

# **County of Monterey**

America's Job Center of California  
344 Salinas St., Suites 205 & 206  
Salinas, CA 93901



## **Meeting Agenda - Final**

### **Executive Committee Meeting**

**Thursday, May 21, 2026**

**9:00 AM**

**America's Job Center of California, 344 Salinas Street Suites 205 & 206, Salinas,  
CA 93901**

## **Workforce Development Board**

**CALL TO ORDER/ROLL CALL:**

Erik Cushman

**CHANGES TO AGENDA:**

Erik Cushman

**PUBLIC COMMENTS:**

(Limited to 2 minutes per person)

**DIRECTOR'S REPORT:**

- **Update on the Monterey County Workforce Development Board (MCWDB) Workforce Innovation and Opportunity Act (WIOA) 2026-27 budget allocation.**
- **Update on High RoadSM Construction Careers (HRCC) program.**

Chris Donnelly

**CONSENT CALENDAR:**

Erik Cushman

**1**

**ACTION:** Consider approval of minutes from MCWDB's Executive Committee meeting on April 16, 2026.

**Attachments:** [Consent 01 Draft April 16, 2026, Executive Committee Minutes](#)

Erik Cushman

**DISCUSSION OR REVIEW OF BUSINESS CALENDAR ACTION ITEMS:**

Erik Cushman

**1**

**ACTION:** Consider and approve staff to execute an agreement with the Laborers to provide HRCC training services using HRCC bridge funding in the amount of \$19,700 to support an additional 20-participant cycle of the Tri-County Pre-Apprenticeship program.

**Attachments:** [Business 01 Approval of Laborers to provide bridge HRCC program](#)

Chris Donnelly

2

**ACTION:** Consider and approve staff to execute a lease agreement with the Laborers for the use of their facility at 117 Pajaro St. in Salinas for the HRCC Pre-Apprenticeship program.

**Attachments:** [Business 02 Approval of Lease Agreement](#)  
[Business 2a Lease agreement from Laborers Local 270](#)

Chris Donnelly

3

Discussion on MCWDB's preliminary 2026-27 budget.

**Attachments:** [Business 03 Discussion of MCWDB Preliminary 2026-27 Budget VERSION 2](#)

Daisy Fernandez

4

Update on MCWDB's 2025-26 3rd Quarter budget.

**Attachments:** [Business 04 Update on MCWDB's 2025-26 3rd Qtr. Budget](#)

Daisy Fernandez

5

Discussion on new dates for the June Executive Committee and Board meetings.

**Attachments:** [Business 05 Discussion on New Meeting Dates for Exec. Committee and Board](#)

Erik Cushman

6

Discussion on recruitment of new private sector Board members.

**Attachments:** [Business 06 Discussion on Private Sector Board Member Recruitment](#)

Chris Donnelly

7

Discussion on MCWDB's 2026-28 Strategic Plan.

**Attachments:** [Business 07 Discusion on MCWDB's 2026-2028 Strategic Plan](#)

Erik Cushman

**8**

One Stop Operator Update.

**Attachments:** [Business 08 One Stop Operator Update](#)

Elizabeth Alvarez

**9**

Update on WIOA Adult, Dislocated Worker, and Youth program performance.

**Attachments:** [Business 09 Update on WIOA Adult, Dislocated Worker, and Youth Programs](#)

Vanessa Kor

**10**

Update on WIOA Adult, Dislocated Worker, and Youth programs.

**Attachments:** [Business 10 WIOA Program Updates](#)

Lucy Iracheta, Lourdes Luviano, Lauren Walters

**11**

Updates on Executive Committee members' workforce and business activities.

**Attachments:** [Business 11 members' activities](#)

Erik Cushman

**ANNOUNCEMENTS:**

Erik Cushman

**ADJOURNMENT**

Erik Cushman

**SUBCOMMITTEE MEETINGS:**

**Executive: JUNE 18, 2026**

**WDB MEETING JUNE 25, 2026**

Erik Cushman

Documents related to agenda items that are distributed to the WDB less than 72 hours before the meeting shall be available for public inspection at 344 Salinas Street, Suite 101, Salinas, CA, or visit our website at [www.montereycountywdb.org](http://www.montereycountywdb.org). Documents distributed to the WDB at the meeting by County staff will be available at the meeting; documents distributed to the WDB by members of the public shall be made available after the meeting. This WIOA Title I financially assisted program or activity is an equal opportunity employer/program and auxiliary aids and services are available upon request to individuals with disabilities. **ALTERNATE AGENDA FORMATS:** If requested, the agenda shall be made available in appropriate alternative formats to persons with a disability, as required by Section 202 of the Americans with Disabilities Act of 1990 (42 USC Sec. 12132), and the federal rules and regulations adopted in implementation thereof. Individuals with a disability requiring a modification or accommodation, including auxiliary aids or services, to participate in the public meeting may make these requests to the WDB staff at (831) 796-3505. TTY/CRS: Dial 711.



# County of Monterey

## Item No.1

### Board Report

Board of Supervisors  
Chambers  
168 W. Alisal St., 1st Floor  
Salinas, CA 93901

Legistar File Number: 26-507

May 21, 2026

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**Introduced:** 5/14/2026

**Current Status:** Agenda Ready

**Version:** 1

**Matter Type:** General Agenda Item

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**ACTION:** Consider approval of minutes from MCWDB's Executive Committee meeting on April 16, 2026.

**UNADOPTED MINUTES**

**Monterey County Workforce Development Board  
Special Executive Committee Meeting**  
America's Job Center of California, 344 Salinas Street  
Suites 205 & 206, Salinas, CA 93901  
**Thursday, April 16, 2026**

**Members Present:** Erik Cushman (Chair), Paula Calvetti, and Cesar Lara

**Members Absent:** Larry Hartman

**Staff Present:** Christopher Donnelly, Daisy Fernandez and Pearl Sanchez

**Public Comment:** None

**Call to Order/Introductions:** Erik Cushman called the meeting to order at 9:02 a.m. A quorum was established.

**Changes to Agenda:** None

**Director's Report:** Executive Director Chris Donnelly reported to the Executive Committee on the State of California Employment Development Department (EDD) 2024-25 Annual Monitoring, Final Report.

**CONSENT CALENDAR:**

1. **ACTION:** Consider approval of minutes from the Monterey County Workforce Development Board (MCWDB) Executive Committee meeting on February 12, 2026.  
**A motion was made by Paula Calvetti to approve the minutes for the Executive Committee meeting on February 12, 2026, seconded by Cesar Lara. Motion passed.**

**Discussion or Review of Business Calendar Action Items:**

1. **ACTION:** Consider and approve staff's sole source recommendation for the 2026-27 provider of Workforce Innovation and Opportunity Act (WIOA) One Stop Operator services and forward it to the full Board for agreement.  
**A motion to approve the sole-source recommendation for the 2026-26 One Stop Operator services provider, Equus Workforce Solutions, was made by Cesar Lara and seconded by Paula Calvetti. Motion passed.**
2. **ACTION:** Consider and approve staff to submit a request to the State EDD to transfer \$900,000 of WIOA funding from the Dislocated worker to the Adult Program.  
**A motion to approve staff to submit a \$900,000 transfer request to State EDD was made by Paula Calvetti, seconded by Cesar Lara. Motion passed.**
3. **ACTION:** Consider and approve the following policy: 2026-03 Individual Training Accounts (ITA) Policy.  
**A motion to approve MCWDB policy 2026-03 was made by Paula Calvetti, seconded by Cesar Lara. Motion passed unanimously.**
4. **ACTION:** Consider and approve staff to execute a new, three-year website development, hosting, and maintenance agreement with Pat Davis Design Group in an amount not to exceed \$57,000 for the period from July 1, 2026, through June 30, 2027.  
**A motion to execute an agreement for website services with Pat Davis Design Group was made by Paula Calvetti, seconded by Cesar Lara. Motion passed with a requested revision to Action Item 4 to change the agreement term from three years to one year.**
5. **ACTION:** Consider and approve MCWDB's 2026-2028 Strategic Plan.  
**A motion to approve the 2026-2028 Strategic Plan was made by Paula Calvetti, seconded by Cesar Lara. Motion passed.**
6. The Executive Committee and Executive Director discussed the recruitment of a private-sector Board member from the Healthcare industry.
7. The Executive Director discussed the 2026 Local and Regional WIOA Contractor List Request for Qualifications (RFQ).
8. The Executive Director discussed the timeline for Youth and Adult/Dislocated Worker services Requests for Proposals (RFPs).

