



County of Monterey

— BOARD OF SUPERVISORS — RESOLUTION

Resolution No.: 26-043

Adopt a resolution recognizing the **third week of March,**)
annually, as **Neurodiversity Celebration Week**.....)

WHEREAS, neurodiversity is the understanding that neurological differences—such as autism, ADHD, dyslexia, dyspraxia, Tourette syndrome, and other cognitive variations—are natural and valuable expressions of human diversity; and

WHEREAS, Neurodiversity Celebration Week, observed annually during the third week of March, promotes acceptance, understanding, and inclusion by shifting the narrative from deficit-based perspectives to strengths-based recognition; and

WHEREAS, recognizing **Neurodiversity Celebration Week** aligns with the County of Monterey’s commitment to equity, inclusion, accessibility, and respect for all residents, including those with visible and invisible disabilities; and

WHEREAS, the County of Monterey strives to be a public institution that is committed to creating equitable systems that prioritize the safety and dignity of all communities and maintaining welcoming, supportive, equitable, and inclusive working environments for its employees that result in benefits to our residents; and

WHEREAS, the County of Monterey will continue to provide support and accommodations to Neurodivergent employees, recognizing and celebrating the importance and value of Neurodiversity in our workforce, as well as focusing on actionable, inclusive systems that improve experiences not only for Neurodivergent employees, but for everyone in the workplace; and

WHEREAS, the County of Monterey is an organization committed to diversity, inclusion, and the well-being of our employees and community, we recognize the significance of supporting, and advocating for Neurodivergent individuals.

NOW, THEREFORE BE IT RESOLVED, that the County of Monterey Board of Supervisors on behalf of all the County and its residents, thereof, hereby recognizes **third week of March,** annually, as **Neurodiversity Celebration Week.**

PASSED AND ADOPTED on this 17th day of March 2026

Wendy Root Askew
Chair Supervisor Wendy Root Askew

Kate Daniels
Vice Chair Supervisor Kate Daniels

Luis A. Alejo
Supervisor Luis A. Alejo

Glenn Church
Supervisor Glenn Church

Chris Lopez
Supervisor Chris Lopez

