



Monterey County Board of Supervisors

168 West Alisal Street,
1st Floor
Salinas, CA 93901
831.755.5066

Board Order

Upon motion of Supervisor Potter, seconded by Supervisor Parker and carried by those members present, the Board of Supervisors hereby:

Adopted Resolution 15-041 to:

- a. Amend the Resource Management Agency's Unit 8170-Building Services and Unit 8222-RMA Administration to approve reallocations and reclassifications as indicated;
- b. Amend Personnel Policies and Practices Resolution No. 98-394 and to abolish the Grading Inspector classification; and
- c. Direct the County Administrative Office to incorporate the approved position changes in the FY 2014-15 Adopted Budget and the Human Resources Department to implement the changes in the Advantage HRM system.

PASSED AND ADOPTED on this 3rd day of March 2015, by the following vote, to wit:

AYES: Supervisors Armenta, Phillips, Salinas, Parker and Potter

NOES: None

ABSENT: None

I, Gail T. Borkowski, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 77 for the meeting on March 3, 2015.

Dated: March 5, 2015
File ID: RES 15-016

Gail T. Borkowski, Clerk of the Board of Supervisors
County of Monterey, State of California

By Denise Hancock
Deputy

**Before the Board of Supervisors in and for the
County of Monterey, State of California**

Resolution No.: 15-041

PPPR Control No. 15-005
HRM Control No. 15-004

- Adopt a Resolution to:)
 a. Amend the Resource Management Agency’s Unit 8170-Building Services and Unit)
 8222-RMA Administration to approve reallocations and reclassifications as indicated;)
 b. Amend Personnel Policies and Practices Resolution No. 98-394 and to abolish the)
 Grading Inspector classification; and)
 c. Direct the County Administrative Office to incorporate the approved position changes)
 in the FY 2014-15 Adopted Budget and the Human Resources Department to)
 implement the changes in the Advantage HRM system.....)

WHEREAS, the Monterey County Resource Management Agency retained Cooperative Personnel Services HR Consulting (CPS HR) to conduct an organizational review and classification study of positions in the Agency; and

WHEREAS, the organizational review and classification study determined the creation, reallocations, reclassifications, salary range amendments and abolishing classifications to more accurately reflect the nature and scope of work performed by the incumbent positions and to meet the organizational needs of the Resource Management Agency;

WHEREAS, upon further study two positions are recommended for reallocation and incumbents reclassified to Building Inspector II and Permit Technician I, respectively.

NOW, THEREFORE, BE IT RESOLVED that the Monterey County Board of Supervisors, effective March 3, 2015, hereby:

- a. Amends the Resource Management Agency’s Unit 8170 - Building Services and Unit 8222-RMA Administration to approve reallocations and reclassifications as indicated:

**Resources Management Agency 3000 – Unit 8170 - Building Services
Reallocate Positions and Reclassify Incumbents**

From/To		Position Title	Position Number	Position Increase/Decrease	Revised Total FTE
From	30P01	Grading Inspector	0002	(1.0)	0.0
To	30D21	Building Inspector II	0002	1.0	4.0

**Resources Management Agency 3000 – Unit 8222 – RMA Administration
Reallocate Positions and Reclassify Incumbents**

From/To		Position Title	Position Number	Position Increase/Decrease	Revised Total FTE
From	80E21	Office Assistant II	0001	(1.0)	0.0
To	43C10	Permit Technician I	0001	1.0	1.0

- b. Amends Personnel Policies and Practices Resolution No. 98-394 to abolish the Grading Inspector classification;

Abolish Classification

Classification Title: Grading Inspector												
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Class Code	WG *	EEO Cat*	W/C*	B U	FLSA Code*
\$26.250	\$27.690	\$29.208	\$30.811	\$32.501	\$34.126	\$35.832	30P01	14	PP	9410	J	N
\$2,099.98	\$2,215.17	\$2,336.68	\$2,464.85	\$2,600.05	\$2,730.06	\$2,866.56						
\$4,550	\$4,800	\$5,063	\$5,341	\$5,633	\$5,915	\$6,211						

*provided for information purposes only

- c. Directs the County Administrative Office to incorporate the approved position changes in the Fiscal Year 2014-15 Adopted Budget and the Human Resources Department to implement the changes in the Advantage HRM system.

PASSED AND ADOPTED upon motion of Supervisor Potter, seconded by Supervisor Parker and carried this 3rd day of March 2015, by the following vote, to wit:

AYES: Supervisors Armenta, Phillips, Salinas, Parker and Potter
 NOES: None
 ABSENT: None

I, Gail T. Borkowski, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 77 for the meeting on March 3, 2015.

Dated: March 5, 2015
 File Number: RES 15-016

Gail T. Borkowski, Clerk of the Board of Supervisors
 County of Monterey, State of California

By Denise Hancock
 Deputy