9. Finance Manager Daisy Fernandez provided an update on MCWDB's 2025-2026 3rd Quarter budget.
10. The Executive Director provided an update on the High Road<sup>SM</sup> Construction Careers (HRCC) Building and Construction Trades Pre-Apprenticeship program.
11. Lucy Iracheta from Equus's Adult and Dislocated Worker program, Lourdes Luviano from Equus' Youth program, and Lauren Walters from Turning Point's Youth program provided updates on the WIOA Adult, Dislocated Worker, and Youth programs.
12. Executive Committee members provided updates on workforce and business activities.

**Adjournment: Vice-Chair Cesar Lara adjourned the meeting at approximately 10:30 a.m.**



# County of Monterey

## Item No.1

### Board Report

Board of Supervisors  
Chambers  
168 W. Alisal St., 1st Floor  
Salinas, CA 93901

Legistar File Number: 26-508

May 21, 2026

**Introduced:** 5/14/2026

**Current Status:** Agenda Ready

**Version:** 1

**Matter Type:** General Agenda Item

""

**ACTION:** Consider and approve staff to execute an agreement with the Laborers to provide HRCC training services using HRCC bridge funding in the amount of \$19,700 to support an additional 20-participant cycle of the Tri-County Pre-Apprenticeship program.



# MEMORANDUM

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**TO:** Workforce Development Board Executive Committee

**FROM:** Christopher Donnelly

**SUBJECT:** Approval to Execute a High Road<sup>SM</sup> Construction Careers Agreement with the Laborers' Training & Retraining Trust Fund for Northern California

**DATE:** May 21, 2026

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**RECOMMENDATION:**

It is recommended that the Executive Committee approves staff to execute an agreement with the Laborers' Training & Retraining Trust Fund for Northern California to provide one cycle of pre-apprenticeship training and placement services, effective June 1, 2026, through December 31, 2026, for an amount not to exceed \$19,700.

**BACKGROUND:**

The State of California's 2023 High Road<sup>SM</sup> Construction Careers: Resilient Workforce Fund (HRCC: RWF) grants provide funding for pre-apprenticeship training services to prepare participants for careers in the building trades. In August 2023, the Monterey County Workforce Development Board (MCWDB) executed an agreement with the Monterey/Santa Cruz Counties Building Trades Council Training & Education Fund for a term from June 12, 2023, through March 31, 2026, to provide cohort-based pre-apprenticeship training services to a total of 126 participants. However, after one complete training cycle, the Building Trades Council notified the MCWDB that the agreement for HRCC: RWF services would be terminated effective February 15, 2024.

On June 25, 2024, the Monterey County Board of Supervisors authorized the MCWDB Executive Director to sign an agreement, effective June 25, 2024, through March 31, 2026, to continue the pre-apprenticeship training program with the Laborers' Training & Retraining Trust Fund for Northern California, as approved by the Monterey/Santa Cruz Counties Building & Construction Trades Council.

The MCWDB serves as the lead and fiscal agent for the Monterey Bay Collaborative's HRCC: RWF program, which primarily focuses on women but also seeks to serve disaffected youth, lower income and unhoused individuals, racial and ethnic minorities, and formerly incarcerated individuals. The program's outcomes included 87 participants to receive the industry-recognized Multi Craft Core Curriculum (MC3) certificate in preparation for their apprenticeships, thereby building the infrastructure workforce in the program's three-county region. During the grant term, MCWDB and the Laborers were able to graduate 93 participants with the MC3 certificate, thus exceeding the program goal of 87.

At the end of the grant term, MCWDB was notified that bridge funding in the amount of \$73,207 was available to extend the HRCC program for an additional cycle, that MCWDB's proposal for the additional cycle would be evaluated quickly, and that notice of award would be immediate for a start date of June 10, 2026.

**DISCUSSION:**

MCWDB provided its grant proposal by the May 6 due date and received notice on the following day, May 7, 2026, that it would be awarded a total of \$73,207 to continue the HRCC program, with \$19,700 to be allocated to the Laborers' Training & Retraining Trust Fund for Northern California to provide the pre-apprenticeship training (\$17,500), as well as testing and instructional materials for the program (\$2,200).

**NEXT STEPS:**

If the recommendation to execute an agreement with the Laborers' Training & Retraining Trust Fund is approved by the Executive Committee, it will be forwarded to the Monterey County Board of Supervisors for the next available meeting date, and to the full board for ratification at its next available meeting date.



# County of Monterey

**Item No.2**

## Board Report

Board of Supervisors  
Chambers  
168 W. Alisal St., 1st Floor  
Salinas, CA 93901

**Legistar File Number: 26-509**

**May 21, 2026**

**Introduced:** 5/14/2026

**Current Status:** Agenda Ready

**Version:** 1

**Matter Type:** General Agenda Item

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**ACTION:** Consider and approve staff to execute a lease agreement with the Laborers for the use of their facility at 117 Pajaro St. in Salinas for the HRCC Pre-Apprenticeship program.



# MEMORANDUM

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**TO:** Workforce Development Board Executive Committee

**FROM:** Christopher Donnelly

**SUBJECT:** Approval of a Lease Agreement with Laborers' Local 270 for Use of the Main Hall and 2 Additional Rooms at its Salinas Facility

**DATE:** May 21, 2026

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**RECOMMENDATION:**

It is recommended that the Monterey County Workforce Development Board (MCWDB) Executive Committee approves:

- 1) A lease agreement with Laborers' Local 270 for use of the main hall and two additional rooms at their Salinas Hall facility at 117 Pajaro St., for an amount not to exceed \$2,000 per month, for a total annual amount of \$24,000 per year.
- 2) WDB staff to forward the lease agreement to County Counsel for review, to the Monterey County Board of Supervisors for approval, and to the MCWDB for ratification.

**BACKGROUND/DISCUSSION:**

Pre-apprenticeship training program classes have been held at the Plumbers & Steamfitters Local 62 training facility in Castroville for the last five years. For the most recent program funded by the State of California's High Road<sup>SM</sup> Construction Careers Resilient Workforce Fund (HRCC: RWF), the rent for the facility was \$1,000/month, for an annual amount of \$12,000/year.

Based on providing an application to the State for Round One of a new pre-apprenticeship training grant, MCWDB's Executive Director has entered into discussions with the Plumbers on the cost of rent for the Castroville facility, which was recently raised to \$5,000/month, for an annual amount of \$60,000.

MCWDB has an opportunity to transition its pre-apprenticeship training operations to the Laborers' Hall in Salinas for a much lower cost of \$2,000/month, for an annual amount of \$24,000, and has received a lease agreement from the Laborers to move forward with this transaction. The two-page, month-to-month lease agreement is attached.

