

***Before the Board of Supervisors
County of Monterey, State of California***

Resolution No.: 26-112

- a. Amend Fiscal Year (FY) 2025-26 Risk Management Division Budget (1210-COU002-8407 to add 5 additional Full Time Employee FTE Worker’s Compensation Allocation on Loan Positions (Classification Code 99ZWC); and)
- b. Authorize the County Administrative Office to reflect the approved changes in the FY 2025-26 Adopted Budget and direct Human Resources Department to implement the changes in the Advantage HRM system. (4/5ths vote required).)

WHEREAS, the Workers’ Compensation Allocation on Loan positions are loaned to departments for the limited purpose of facilitating completion of mission-critical work during a specified period when an injured County employee is unable work due to industrial injury.

WHEREAS, since the inception of the Workers’ Compensation Allocation on Loan program in 2016, the County has experienced an increase in the number of employees on Workers’ Compensation leave, as well as a rise in employees applying for Industrial Disability Retirement, thereby creating a greater need for additional Allocation on Loan positions to maintain operational continuity and service levels;

WHEREAS, by adding Workers' Compensation (Classification Code 99ZWC) positions, departments currently utilizing this program will be able to conduct their regular business activities while crucial employees are off work temporarily due to workers compensation injuries, and departments will not reduce customer service due to a temporary reduction in staffing;

NOW, THEREFORE, BE IT RESOLVED THAT, the Board of Supervisors does hereby:

- a. Amend Fiscal Year (FY) 2025-26 Risk Management Division Budget (1210-COU002-8407 to add 5 additional Full Time Employee FTE Worker’s Compensation Allocation on Loan Positions (Classification Code 99ZWC); and
- b. Authorize the County Administrative Office to reflect the approved changes in the FY 2025-26 Adopted Budget and direct Human Resources Department to implement the changes in the Advantage HRM system. (4/5ths vote required)

Title Code	Title Description	FY25/26 Position Increase	FY25/26 Revised Total FTE by Title
99ZWC	Worker’s Compensation Allocation on Loan	+5	15.0

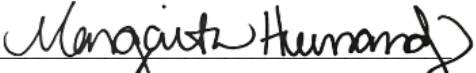
PASSED AND ADOPTED on this 14th day of April 2026, by roll call vote:

AYES: Supervisors Alejo, Lopez, Root Askew and Daniels
 NOES: None
 ABSENT: None
 Supervisor Church not present when vote was taken

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 82 for the meeting on April 14, 2026.

Dated: April 14, 2026
File ID: RES 26-040
Agenda Item No.: 45

Valerie Ralph, Clerk of the Board of Supervisors
County of Monterey, State of California


Margarita Hernandez, Deputy