



## Monterey County Board of Supervisors

### Board Order

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1st Floor  
Salinas, CA 93901  
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A motion was made by Supervisor Luis A. Alejo seconded by Supervisor Mary L. Adams to:

#### **Adopt Resolution No.: 21-286**

- a. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 and Appendices A and B to create the classification of Anesthesia Technician with the salary range as indicated in the attached Resolution;
- b. Amend Natividad (Unit 9600) FY 2021-22 Adopted Budget to approve reallocation/reclassification as indicated by position numbers in the attached Resolution;
- c. Authorize the Auditor-Controller to incorporate the approved changes in the Natividad (Unit 9600) FY 2021-22 Adopted Budget;
- d. Direct the County Administrative Office to incorporate the new classification and approved position changes in the Natividad (Unit 9600) FY 2021-22 Adopted Budget; and
- e. Direct the Human Resources Department to implement the changes in the Advantage HRM System.

PASSED AND ADOPTED on this 31<sup>st</sup> day of August 2021, by roll call vote:

AYES: Supervisors Alejo, Phillips, Lopez, Askew and Adams

NOES: None

ABSENT: None

(Government Code 54953)

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 82 for the meeting August 31, 2021.

Dated: September 7, 2021

Date Revised: September 15, 2021

File ID: RES 21-137

Agenda Item No.: 23

Valerie Ralph, Clerk of the Board of Supervisors  
County of Monterey, State of California

Julian Lorenzana, Deputy

*Before the Board of Supervisors in and for the  
County of Monterey, State of California*

**Resolution No.: 21-286**

PPPR Control No. 21-011 )  
HRM Control No. 21-010 )

Adopt a Resolution to:

- a) Amend Personnel Policies and Practices Resolution No. 98-394 and Appendices A and B to create the classification of Anesthesia Technician with the salary range as indicated;
- b) Amend Natividad (Unit 9600) FY 2021-22 Adopted Budget to approve reallocation/reclassification as indicated by position numbers listed below;
- c) Authorize the Auditor-Controller to incorporate the approved changes in the Natividad (Unit 9600) FY 2021-22 Adopted Budget;
- d) Direct the County Administrative Office to incorporate the new classification and approved position changes in the Natividad (Unit 9600) FY 2021-22 Adopted Budget; and
- e) Direct the Monterey County Human Resources Department to implement the changes in the Advantage HRM System.

WHEREAS, at the request of Natividad Administration, a classification/compensation study was conducted and concluded to appropriately classify and compensate unique duties being performed within the Surgical Services Department under the generic classification of Health Care Technician;

WHEREAS, the findings of the classification and compensation study resulted in Natividad recommending the creation of a new classification of Anesthesia Technician in Unit H with SEIU-Local 521 was needed, with the salary range as indicated, and that the identified incumbents be reclassified within the Surgical Services department to meet the organizational needs of Natividad; and

WHEREAS, this action requires the Personnel Policies and Practices Resolution No. 98-394 Appendices A and B to be amended;

NOW, THEREFORE, the Monterey County Board of Supervisors hereby resolved to approve the following:

- a) The Personnel Policies and Practices Resolution (PPPR) No. 98-394 and Appendices A and B are amended to create the classification of Anesthesia Technician with the salary range as indicated;

**Create New Classification:**

Classification Title: Anesthesia Technician												
Hourly, Bi-Weekly and Monthly Pay Rates							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$22.731	\$23.981	\$25.300	\$26.692	\$28.160	\$29.568	\$31.046	50U31	13	T	9043	H	Non-exempt
\$1,818.50	\$1,918.51	\$2,024.02	\$2,135.33	\$2,252.77	\$2,365.41	\$2,483.68						
\$3,940	\$4,157	\$4,385	\$4,627	\$4,881	\$5,125	\$5,381						

\*provided for information purposes only

- b) The Natividad (Unit 9600) FY 2021-22 Adopted Budget is amended to approve reallocation/reclassification as indicated by position numbers listed below;

Natividad 9600 (Sub-unit 8330) – Surgery/Recovery  
 Reallocate Positions and Reclassify Incumbents

From/To	Class Code	Position Title	Position Number	Beginning Total FTE	Position FTE Increase/(Decrease)	Revised Total FTE
From	50U22	Health Care Technician		3.7		
			0018		(0.8)	2.9
			0019		(1.0)	1.9
			0020		(0.3)	1.6
To	50U29	Anesthesia Technician		0.0		
			0001		0.8	0.8
			0002		1.0	1.8
			0003		0.3	2.1

- a) The Auditor-Controller is authorized to incorporate the approved changes in the Natividad (Unit 9600) FY 2021-22 Adopted Budget;
- b) The County Administrative Office is directed to incorporate the new classification and approved position changes in the Natividad (Unit 9600) FY 2021-22 Adopted Budget; and
- c) The Monterey County Human Resources Department is directed to implement the changes in the Advantage HRM System.

**PASSED AND ADOPTED** on this 31<sup>st</sup> day of August 2021, by roll call vote:

AYES: Supervisors Alejo, Phillips, Lopez, Askew and Adams  
 NOES: None  
 ABSENT: None  
 (Government Code 54953)

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 82 for the meeting August 31, 2021.

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 Julian Lorenzana, Deputy