**NEXT STEPS:**

The recommendation of the Executive Committee will be forwarded to the Monterey County Board of Supervisors for consideration and approval, and to the full board for ratification.

## LOCAL 270 MONTH-TO-MONTH LEASE AGREEMENT

Date: May 5, 2026

This Month-to-Month Lease Agreement (“Agreement”) is entered into on May \_\_\_\_, 2026, by and between Laborers’ Local 270 (“Lessor”) and Monterey County Workforce Development Board (“Lessee”).

### 1. Premises

Lessor hereby leases to Lessee the following portions of the property located at:

Salinas Hall  
117 Pájaro St.  
Salinas, CA 93901

The leased space includes:

- \* The main hall, and
- \* Two (2) additional rooms

### 2. Term

The lease shall begin May \_\_\_\_\_, 2026 and shall continue on a month-to-month basis unless terminated by either party with 30 days written notice.

### 3. Rent

Lessee agrees to pay Lessor Two Thousand Dollars (\$2,000.00) per month, due on the 1st day of each month.

Payment shall be made to:

Laborers’ Local 270  
2195 Fortune Drive  
San Jose, CA 95131  
(408) 297-2620

### 4. Purpose of Use

Lessee shall use the premises for workforce development operations, meetings, trainings, or related functions conducted by the Monterey County Workforce Development Board.

### 5. Condition of Premises

Lessee accepts the premises as-is and agrees to maintain them in clean and orderly condition. Any damage beyond normal wear and tear shall be repaired at Lessee’s expense.

6. Insurance and Liability

Lessee agrees to maintain appropriate liability insurance for activities held within the leased premises and will hold Lessor harmless for any injuries, claims, or liability arising from Lessee's use, except for those caused by Lessor's negligence.

7. Utilities and Access

Lessor shall provide reasonable access to utilities already functioning within the building.

8. Point of Contact

For Lessor (Laborers' Local 270):

Luis Arguello  
2195 Fortune Drive  
San Jose, CA 95131  
(408) 297-2620

For Lessee (Monterey County Workforce Development Board):

Christopher Donnelly, Executive Director  
344 Salinas Street, Suite 101  
Salinas, CA 93901  
(831) 759-6644

9. Entire Agreement

This Agreement constitutes the full understanding between the parties and may only be modified in writing, signed by both parties.

SIGNATURES

Lessor:  
Laborers' Local 270

Luis Enrique Arguello  
Title: Assistant Business Manager, Laborers' Local 270

Signature: *Luis Arguello* Date: 5/5/2026

Lessee:  
Monterey County Workforce Development Board

Christopher Donnelly  
Executive Director  
Signature: \_\_\_\_\_ Date: \_\_\_\_\_



# County of Monterey

## Item No.3

### Board Report

Board of Supervisors  
Chambers  
168 W. Alisal St., 1st Floor  
Salinas, CA 93901

Legistar File Number: 26-510

May 21, 2026

**Introduced:** 5/14/2026

**Current Status:** Agenda Ready

**Version:** 1

**Matter Type:** General Agenda Item

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Discussion on MCWDB's preliminary 2026-27 budget.

# MEMORANDUM

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**TO:** Workforce Development Board Executive Committee

**FROM:** Daisy Fernandez

**SUBJECT:** Discussion on MCWDB's Preliminary 2026-27 Budget

**DATE:** May 21, 2026

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The FY26–27 proposed Monterey County Workforce Development Board (MCWDB) WIOA budget is based on projected Department of Labor (DOL) funding allocations to the State of California. Current federal funding projections indicate significant reductions to the Adult and Youth formula programs for California, while the Dislocated Worker (DW) program is anticipated to receive a modest increase over 25-26 funding levels.

The proposed FY26–27 budget includes multiple planning scenarios to prepare for potential federal funding fluctuations. Current projections evaluate both 5% and 10% reductions to funding levels across the Adult, Youth, and overall WIOA programs, while also considering a potential increase in Dislocated Worker funding. The budget framework is intended to maintain operational stability and preserve essential workforce services throughout Monterey County.

Projected WIOA formula funding for FY26–27 is estimated to be at \$7.71 million, compared to current-year level at \$7.7 million. Under the reduction scenarios, total WIOA funding would decrease to approximately \$7.32 million under a 5% reduction scenario and approximately \$6.94 million under a 10% reduction scenario. Overall admin and program funding for FY26–27 includes estimated carry-in funds from FY25–26 totaling approximately \$4,173,659, resulting in available program funding of approximately \$11.8 million. Under the reduction scenarios, total program funding is projected at approximately \$11.2 million under the 5% reduction scenario and approximately \$10.6 million under the 10% reduction scenario.

The Adult program allocation is \$2.54 million, with funding decreasing to approximately \$2.41 million under a 5% reduction and approximately \$2.28 million under a 10% reduction scenario. The Youth program allocation is \$2.58 million, with funding decreasing to approximately \$2.45 million under a 5% reduction and approximately \$2.32 million under a 10% reduction scenario. The Dislocated Worker (DW) grant is projected to receive a modest increase for FY26–27. Current DW funding is at \$2.59 million, with a potential increase to approximately \$2.72 million under a 5% increase scenario. The increase in DW funding may help partially offset reductions in Adult and Youth program allocations.

Major expenditure categories within the proposed budget include salaries and benefits, rent, IT and telecommunications, case management contracts, supportive services, workforce training activities, and required board reserves. Planned program personnel expenditures total approximately \$1.49 million, while case management contracts total approximately \$2.93 million. Additional expenditures include non-personnel operational costs estimated at approximately \$1.39 million, client-related services estimated between \$625,000 and \$650,000, and contractual and reserve obligations totaling approximately \$2.13 million. The budget also includes funding for training activities as defined by SB 734, and Youth Work Experience (WEX) programs, totaling approximately \$1.4 million and \$820,000 respectively. After these program obligations, available operational funding is projected at approximately \$8.89 million under the base funding scenario.

Preliminary fiscal analysis indicates that the organization remains financially stable under both the 5% and 10% reduction scenarios, due in part to carry-in funding from FY25–26 and conservative expenditure planning. However, continued cost containment measures, operational efficiencies, and careful monitoring of discretionary expenditures may be necessary to sustain service levels should federal funding reductions continue in future years.

Additional fiscal guidance and updated funding information will be provided during the budget meeting to support final recommendations and budget planning decisions for FY26–27. The MCWDB is also only expected to receive approximately 14% of its annual allocation on July 1, 2026, with the remaining allocation anticipated to be released on October 1, 2026.

