

Before the Board of Supervisors
County of Monterey, State of California

Resolution No.: 24-092

PPPR Control No. 24-012)

HRM Control No. 24-012)

)

Adopt a Resolution to:

- a) Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 Appendix A to adjust the base wage salary range of the Hospital Patient Admitting Manager classification as indicated below effective February 24, 2024; and)
- b) Direct the Human Resources Department to implement the changes in the Advantage Human Resources Management (HRM) System.)

WHEREAS, Natividad Medical Center (NMC) administration staff requested a base wage compensation study of the Hospital Patient Admitting Manager classification; and

WHEREAS, NMC conducted a base wage compensation study of the Hospital Patient Admitting Manager classification which determined Hospital Patient Admitting Manager is approximately 18.36% below the mean of the County's comparable agencies and it is recommended to adjust the base wage salary of Hospital Patient Admitting Manager by the approximate percentage identified at top step; and

WHEREAS, to implement the recommendation, the action requires the Personnel Policies and Practices Resolution No. 98- 394 Appendix A to be amended;

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors in and for the County of Monterey as follows:

1. Personnel Policies and Practices Resolution (PPPR) No. 98-394 Appendix A is amended to adjust the base wage salary range of the Hospital Patient Admitting Manager classification as indicated below effective February 24, 2024:

| <u>Classification Title: Hospital Patient Admitting Manager</u> | | | | | | | Class Code | WG * | EEO Cat* | W/C* | BU | FLSA Code* |
|---|------------|------------|------------|------------|------------|------------|------------|------|----------|------|----|------------|
| <u>Hourly, Bi-Weekly and Monthly Pay Rates</u> | | | | | | | | | | | | |
| Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | | | | | | |
| \$50.101 | \$52.856 | \$55.763 | \$58.830 | \$62.065 | \$65.168 | \$68.427 | 14N30 | 2 | T | 9043 | X | Exempt |
| \$4,008.05 | \$4,228.48 | \$4,461.03 | \$4,706.38 | \$4,965.21 | \$5,213.48 | \$5,474.15 | | | | | | |
| \$8,684 | \$9,162 | \$9,666 | \$10,197 | \$10,758 | \$11,296 | \$11,861 | | | | | | |

*provided for information purposes only

2. The Human Resources Department is directed to implement the changes in the Advantage Human Resources Management (HRM) system.

PASSED AND ADOPTED on this 12th day of March 2024, by roll call vote:

AYES: Supervisors Alejo, Church, Lopez, Askew, and Adams

NOES: None

ABSENT: None

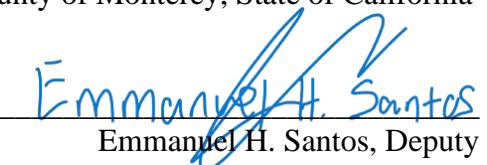
I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 82 for the meeting on March 12, 2024.

Dated: March 21, 2024

File ID: RES 24-032

Agenda Item No. 29

Valerie Ralph, Clerk of the Board of Supervisors
County of Monterey, State of California


Emmanuel H. Santos, Deputy