

**Before the Board of Supervisors in and for the
County of Monterey, State of California**

Resolution No.: PPPR Control No. 12008)
 HRM Control No. 12007)
 Adopted a Resolution to:)
 a. Amend the Personnel Policies and Practices Resolution (PPPR) No. 98-394 to adjust)
 the salary range of the Assistant County Administrative Officer classification as)
 indicated below;)
 b. Authorize the Human Resources Department to implement the change in the)
 Advantage HRM system.)

WHEREAS, the Board of Supervisors approved the reorganization of the County Administrative Office on March 20, 2012; and

WHEREAS, the County Administrative Officer requested a review of the Assistant County Administrative Officer classification and compensation; and

WHEREAS, the classification and compensation study established the Assistant County Administrative Officer compensation was below market average and out of alignment with internal classifications of similar scope, complexity and consequence of error;

NOW, THEREFORE, the Monterey County Board of Supervisors hereby resolved to approve the following:

a. Amended the Personnel Policies and Practices Resolution (PPPR) No. 98-394 to adjust the salary range of the Assistant County Administrative Officer classification as indicated below:

| Classification Title: Assistant County Administrative Officer | | | | | | | Class Code | WG * | EEO Cat* | W/C* | BU | FLSA Code* |
|--|----------|----------|----------|----------|----------|----------|------------|------|----------|------|----|------------|
| Hourly, Bi-Weekly and Monthly Pay Rates | | | | | | | | | | | | |
| Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | | | | | | |
| 66.918 | 70.589 | 74.461 | 78.545 | 82.854 | 86.996 | 91.346 | 12E03 | 01 | E | 8810 | Y | E |
| 5,353.46 | 5,647.11 | 5,956.86 | 6,283.61 | 6,628.28 | 6,959.70 | 7,307.68 | | | | | | |
| 11,599 | 12,235 | 12,907 | 13,614 | 14,361 | 15,079 | 15,833 | | | | | | |

*provided for information purposes only

b. Authorized the Human Resources Department to implement the change in the Advantage HRM system.

PASSED AND ADOPTED on this ____ day of _____, 2012, by the following vote, to-wit:

AYES:
 NOES:
 ABSENT:

I, Gail T. Borkowski, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book___ for the meeting on _____.

Dated:

Gail T. Borkowski, Clerk of the Board of Supervisors,
County of Monterey, State of California

By _____
, Deputy