Allocations	31% 33% Adult	31% 34% DW	33% 33% Youth	WIOA-RR 5%	100% 100%
Sources	\$ 2,537,272	\$ 2,591,113	\$ 2,581,293	WIOA RR funding	\$ 7,709,678
Sources Reduction					
Admin 10%	\$ 253,727	\$ 259,111	\$ 258,129	WIOA RR funding	\$ 770,968
Program 90%	\$ 2,283,545	\$ 2,332,002	\$ 2,323,164		\$ 6,938,710
Carry in 25-26	\$ 1,609,939	\$ 787,899	\$ 1,775,821		\$ 4,173,659
				Admin/Program Funding	\$ 11,883,337
Total Funding -Program	\$ 3,893,484	\$ 3,119,900	\$ 4,098,985	Total Funding -Program	\$ 11,112,369
Uses:					
SB 734	\$ 778,697	\$ 623,980	\$ 819,797		\$ 1,402,677
Youth WEX					\$ 819,797
					\$ 8,889,895
Available Funding	\$ 3,114,787	\$ 2,495,920	\$ 3,279,188	Program personnel/services/supplies Funding Total	\$ 8,889,895
Personnel					
Temps 1.5					
Salaries / Benefits	\$ 1,439,465.86	\$ 173,307	\$ 1,491,351		
	\$ 1,491,351	\$ 238,419	\$ 247,948	\$ 234,017	WIOA RR-Staff Employee
					\$ 1,491,351
Non Personnel					
Rent -	\$ 378,903	\$ 117,460	\$ 117,460	\$ 125,038	5%-WIOA RR
					\$ 359,958
IT& Telecom	\$ 303,000	\$ 93,930	\$ 93,930	\$ 99,990	5%-WIOA RR
					\$ 287,850
COWCAP	\$ 156,674	\$ 51,702	\$ 53,269	\$ 51,702	
					\$ 156,674
County Counsel	\$ 45,000	\$ 14,850	\$ 15,300	\$ 14,850	
					\$ 45,000
Other operating cost	\$ 369,250	\$ 114,468	\$ 114,468	\$ 121,853	5%-WIOA RR
					\$ 350,788
Staff Development/Training	\$ 26,500	\$ 8,745	\$ 9,010	\$ 8,745	
					\$ 26,500
Travel -Conference	\$ 12,500	\$ 4,125	\$ 4,250	\$ 4,125	
					\$ 12,500
Workers Comp - WDB	\$ 135,000	\$ 44,550	\$ 45,900	\$ 44,550	
					\$ 135,000
Copy Machine Rental	\$ 12,000	\$ 3,720	\$ 3,720	\$ 3,960	5%-WIOA RR
					\$ 11,400
Case Management Contracts					Non Personnel
Adult	\$ 900,000	\$ 900,000			\$ 900,000
DW	\$ 400,000	\$ 400,000			\$ 400,000
Youth CM	\$ 1,500,000		\$ 1,500,000		\$ 1,500,000
One Stop Operator	\$ 135,000	\$ 43,600	\$ 41,850	\$ 44,550	\$ 130,000
					\$ 2,930,000
Client Related Services					
Youth ITA's	\$ 45,000	\$ -	\$ -	\$ 45,000	\$ 45,000
Supportive Services	\$ 45,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ 45,000
Pre Voc Workshops	\$ 25,000	\$ 12,500	\$ 12,500		\$ 25,000
WorkKeys	\$ 30,000	\$ 12,500	\$ 12,500	\$ 5,000	\$ 30,000
Other client Related Services					
Business Services Enhancements	\$ 250,000	\$ 150,000	\$ 100,000		\$ 250,000
AJCC Fron Desk Staff -Salinas	\$ 125,000	\$ 55,000	\$ 55,000	\$ 15,000	\$ 125,000
Educational Training Coordinator	\$ 130,000	\$ 60,000	\$ 60,000	\$ 10,000	\$ 130,000
					\$ 650,000
Other Non Personnel					
Computers Annual lease	\$ 42,000	\$ 13,860	\$ 14,280	\$ 13,860	\$ 42,000
MIPs	\$ 13,000	\$ 4,290	\$ 4,420	\$ 4,290	\$ 13,000
					\$ 55,000
Contracts -other					
Brennan - T/A- ETPL	\$ 17,000	\$ 5,610	\$ 5,780	\$ 5,610	\$ 17,000
Brennan Monitoring	\$ 45,000	\$ 14,850	\$ 15,300	\$ 14,850	\$ 45,000
PDDG -Webhosting	\$ 52,000	\$ 17,160	\$ 17,680	\$ 17,160	\$ 52,000
PDDG - Outreach	\$ 35,000	\$ 11,550	\$ 11,900	\$ 11,550	\$ 35,000
Studies	\$ 75,000	\$ 24,750	\$ 25,500	\$ 24,750	\$ 75,000
Outreach materials	\$ 75,000	\$ 24,750	\$ 25,500	\$ 24,750	\$ 75,000
Slingshot Temp Staffing	\$ 45,000	\$ 14,850	\$ 15,300	\$ 14,850	\$ 45,000
Chmura	\$ 9,000	\$ 2,970	\$ 3,060	\$ 2,970	\$ 9,000
	\$ 1,782,501	\$ 588,225	\$ 606,050	\$ 588,225	\$ 1,782,501
Other					Contracts -other
					\$ 2,135,501
Totals	\$ 8,705,679	\$ 2,663,434	\$ 2,146,875	\$ 3,066,245	Grand Total
					\$ 8,647,521
					Variance
		\$ 451,353	\$ 349,045	\$ 212,944	\$ 242,374

Allocations	26-27 Proposed budget- based on Projected DOL funding			WIOA-RR 5%	Reduction 5%
	Reduction 5%	Increase 10%	Reduction 5%		
Sources	\$ 126,864	\$ 259,111	\$ 129,065	WIOA RR funding	\$ 385,484
Sources Reduction	\$ 2,410,408	\$ 2,850,224	\$ 2,452,228		\$ 7,324,194
Admin 10%	\$ 241,041	\$ 285,022	\$ 245,223	WIOA RR funding	\$ 732,419
Program 90%	\$ 2,169,368	\$ 2,565,202	\$ 2,207,006		\$ 6,591,775
Carry in 25-26	\$ 1,609,939	\$ 787,899	\$ 1,775,821		\$ 4,173,659
Total Funding -Program	\$ 3,779,307	\$ 3,353,100	\$ 3,982,827	Admin/Program Funding	\$ 11,497,853
				Total Funding -Program	\$ 11,115,234
Uses'					
SB 734	\$ 755,861	\$ 670,620			\$ 1,426,481
Youth WEX			\$ 796,565		\$ 796,565
					\$ 8,892,187
Available Funding	\$ 3,023,445	\$ 2,682,480	\$ 3,186,262	Program personnel/services/supplies Funding Total	\$ 8,892,187
Personnel	Temps 1.5				
Salaries / Benefits	\$ 1,439,465.86	\$ 173,307	\$ 1,491,351		
	\$ 1,491,351	\$ 238,419	\$ 247,948	WIOA RR-Staff Employee	\$ 720,383
Non Personnel					
Rent -	\$ 378,903	\$ 117,460	\$ 117,460	5%-WIOA RR	\$ 308,138
IT& Telecom	\$ 303,000	\$ 93,930	\$ 93,930	5%-WIOA RR	\$ 287,850
COWCAP	\$ 156,674	\$ 51,702	\$ 53,269		\$ 143,567
County Counsel	\$ 45,000	\$ 14,850	\$ 15,300		\$ 39,150
Other operating cost	\$ 369,250	\$ 114,468	\$ 114,468	5%-WIOA RR	\$ 350,788
Staff Development/Training	\$ 26,500	\$ 8,745	\$ 9,010		\$ 22,255
Travel -Conference	\$ 12,500	\$ 4,125	\$ 4,250		\$ 10,875
Workers Comp - WDB	\$ 135,000	\$ 44,550	\$ 45,900		\$ 123,450
Copy Machine Rental	\$ 12,000	\$ 3,720	\$ 3,720	5%-WIOA RR	\$ 11,400
Case Management Contracts				Non Personnel	\$ 1,297,472
Adult	\$ 900,000	\$ 900,000			\$ 900,000
DW	\$ 400,000	\$ 400,000			\$ 400,000
Youth CM	\$ 1,500,000		\$ 1,500,000		\$ 1,500,000
One Stop Operator	\$ 135,000	\$ 43,600	\$ 41,850	Case Management Contracts	\$ 2,930,000
Client Related Services					
Youth ITA's	\$ 45,000	\$ -	\$ 45,000		\$ 45,000
Supportive Services	\$ 45,000	\$ 15,000	\$ 15,000		\$ 45,000
Pre Voc Workshops	\$ 25,000	\$ 12,500	\$ 12,500		\$ 25,000
WorkKeys	\$ 30,000	\$ 12,500	\$ 12,500		\$ 30,000
Other client Related Services					
Business Services Enhancements	\$ 250,000	\$ 150,000	\$ 100,000		\$ 250,000
AICC Fron Desk Staff -Salinas	\$ 125,000	\$ 55,000	\$ 55,000		\$ 110,000
Educational Training Coordinator	\$ 130,000	\$ 60,000	\$ 60,000	Client Related Services	\$ 625,000
Other Non Personnel					
Computers Annual lease	\$ 42,000	\$ 13,860	\$ 14,280		\$ 42,000
MIPs	\$ 13,000	\$ 4,290	\$ 4,420	Other Non Personnel	\$ 55,000
Contracts -other					
Brennan - T/A- ETPL	\$ 17,000	\$ 5,610	\$ 5,780		\$ 17,000
Brennan Monitoring	\$ 45,000	\$ 14,850	\$ 15,300		\$ 45,000
PDDG -Webhosting	\$ 52,000	\$ 17,160	\$ 17,680		\$ 52,000
PDDG - Outreach	\$ 35,000	\$ 11,550	\$ 11,900		\$ 35,000
Studies	\$ 75,000	\$ 24,750	\$ 25,500		\$ 75,000
Outreach materials	\$ 75,000	\$ 24,750	\$ 25,500		\$ 75,000
Slingshot Temp Staffing	\$ 45,000	\$ 14,850	\$ 15,300		\$ 45,000
Chmura	\$ 9,000	\$ 2,970	\$ 3,060		\$ 9,000
	\$ 1,782,501	\$ 588,225	\$ 606,050	Contracts -other	\$ 2,135,501
Other				Grand Total	\$ 7,763,356
Totals	\$ 8,705,679	\$ 2,663,434	\$ 2,146,875		\$ 2,953,047
		\$ 360,012	\$ 535,606	Variance	\$ 1,128,832

