

*Before the Board of Supervisors in and for the
County of Monterey, State of California*

- Resolution No.: 22-016**)
 Adopts a Resolution to:)
 a. Amend Civil Rights Office Budget Unit 8505 - Fund 001 - Appropriation Unit CRO001)
 to reallocate one (1) Associate Equal Opportunity Analyst to one (1) Senior Equal)
 Opportunity Analyst as indicated in Attachment A;)
 b. Direct the County Administrative Office and the Auditor-Controller to incorporate the)
 approved position changes in the FY 2021-22 Adopted Budget.)

WHEREAS, On September 29, 2020, the Board of Supervisors (BOS) accepted a grant award of \$150,000 from the California Endowment, to facilitate health and racial equity initiatives which included funding to create a position to support the Monterey County Governing for Racial Equity (GARE) Initiative and the Monterey County Racial Equity Action Plan; and

WHEREAS, the County Administrative Office, Human Resources Department and Civil Rights Office consulted to identify the most appropriate placement of the required duties to be performed within the County organizational structure and identified the most appropriate placement of the duties and function is the Civil Rights Office; and

WHEREAS, the Human Resources Department reviewed the Request to Classify and recommends the reallocation of an Associate Equal Opportunity Analyst to Senior Equal Opportunity Analyst to appropriately classify the level of duties needed to be performed.

WHEREAS, to implement the recommendations, the actions require the Fiscal Year 2021-22 Adopted Budget to be amended;

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors in and for the County of Monterey as follows:

1. The Civil Rights Office Budget Unit 8505 - Fund 001 - Appropriation Unit CRO001 is amended to reallocate one (1) Associate Equal Opportunity Analyst to one (1) Senior Equal Opportunity Analyst as indicated below:

Reallocate Position

	Class Code	Position Title	Position Number	Position Increase/Decrease	Revised Total FTE
From	14B47	Associate Equal Opportunity Analyst	0002	(1.0)	1.0
To	14B49	Senior Equal Opportunity Analyst	0002	1.0	2.0

2. The County Administrative Office and the Auditor-Controller are directed to incorporate the approved position changes in the FY 2021-22 Adopted Budget.

PASSED AND ADOPTED on this 11th day of January 2022, by roll call vote:

AYES: Supervisors Alejo, Phillips and Lopez
NOES: Supervisors Askew and Adams
ABSENT: None
(Government Code 54953)

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 82 for the meeting January 11, 2022.

Dated: January 19, 2022
File ID: RES 22-004
Agenda Item No.: 62

Valerie Ralph, Clerk of the Board of Supervisors
County of Monterey, State of California


Julian Lorenzana, Deputy