



Monterey County

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Board Order

Resolution No.: 16-261

Upon motion of Supervisor Salinas, seconded by Supervisor Phillips and carried by those members present, the Board of Supervisors hereby:

Adopted Resolution proclaiming October 16 - 22, 2016 as Workplace Civility Week. (Supervisor Parker)

PASSED AND ADOPTED on this 11th day of October 2016, by the following vote, to wit:

AYES: Supervisors Armenta, Salinas, Potter, Phillips and Parker

NOES: None

ABSENT: None

I, Gail T. Borkowski, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 79 for the meeting on October 11, 2016.

Dated: October 13, 2016
File ID: CR 16-114

Gail T. Borkowski, Clerk of the Board of Supervisors
County of Monterey, State of California

By Denise Hancock
Deputy

*Before the Board of Supervisors in and for the
County of Monterey, State of California*

Resolution No.: 16-261

Resolution Proclaiming October 16 – 22, 2016)
as *Workplace Civility Week*.....)

WHEREAS, the County of Monterey has an interest in promoting the social and economic well-being of its citizens, employees and employers; and

WHEREAS, a workplace where everyone is treated civilly and with professionalism promotes a healthy workplace; and

WHEREAS, although workplace stress may be inevitable, abusive conduct can lead to unnecessary stress; and

WHEREAS, the State of California mandates training to reduce and prevent abusive conduct at work; and

WHEREAS, promoting a positive workplace atmosphere of civility and professionalism will improve productivity and the health of employees; and

WHEREAS, the County of Monterey has had a Workplace Violence Policy in place since 1999 which prohibits actions that could be construed as workplace bullying.

NOW, THEREFORE BE IT RESOLVED, that the Monterey County Board of Supervisors hereby proclaim October 16-22, 2016 as **WORKPLACE CIVILITY WEEK** and commend those whose efforts result in a more civil and professional workplace; and encourage all citizens to recognize this special observance.

PASSED AND ADOPTED upon motion of Supervisor Salinas, seconded by Supervisor Phillips and carried this 11th day of October 2016, by the following vote, to wit:

- AYES: Supervisor Armenta, Salinas, Potter, Phillips and Parker
- NOES: None
- ABSENT: None

I, Gail T. Borkowski, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 79 for the meeting on October 11, 2016.

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