Allocations	Reduction 10%	Increase 10%	Reduction 10%	WIOA-RR 5%	Reduction 10%
Sources	\$ 253,727	\$ 259,111	\$ 258,129	WIOA RR funding	\$ 770,968
Sources Reduction	\$ 2,283,545	\$ 2,850,224	\$ 2,323,164		\$ 6,938,710
Admin 10%	\$ 228,354	\$ 285,022	\$ 232,316	WIOA RR funding	\$ 693,871
Program 90%	\$ 2,055,190	\$ 2,565,202	\$ 2,090,847		\$ 6,244,839
Carry in 25-26	\$ 1,609,939	\$ 787,899	\$ 1,775,821		\$ 4,173,659
				Admin/Program Funding	\$ 11,112,369
Total Funding -Program	\$ 3,665,129	\$ 3,353,100	\$ 3,866,669	Total Funding -Program	\$ 10,884,899
Uses'					
SB 734 Youth WEX	\$ 733,026	\$ 670,620	\$ 773,334		\$ 1,403,646
					\$ 773,334
					\$ 8,707,919
Available Funding	\$ 2,932,103	\$ 2,682,480	\$ 3,093,335	Program personnel/services/supplies Funding Total	\$ 8,707,919
Personnel Temps 1.5					
Salaries / Benefits	\$ 1,439,465.86	\$ 173,307	\$ 1,491,351		
	\$ 1,491,351	\$ 238,419	\$ 247,948	WIOA RR-Staff Employee	\$ 720,383
Non Personnel					
Rent -	\$ 378,903	\$ 117,460	\$ 117,460	5%-WIOA RR	\$ 308,138
IT& Telecom	\$ 303,000	\$ 93,930	\$ 93,930	5%-WIOA RR	\$ 287,850
COWCAP	\$ 156,674	\$ 51,702	\$ 53,269		\$ 143,567
County Counsel	\$ 45,000	\$ 14,850	\$ 15,300		\$ 39,150
Other operating cost	\$ 369,250	\$ 114,468	\$ 114,468	5%-WIOA RR	\$ 350,788
Staff Development/Training	\$ 26,500	\$ 8,745	\$ 9,010		\$ 22,255
Travel -Conference	\$ 12,500	\$ 4,125	\$ 4,250		\$ 10,875
Workers Comp - WDB	\$ 135,000	\$ 44,550	\$ 45,900		\$ 123,450
Copy Machine Rental	\$ 12,000	\$ 3,720	\$ 3,720	5%-WIOA RR	\$ 11,400
Case Management Contracts				Non Personnel	\$ 1,297,472
Adult	\$ 900,000	\$ 900,000			\$ 900,000
DW	\$ 400,000	\$ 400,000			\$ 400,000
Youth CM	\$ 1,500,000		\$ 1,500,000		\$ 1,500,000
One Stop Operator	\$ 135,000	\$ 43,600	\$ 41,850		\$ 130,000
				Case Management Contracts	\$ 2,930,000
Client Related Services					
Youth ITA's	\$ 45,000	\$ -	\$ -		\$ 90,000
Supportive Services	\$ 45,000	\$ 15,000	\$ 15,000		\$ 45,000
Pre Voc Workshops	\$ 25,000	\$ 12,500	\$ 12,500		\$ 12,500
WorkKeys	\$ 30,000	\$ 12,500	\$ 12,500		\$ 22,500
Other client Related Services					
Business Services Enhancements	\$ 250,000	\$ 150,000	\$ 100,000		\$ 250,000
AICC Fron Desk Staff -Salinas	\$ 125,000	\$ 55,000	\$ 55,000		\$ 110,000
Educational Training Coordinator	\$ 130,000	\$ 60,000	\$ 60,000		\$ 120,000
				Client Related Services	\$ 650,000
Other Non Personnel					
Computers Annual lease	\$ 42,000	\$ 13,860	\$ 14,280		\$ 42,000
MIPs	\$ 13,000	\$ 4,290	\$ 4,420		\$ 13,000
				Other Non Personnel	\$ 55,000
Contracts -other					
Brennan - T/A- ETPL	\$ 17,000	\$ 5,610	\$ 5,780		\$ 17,000
Brennan Monitoring	\$ 45,000	\$ 14,850	\$ 15,300		\$ 39,150
PDDG -Webhosting	\$ 52,000	\$ 17,160	\$ 17,680		\$ 52,000
PDDG - Outreach	\$ 35,000	\$ 11,550	\$ 11,900		\$ 35,000
Studies	\$ 75,000	\$ 24,750	\$ 25,500		\$ 75,000
Outreach materials	\$ 75,000	\$ 24,750	\$ 25,500		\$ 75,000
Slingshot Temp Staffing	\$ 45,000	\$ 14,850	\$ 15,300		\$ 45,000
Chmura	\$ 9,000	\$ 2,970	\$ 3,060		\$ 9,000
	\$ 1,782,501	\$ 588,225	\$ 606,050		\$ 1,782,501
Other				Contracts -other	\$ 2,129,651
Totals	\$ 8,705,679	\$ 2,663,434	\$ 2,146,875	Grand Total	\$ 7,782,506
		\$ 268,670	\$ 535,606	Variance	\$ 925,413



# County of Monterey

## Item No.4

### Board Report

Board of Supervisors  
Chambers  
168 W. Alisal St., 1st Floor  
Salinas, CA 93901

Legistar File Number: 26-511

May 21, 2026

**Introduced:** 5/14/2026

**Current Status:** Agenda Ready

**Version:** 1

**Matter Type:** General Agenda Item

""

Update on MCWDB's 2025-26 3rd Quarter budget.

