

# Monterey County

*Board of Supervisor HR Committee  
168 W. Alisal St., 2nd Floor, Monterey Rm.  
Salinas, CA 93901*



## Meeting Agenda - Final

Wednesday, October 16, 2019

11:30 AM

Special Meeting

Monterey Room

**Board of Supervisors Human Resources Committee**

## Call to Order

## Additions and Corrections

*Continuance of Closed Session to be held at the conclusion of the Board's Regular Agenda, or at any other time during the course of the meeting announced by the Chairperson of the Board.*

## Public Comment Period

*This portion of the meeting is reserved for persons to address the Committee on any matter not on this agenda but under the jurisdiction of the Committee. Timing of the public comment shall be at the discretion of the Chair.*

## Approval of Action Minutes

1. Approve the Special Board of Supervisors Human Resource Committee Meeting Minutes from July 19, 2019.

**Attachments:** [ActionMinutes 7-19-19](#)

## Regular Agenda

2. Receive a presentation on the Employee Engagement Survey from Irma Ramirez-Bough, Director of Human Resources and Wendell Sells, Management Analyst III.

**Attachments:** [Employee Engagement Presentation](#)

3. Receive a demonstration on the new Learning Management System (LMS) from Idalia Ow, Management Analyst III.
4. Receive updates on the HRM System from Idalia Ow, Management Analyst III.
5. Receive a demonstration on the new Human Resources Recruitment Tracking System from Irma Ramirez-Bough, Director of Human Resources, Dr. Yvonne Walker, Human Resources Manager, and LynnRose Alig, Associate Personnel Analyst.
6. Receive an update on the Salinas Valley Promise mentorship program from Dr. Yvonne Walker, Human Resources Program Manager and Cynthia Juarez, Personnel Analyst.

**Attachments:** [Monterey County-Salinas Valley Promise Program Mentors](#)

## Adjournment

*Next meeting scheduled for: TBA*

*Committee Members: Supervisor Luis A. Alejo and Supervisor Jane Parker*

- **Copies of staff reports or other written documentation relating to items referenced on this agenda and/or submitted after distribution of the agenda packet are on file and available for public inspection at the County Human Resources (HR) Office, Monterey County Government Center, 168 West Alisal Street, 3rd Floor, Salinas.**
- **Meetings of the Board of Supervisors' HR Committee are accessible to individuals with disabilities. The Administration Building and Monterey Conference Room are wheelchair accessible. Please contact the Monterey County Civil Rights Office at 831-755-5117 if you need assistance or accommodations in order to participate in a public meeting or if you need the agenda and public documents modified as required by Section 202 of the Americans with Disabilities Act.**
- **The following services are available when requests are made by 5:00 p.m. of the Friday before this noted meeting: American Sign Language interpreters during a meeting, large print agenda or minutes in alternative format.**
- **If you require the assistance of an interpreter, please contact Lisa Hughes in the County HR Office at 831-755-5202. Every effort will be made to accommodate requests for translation assistance. Requests should be made as soon as possible, and at a minimum 24 hours in advance of any meeting.**
- **Si usted requiere la asistencia de un interprete, por favor comuniquese con las oficina de HR localizada en el Centro de Gobierno del Condado de Monterey, (Monterey County Government Center), 168 W. Alisal, Tercer Piso, Salinas - o por telefono llamar a Lisa Hughes 831-755-5202. La asistente hara el esfuerzo para acomodar los pedidos de asistencia de un interprete. Los pedidos se deberan hacer lo mas pronto posible, y a lo minimo 24 horas de anticipo de cualquier junta.**