

*Before the Board of Supervisors
County of Monterey, State of California*

Resolution No.: 23-247

PPPR Control No. 23-027)

HRM Control No. 23-023)

Adopt a Resolution to:

- a) Amend Personnel Policies and Practices Resolution No. 98-394 Appendix A to adjust the salary range of the Administrative Nurse House Supervisor classification as indicated below; and)
- b) Direct the Human Resources Department to implement the changes in the Advantage Human Resources Management System.)

WHEREAS, Natividad administration staff requested a base wage compensation study of the Administrative Nurse House Supervisor classification; and

WHEREAS, Natividad conducted a base wage compensation study of the Administrative Nurse House Supervisor classification which determined Administrative Nurse House Supervisor is aligned with the current market;

WHEREAS County representatives and CEMA representatives negotiated pursuant to Article 7.2 Wages Exception- Natividad Only, it was determined that the classification of Administrative Nurse House Supervisor should receive a base wage increase of 2.5% to maintain the existing spread between this classification and the Staff Nurse classification series; and

WHEREAS, to implement the recommendations, the actions require the Personnel Policies and Practices Resolution No. 98- 394 Appendix A to be amended;

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors in and for the County of Monterey as follows:

1. Personnel Policies and Practices Resolution (PPPR) No. 98-394 Appendix A is amended to adjust the salary range of the Administrative Nurse House Supervisor classification as indicated below:

Classification Title: Administrative Nurse/ House Supervisor							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$73.490	\$77.532	\$81.796	\$86.295	\$91.040	\$95.592	\$100.372	52A89	P	X	9043	X	Exempt
\$5,879.22	\$6,202.56	\$6,543.68	\$6,903.56	\$7,283.24	\$7,647.40	\$8,029.77						
\$12,738	\$13,439	\$14,178	\$14,958	\$15,780	\$16,569	\$17,398						

*provided for information purposes only

2. The Human Resources Department is directed to implement the changes in the Advantage Human Resources Management System.

PASSED AND ADOPTED on this 18th day of July 2023, by roll call vote:

AYES: Supervisors Church, Askew, and Adams

NOES: None

ABSENT: Supervisors Alejo & Lopez

Motion passed 3 to 0

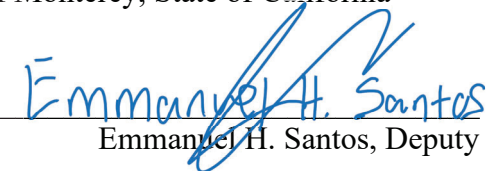
I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 82 for the meeting on July 18, 2023.

Dated: July 20, 2023

File ID: RES 23-103

Agenda Item No. 13

Valerie Ralph, Clerk of the Board of Supervisors
County of Monterey, State of California


Emmanuel H. Santos, Deputy