

*Before the Board of Supervisors
County of Monterey, State of California*

Resolution No.: 24-011

PPPR Control No. 24-007)

HRM Control No. 24-007)

Adopts a Resolution to:)

a. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 Appendix A to)
correct the base wage salary range of the Auditor-Controller Analyst I-II classification)
series as indicated below, effective December 2, 2023;)

b. Direct the County Administrative Office, Auditor-Controller, and the Human)
Resources Department to implement the changes in the Advantage Human Resources)
Management (HRM) System.)

WHEREAS, the Human Resources Department conducted a base wage compensation study of the Auditor-Controller Analyst classification series and brought forward to the Board of Supervisors a recommendation for an adjustment to the base wage salary on November 28, 2023; and

WHEREAS, it was brought to the Human Resources Department’s attention that the base wage salary range tables were incorrect; and

WHEREAS, the Human Resources Department recommends the Board of Supervisors consider approving the corrected base wage salary range tables with the same effective date of December 2, 2023; and

WHEREAS, to implement the recommendations, the action requires the Personnel Policies and Practices Resolution No. 98-394 Appendix A to be amended;

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors in and for the County of Monterey as follows:

1. Personnel Policies and Practices Resolution (PPPR) No. 98-394 Appendix A is amended to correct the salary range of the Auditor-Controller Analyst I-II classification series as indicated below, effective December 2, 2023:

<u>Classification Title: Auditor-Controller Analyst I</u>							Class Code	WG *	EEO Cat*	W/C *	BU	FLSA Code*
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$48.792	\$51.476	\$54.307	\$57.293	\$60.444	\$63.467	\$66.640	20B24	03	P	8810	X	E
\$3,903.39	\$4,118.06	\$4,344.54	\$4,583.48	\$4,835.56	\$5,077.33	\$5,331.20						
\$8,457	\$8,922	\$9,413	\$9,931	\$10,477	\$11,001	\$11,551						

*Provided for information purposes only.

<u>Classification Title: Auditor-Controller Analyst II</u>							Class Code	WG *	EEO Cat*	W/C *	BU	FLSA Code*
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$53.020	\$55.936	\$59.012	\$62.258	\$65.682	\$68.966	\$72.414	20B25	03	P	8810	X	E
\$4,241.59	\$4,474.87	\$4,720.97	\$4,980.61	\$5,254.53	\$5,517.26	\$5,793.12						
\$9,190	\$9,696	\$10,229	\$10,791	\$11,385	\$11,954	\$12,552						

*Provided for information purposes only.

- The Human Resources Department, County Administrative Office, and Auditor-Controller’s Office are directed to implement the changes in the Advantage Human Resources Management (HRM) system.

PASSED AND ADOPTED on this 9th day of January 2024, by roll call vote:

AYES: Supervisors Alejo, Church, Lopez, Askew, and Adams

NOES: None

ABSENT: None

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 82 for the meeting January 9, 2024.

Dated: January 16, 2024

File ID: RES 23-245

Agenda Item No.: 57

Valerie Ralph, Clerk of the Board of Supervisors
County of Monterey, State of California

Vicente Ramirez, Deputy