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## Update on the Monterey County Workforce Development Board's 2025-26 3<sup>rd</sup> Quarter Budget

Expenditures from July 2025 through March 2026 total **\$4,053,612**, allocated across the following funding streams:

- **Adult:** \$1,743,427
- **Dislocated Worker:** \$985,757
- **Youth:** \$1,324,428

These figures reflect the distribution of funds across core workforce programs during the reporting period. Case management costs are included in the expenditure totals for the period of July 2025 through January 2026.

As of March 2026, the MCWDB is at **approximately 44%** of its total budget for the 2025–2026 program year.

### Areas of Concern:

- **Under-expenditure relative to timeline:** With roughly 75% of the fiscal year elapsed, spending at 44% indicates that the program is significantly behind the expected burn rate.
- **Uneven case management spending:** Dislocated Worker (DW) expenditures appear lower compared to Adult and Youth programs, possibly indicating lower participation or slower rollout.
- **Risk of funding recapture or compliance issues:** If spending does not accelerate, there may be challenges meeting programmatic and funding requirements by year-end.

MCWDB's Fiscal Manager will provide a verbal update to the Executive Committee regarding expenditures through April 2026.



# County of Monterey

## Item No.5

### Board Report

Board of Supervisors  
Chambers  
168 W. Alisal St., 1st Floor  
Salinas, CA 93901

Legistar File Number: 26-512

May 21, 2026

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**Introduced:** 5/14/2026

**Current Status:** Agenda Ready

**Version:** 1

**Matter Type:** General Agenda Item

""

Discussion on new dates for the June Executive Committee and Board meetings.

## **Discussion on New Meeting Dates for the June Executive Committee and Board Meetings**

Executive Committee Chair Erik Cushman will discuss holding the next Executive Committee meeting on June 25, 2026, and possible new dates for the full board meeting originally scheduled for June 25.



# County of Monterey

## Item No.6

### Board Report

Board of Supervisors  
Chambers  
168 W. Alisal St., 1st Floor  
Salinas, CA 93901

Legistar File Number: 26-513

May 21, 2026

**Introduced:** 5/14/2026

**Current Status:** Agenda Ready

**Version:** 1

**Matter Type:** General Agenda Item

""

Discussion on recruitment of new private sector Board members.

## **Discussion on Recruitment of New Private Sector Board Member**

Executive Committee Chair Erik Cushman will discuss the recruitment of new private sector members with the Committee.



# County of Monterey

## Item No.7

### Board Report

Board of Supervisors  
Chambers  
168 W. Alisal St., 1st Floor  
Salinas, CA 93901

Legistar File Number: 26-514

May 21, 2026

**Introduced:** 5/14/2026

**Current Status:** Agenda Ready

**Version:** 1

**Matter Type:** General Agenda Item

""

Discussion on MCWDB's 2026-28 Strategic Plan.

## **Discussion on the Monterey County Workforce Development Board (MCWDB) 2026-2028 Strategic Plan**

The Executive Committee Chair will discuss updates to the MCWDB's Strategic Plan.

Per the Board's request, the 2026-2028 Strategic Plan document that was presented at the Board meeting of April 23, 2026, is undergoing revision based on the observation that, while "apprenticeship" is mentioned several times in the text and table, it is not clear that what is being discussed in the Strategic Plan and supported by the MCWDB is Department of Labor-approved, certified apprenticeship.

Copies of the revised 2026-2028 Strategic Plan will be available at the meeting.



# County of Monterey

## Item No.8

### Board Report

Board of Supervisors  
Chambers  
168 W. Alisal St., 1st Floor  
Salinas, CA 93901

Legistar File Number: 26-515

May 21, 2026

**Introduced:** 5/14/2026

**Current Status:** Agenda Ready

**Version:** 1

**Matter Type:** General Agenda Item

""

One Stop Operator Update.

## **One Stop Operator Update**

Elizabeth Alvarez of Equus Workforce Solutions will provide a One Stop Operator update.



# County of Monterey

## Item No.9

### Board Report

Board of Supervisors  
Chambers  
168 W. Alisal St., 1st Floor  
Salinas, CA 93901

Legistar File Number: 26-516

May 21, 2026

**Introduced:** 5/14/2026

**Current Status:** Agenda Ready

**Version:** 1

**Matter Type:** General Agenda Item

""

Update on WIOA Adult, Dislocated Worker, and Youth program performance.

## **Update on WIOA Adult, Dislocated Worker, and Youth Program Performance**

Management Analyst Vanessa Kor will provide an update on WIOA performance in the areas below, followed by commentary from the Project Directors.

### **A. Adult / Dislocated Worker Programs**

1. New Enrollments
2. Placed in Occupational Skills Training (OST) or On-the-Job Training (OJT) / Transitional Job (TJ)
3. Achieved Measurable Skills Gain (MSG) in OST or OJT / TJ
4. Completed OST
5. Completed OST w/ MSG + Credential
6. Completed OJT / TJ
7. Placed in Employment Post-OST Completion in Area of Training
8. Placed in Employment in Priority Industry Sector w/o OST
9. PY 24-25 Carryover
10. PY 24-25 Carryover Placed in Employment in Priority Industry Sector through Q1

### **B. Youth Programs**

1. New Enrollments
2. Placed in Paid Work Experience (WEX) or On-the-Job Training (OJT)
3. Completed WEX / OJT or Placed in Employment Prior to Completion
4. Completed OSHA 10, Hazwoper-Basic, and Food Handler Training (Green Cadre)
5. Placed in Occupational Skills Training (OST)
6. Completed OST w/ MSG + Credential
7. Placed in Employment in Priority Industry Sector (Mainstream)
8. Placed in Employment in Priority Industry Sector (Cadre)
9. PY 24-25 Carryover Placed in Employment in Priority Industry Sector through Q1
10. Placed in Employment in Non-Profits and Local / State Government (Green Cadre)

**MCWDB WIOA Performance Overview**  
**Title I - Adult Program**  
**PY 25-26**

Reporting Period: July 1, 2025 - April 30, 2026

<b>ADULT PROGRAM</b>		<b>Current Total</b>	<b>PY 25-26 Goal</b>	<b>% of Goal</b>
1	<b>New Enrollments</b>	<b>157</b>	<b>293</b>	<b>54%</b>
2	Placed in Occupational Skills Training (OST) or On-the-Job Training (OJT) / Transitional Job (TJ)	46	---	---
	OST	14	---	---
	OJT / TJ	32	---	---
3	<b>Achieved Measurable Skills Gain (MSG) in OST or OJT / TJ<sup>1</sup></b>	<b>15</b>	<b>46</b>	<b>33%</b>
4	Completed OST	8	---	---
5	<b>Completed OST w/ MSG + Credential<sup>2</sup></b>	<b>7</b>	<b>11</b>	<b>63%</b>
6	<b>Completed OJT / TJ<sup>3</sup></b>	<b>9</b>	<b>29</b>	<b>31%</b>
7	<b>Placed in Employment Post-OST Completion in Area of Training<sup>4</sup></b>	<b>7</b>	<b>7</b>	<b>103%</b>
	Agriculture	0		
	Construction	0		
	Fire (Finance, Insurance, Real Estate)	1		
	Healthcare / Social Assistance	1		
	Hospitality / Tourism	0		
	Transportation / Logistics	5		
	Non-Priority Industry Sector	0	---	---
8	<b>Placed in Employment in Priority Industry Sector w/o OST<sup>5</sup></b>	<b>16</b>	<b>85</b>	<b>19%</b>
	Agriculture	0		
	Construction	0		
	Fire (Finance, Insurance, Real Estate)	1		
	Healthcare / Social Assistance	5		
	Hospitality / Tourism	3		
	Transportation / Logistics	7		
	Non-Priority Industry Sector	7	---	---
9	PY 24-25 Carryover	136	---	---
10	<b>PY 24-25 Carryover Placed in Employment in Priority Industry Sector through Q1<sup>6</sup></b>	<b>11</b>	<b>109</b>	<b>10%</b>
	Agriculture	1		
	Construction	3		
	Fire (Finance, Insurance, Real Estate)	1		
	Healthcare / Social Assistance	2		
	Hospitality / Tourism	1		
	Transportation / Logistics	3		
	Non-Priority Industry Sector	6	---	---

<sup>1</sup> 100% of participants placed in OST and OJT.

