

*Before the Board of Supervisors
County of Monterey, State of California*

Resolution No.: 24-010

PPPR Control No. 24-005)
HRM Control No. 24-005)

Adopts a Resolution to:

- a. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 Appendices A and B to create the classification of Assistant Deputy Director Social Services with the salary range as indicated in Attachment A effective January 13, 2024;
- b. Direct the County Administrative Office, Auditor-Controller, and Human Resources Department to implement the changes in the Advantage Human Resources Management (HRM) System.

WHEREAS, the Department of Social Services requested the Human Resources Department study the department’s organizational structure; and

WHEREAS, the Human Resources Department determined that the organizational study found that the creation of an additional layer of management-level staff will best meet the operational needs of the organization and recommend creating a new classification of Assistant Deputy Director Social Services; and

WHEREAS, to implement the recommendations, the action requires the Personnel Policies and Practices Resolution No. 98-394 Appendices A and B to be amended;

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors in and for the County of Monterey as follows:

1. The Personnel Policies and Practices Resolution (PPPR) No. 98-394 Appendices A and B are amended to create the classification of Assistant Deputy Director Social Services with the salary range as indicated below effective January 13, 2024:

Classification Title: Assistant Deputy Director Social Services							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$56.379	\$59.480	\$62.751	\$66.202	\$69.843	\$73.335	\$77.002	60I03	02	OA	8810	ZX	E
\$4,510.33	\$4,758.39	\$5,020.08	\$5,296.17	\$5,587.45	\$5,866.82	\$6,160.16						
\$9,772	\$10,310	\$10,877	\$11,475	\$12,106	\$12,711	\$13,347						

Provided for information purposes only

2. The County Administrative Office, Auditor-Controller, and Human Resources Department are directed to implement the changes in the Advantage Human Resources Management (HRM) System.

PASSED AND ADOPTED on this 9th day of January 2024, by roll call vote:

AYES: Supervisors Alejo, Church, Lopez, Askew, and Adams

NOES: None

ABSENT: None

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 82 for the meeting January 9, 2024.

Dated: January 16, 2024

File ID: RES 23-243

Agenda Item No.: 56

Valerie Ralph, Clerk of the Board of Supervisors
County of Monterey, State of California



Vicente Ramirez, Deputy