount thresholds in 2020, the ability to use remaining balances through March 31, 2021; and

WHEREAS, the County will administer the FFCRA provisions in accordance with the guidance provided by the United States Department of Labor and any applicable amended laws or rules;

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors in and for the County of Monterey as follows:

1. The Monterey County Families First Coronavirus Response Act Implementation Policy is amended to extend the paid leave provisions from January 1, 2021 through March 31, 2021.
2. The Human Resources Department and the Auditor Controller Office are authorized to implement the provisions of the amended Monterey County Families First Response Act Implementation Policy.

PASSED AND ADOPTED on this 26th day of January 2021, by roll call vote:

AYES: Supervisors Alejo, Phillips, Lopez, Askew and Adams
NOES: None
ABSENT: None
(Government Code 54953)

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 82 for the meeting January 26, 2021.

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