<sup>2</sup> 80% of participants placed in OST.

<sup>3</sup> 90% of participants placed in OJT.

<sup>4</sup> 85% of participants who complete OST.

<sup>5</sup> 77% of participants not placed in training.

<sup>6</sup> 80% of carryover.

46 x 100%  
14 x 80%  
32 x 90%  
8 x 85%  
(157-46) x 77%  
136 x 80%

**MCWDB WIOA Performance Overview**  
**Title I - Dislocated Worker Program**  
**PY 25-26**

Reporting Period: July 1, 2025 - April 30, 2026

<b>DISLOCATED WORKER PROGRAM</b>		<b>Current Total</b>	<b>PY 25-26 Goal</b>	<b>% of Goal</b>
1	<b>New Enrollments</b>	<b>38</b>	<b>75</b>	<b>51%</b>
2	Placed in Occupational Skills Training (OST) or On-the-Job Training (OJT) / Transitional Job (TJ)	3	---	---
	OST	3	---	---
	OJT / TJ	0	---	---
3	<b>Achieved Measurable Skills Gain (MSG) in OST or OJT / TJ<sup>1</sup></b>	<b>1</b>	<b>3</b>	<b>33%</b>
4	Completed OST	1	---	---
5	<b>Completed OST w/ MSG + Credential<sup>2</sup></b>	<b>1</b>	<b>2</b>	<b>42%</b>
6	<b>Completed OJT / TJ<sup>3</sup></b>	<b>0</b>	<b>0</b>	<b>#DIV/0!</b>
7	<b>Placed in Employment Post-OST Completion in Area of Training<sup>4</sup></b>	<b>0</b>	<b>1</b>	<b>0%</b>
	Agriculture	0		
	Construction	0		
	Fire (Finance, Insurance, Real Estate)	0		
	Healthcare / Social Assistance	0		
	Hospitality / Tourism	0		
	Transportation / Logistics	0		
	Non-Priority Industry Sector	0		
8	<b>Placed in Employment in Priority Industry Sector w/o OST<sup>5</sup></b>	<b>3</b>	<b>28</b>	<b>11%</b>
	Agriculture	0		
	Construction	0		
	Fire (Finance, Insurance, Real Estate)	1		
	Healthcare / Social Assistance	2		
	Hospitality / Tourism	0		
	Transportation / Logistics	0		
	Non-Priority Industry Sector	7		
9	PY 24-25 Carryover	18	---	---
10	<b>PY 24-25 Carryover Placed in Employment in Priority Industry Sector through Q1<sup>6</sup></b>	<b>3</b>	<b>15</b>	<b>20%</b>
	Agriculture	2		
	Construction	0		
	Fire (Finance, Insurance, Real Estate)	0		
	Healthcare / Social Assistance	0		
	Hospitality / Tourism	0		
	Transportation / Logistics	1		
	Non-Priority Industry Sector	3		

<sup>1</sup> 100% of participants placed in OST and OJT.

<sup>2</sup> 80% of participants placed in OST.

<sup>3</sup> 90% of participants placed in OJT.

<sup>4</sup> 85% of participants who complete OST.

<sup>5</sup> 79% of participants not placed in training.

<sup>6</sup> 85% of carryover.

3 X 100%

3 x 80%

0 X 90%

1 x 85%

(38-3) x 79%

18 x 85%

**MCWDB WIOA Performance Overview**  
**Title I - Youth N Program**  
**PY 25-26**

Reporting Period: July 1, 2025 - April 30, 2026

<b>YOUTH N PROGRAM</b>		<b>Current Total</b>	<b>PY 25-26 Goal</b>	<b>% of Goal</b>
1	<b>New Enrollments</b>	<b>47</b>	<b>90</b>	<b>52%</b>
	Mainstream	25	28	89%
	Cadre	1	38	3%
	Green Cadre	21	24	88%
2	<b>Placed in Paid Work Experience (WEX) or On-the-Job Training (OJT)</b>	<b>23</b>	<b>65</b>	<b>35%</b>
	Mainstream	1	19	5%
	Cadre	1	25	4%
	Green Cadre	21	21	100%
3	<b>Completed WEX / OJT or Placed in Employment Prior to Completion</b>	<b>3</b>	<b>39</b>	<b>8%</b>
	Mainstream	0	16	0%
	Cadre	3	23	13%
4	<b>Completed OSHA 10, Hazwoper-Basic, and Food Handler Training (Green Cadre)</b>	<b>18</b>	<b>22</b>	<b>82%</b>
5	<b>Placed in Occupational Skills Training (OST)</b>	<b>2</b>	<b>24</b>	<b>8%</b>
	Mainstream	1	3	33%
	Cadre	1	21	5%
6	<b>Completed OST w/ MSG + Credential</b>	<b>0</b>	<b>20</b>	<b>0%</b>
	Mainstream	0	2	0%
	Cadre	0	18	0%
7	<b>Placed in Employment in Priority Industry Sector or CBO (Mainstream)</b>	<b>4</b>	<b>20</b>	<b>20%</b>
	Agriculture	1		
	Construction	1		
	Fire (Finance, Insurance, Real Estate)	0		
	Healthcare / Social Assistance	0		
	Hospitality / Tourism	2		
	Transportation / Logistics	0		
	Non-Priority Industry Sector	5	---	---
8	<b>Placed in Employment in Priority Industry Sector or CBO (Cadre)</b>	<b>0</b>	<b>32</b>	<b>0%</b>
	Agriculture	0		
	Construction	0		
	Fire (Finance, Insurance, Real Estate)	0		
	Healthcare / Social Assistance	0		
	Hospitality / Tourism	0		
	Transportation / Logistics	0		
	Non-Priority Industry Sector	0	---	---
9	<b>PY 24-25 Carryover Placed in Employment in Priority Industry Sector through Q1</b>	<b>3</b>	<b>17</b>	<b>18%</b>
	Agriculture	0		
	Construction	0		
	Fire (Finance, Insurance, Real Estate)	0		
	Healthcare / Social Assistance	3		
	Hospitality / Tourism	0		
	Transportation / Logistics	0		
	Non-Priority Industry Sector	2	---	---
10	<b>Placed in Employment in Non-Profits and Local / State Government (Green Cadre)</b>	<b>0</b>	<b>18</b>	<b>0%</b>

