



County of Monterey Board of Supervisors

Board Order

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A motion was made by Supervisor Luis A. Alejo, seconded by Supervisor Glenn Church to:

Agreement No.: A-17586

a Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or a designee to execute a retroactive nonstandard agreement with Executive Consulting Group, LLC, dba ECG Management Consultants, a Delaware LLC for hospital operational efficiency consulting services with focus on labor efficiency at NMC for a maximum County obligation of \$210,000 for the term of December 1, 2025 through November 30, 2026.

b. Approve the NMC's Chief Executive Officer's recommendation to accept non-standard payment conditions, termination, insurance, royalties and inventions, miscellaneous provisions and limitations on liability provisions within the agreement.

c. Approve and authorize the Chief Executive Officer for Natividad Medical Center or designee to execute up to three (3) future amendments that do not exceed 10% (\$21,000) of the original agreement, do not significantly change the scope of services, and do not increase the total not to exceed amount over \$231,000.

PASSED AND ADOPTED on this 9th day of December 2025, by roll call vote:

AYES: Supervisors Alejo, Church, Lopez, Root Askew and Daniels

NOES: None

ABSENT: None

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 82 for the meeting December 9, 2025.

Dated: December 12, 2025

File ID: A 25-463

Agenda Item No.: 47

Valerie Ralph, Clerk of the Board of Supervisors
County of Monterey, State of California


Margarita Hernandez, Deputy