**MCWDB WIOA Performance Overview**  
**Title I - Youth S Program**  
**PY 25-26**

Reporting Period: July 1, 2025 - April 30, 2026

YOUTH S PROGRAM		Current Total	PY 25-26 Goal	% of Goal
1	<b>New Enrollments</b>	<b>79</b>	<b>95</b>	<b>83%</b>
	Mainstream	44	30	147%
	Cadre	11	41	27%
	Green Cadre	24	24	100%
2	<b>Placed in Paid Work Experience (WEX) or On-the-Job Training (OJT)</b>	<b>40</b>	<b>68</b>	<b>59%</b>
	Mainstream	9	20	45%
	Cadre	7	27	26%
	Green Cadre	24	21	114%
3	<b>Completed WEX / OJT or Placed in Employment Prior to Completion</b>	<b>14</b>	<b>41</b>	<b>34%</b>
	Mainstream	11	17	65%
	Cadre	3	24	13%
4	<b>Completed OSHA 10, Hazwoper-Basic, and Food Handler Training (Green Cadre)</b>	<b>11</b>	<b>22</b>	<b>50%</b>
5	<b>Placed in Occupational Skills Training (OST)</b>	<b>19</b>	<b>26</b>	<b>73%</b>
	Mainstream	8	4	200%
	Cadre	11	22	50%
6	<b>Completed OST w/ MSG + Credential</b>	<b>8</b>	<b>22</b>	<b>36%</b>
	Mainstream	8	3	267%
	Cadre	0	19	0%
7	<b>Placed in Employment in Priority Industry Sector or CBO (Mainstream)</b>	<b>5</b>	<b>21</b>	<b>24%</b>
	Agriculture	0		
	Construction	0		
	Fire (Finance, Insurance, Real Estate)	0		
	Healthcare / Social Assistance	5		
	Hospitality / Tourism	0		
	Transportation / Logistics	0		
	Non-Priority Industry Sector	4	---	---
8	<b>Placed in Employment in Priority Industry Sector or CBO (Cadre)</b>	<b>0</b>	<b>34</b>	<b>0%</b>
	Agriculture	0		
	Construction	0		
	Fire (Finance, Insurance, Real Estate)	0		
	Healthcare / Social Assistance	0		
	Hospitality / Tourism	0		
	Transportation / Logistics	0		
	Non-Priority Industry Sector	0	---	---
9	<b>PY 24-25 Carryover Placed in Employment in Priority Industry Sector through Q1</b>	<b>5</b>	<b>22</b>	<b>23%</b>
	Agriculture	1		
	Construction	0		
	Fire (Finance, Insurance, Real Estate)	1		
	Healthcare / Social Assistance	2		
	Hospitality / Tourism	0		
	Transportation / Logistics	1		
	Non-Priority Industry Sector	2	---	---
10	<b>Placed in Employment in Non-Profits and Local / State Government (Green Cadre)</b>	<b>0</b>	<b>18</b>	<b>0%</b>



# County of Monterey

**Item No.10**

## Board Report

Board of Supervisors  
Chambers  
168 W. Alisal St., 1st Floor  
Salinas, CA 93901

**Legistar File Number: 26-517**

**May 21, 2026**

**Introduced:** 5/14/2026

**Current Status:** Agenda Ready

**Version:** 1

**Matter Type:** General Agenda Item

""

Update on WIOA Adult, Dislocated Worker, and Youth programs.

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## **Update on Workforce Innovation and Opportunity Act (WIOA) Adult, Dislocated Worker, and Youth Program Activities**

### **Adult and Dislocated Worker Program**

As the end of the program year approaches, staff is focused on matching participants with employment opportunities based on their skills, goals, and career interests. The team is additionally engaged in capturing employment outcomes accurately and timely in the CalJOBS system to ensure that participant progress, placements, and performance outcomes are properly documented.

During this time, Equus' Adult and Dislocated Worker program continues to support ongoing On-the-Job Training (OJT) placements, finalize Class A training completions, and coordinate Transitional Job internship opportunities that provide participants with hands-on work experience and pathways to long-term employment. These efforts remain a priority for program staff.

### **Youth Programs**

#### **Hospitality Cadre**

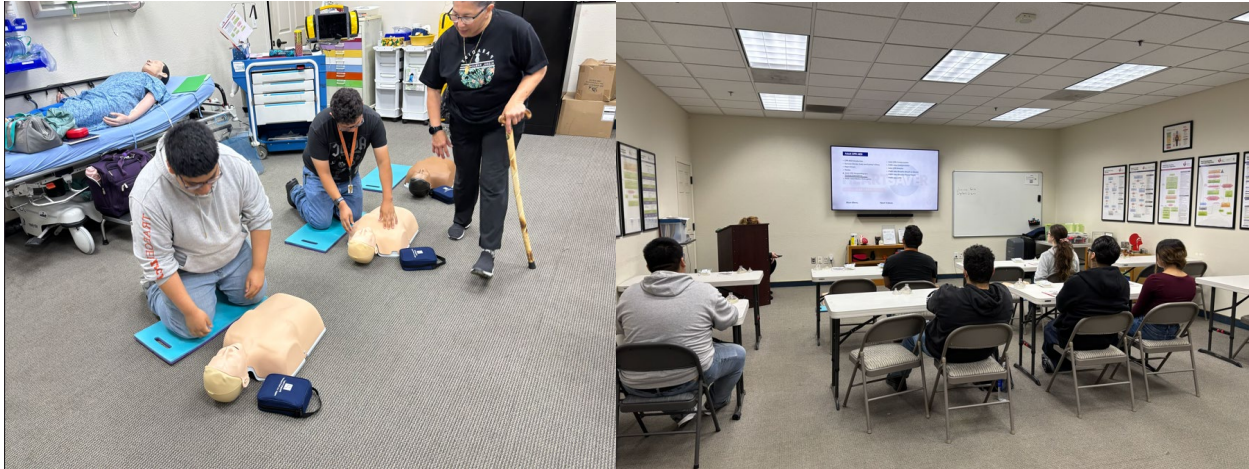
The WIOA-funded Hospitality Cadre cohort began on Monday, May 11, with 12 participants. All the participants have started a paid three-week, in-house training course designed to prepare them for work in the Hospitality industry through engagement in a hospitality-focused curriculum and team-building activities. During this training, participants will work toward earning industry-recognized credentials, including the American Hotel & Lodging Association (AHLA), OSHA, and National Association for Entrepreneurship and Business Leadership (NAEBL) certifications.

Week 1 focused on introducing participants to the AHLA curriculum, along with a variety of team-building activities designed to strengthen collaboration and engagement. Participants were also scheduled to complete their NAEBL training and receive their occupational skills training (OST) credential on Monday, May 18.

#### **Green Cadre Cohort #3 (WIOA and CaliforniansForAll)**

Green Cadre cohort #3 has entered its second week of in-house training with a total of 23 participants, including 12 participants funded by WIOA and 11 funded by CaliforniansForAll (CFA). The cohort has engaged in team-building activities to foster camaraderie and strengthen peer support.

Participants have also completed awareness sessions on food waste and food insecurity, have received financial literacy training from a guest speaker, and have participated in First Aid training.



Green Cadre participants will receive the necessary supportive services and equipment to begin their work experience placements on May 26.

**Tech Cadre – Joby Aviation (WIOA)**

Based on interviews with Joby Aviation and Monterey County Works staff, 20 candidates will be recommended to Joby Aviation for their second round of interviews and final selection determinations.

**Tech – Social Media Cadre (WIOA)**

Of the 12 graduates from the Tech Social Media Cadre, 9 participants are now completing their fourth week of work experience with host businesses. Two additional participants are preparing to begin their work experience placements.

**Upcoming Cadre Cohorts (CFA)**

The Youth services team is planning to launch another Green Cadre cohort in July.

**Certified Nursing Assistant Cohort (WIOA)**

Of the five participants who began the Certified Nursing Assistant (CNA) cohort on April 20, four remain actively enrolled, with one participant on an approved leave of absence.



# County of Monterey

**Item No.11**

## Board Report

Board of Supervisors  
Chambers  
168 W. Alisal St., 1st Floor  
Salinas, CA 93901

**Legistar File Number: 26-518**

**May 21, 2026**

**Introduced:** 5/14/2026

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Updates on Executive Committee members' workforce and business activities.

### **Updates on Executive Committee Members' Workforce and Business Activities**

Committee members will provide updates on their recent workforce and business activities.