



Monterey County

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Board Report

Legistar File Number: RES 17-010

January 31, 2017

Introduced: 12/16/2016

Current Status: Agenda Ready

Version: 1

Matter Type: BoS Resolution

- a. Amend the Health Department Budget (4000-HEA006-8109) to add two (2.0) Emergency Medical Services EMS Analyst positions; and
- b. Authorize the Auditor-Controller and County Administrative Office to incorporate this position change in the FY 2016-17 Adopted Budget; and
- c. Direct the County Administrative Office to incorporate the approved change in the FY 2016-17 Adopted Budget and the Human Resources Department to implement the change in the Advantage HRM system.

RECOMMENDATION:

It is recommended that the Board of Supervisors:

- a. Amend the Health Department Budget (4000-HEA006-8109) to add two (2.0) Emergency Medical Services EMS Analyst positions; and
- b. Authorize the Auditor-Controller and County Administrative Office to incorporate this position change in the FY 2016-17 Adopted Budget; and
- c. Direct the County Administrative Office to incorporate the approved change in the FY 2016-17 Adopted Budget and the Human Resources Department to implement the change in the Advantage HRM system.

SUMMARY/DISCUSSION:

The Health Department requests approval to add two (2.0) FTE Emergency Medical Services (EMS) EMS Analyst positions (Class Code 50B12) to the Emergency Medical Services 001-4000-HEA006-8109 for its FY 2016-17 Budget. These positions are necessary to meet the primary EMS Agency mission of leading, providing quality services, and regulating the Monterey County EMS System. More specifically, these positions are necessary to meet the current statutory requirements of California Health and Safety Code Section 1797 to 1799, the regulatory requirements of California Code of Regulations, Title 22, Divisions 9, to conduct the exclusive operating area ambulance RFP process, which must start this year and conclude before February 1, 2020, and to assist in the ongoing administration of exclusive operating area ambulance agreement once it is awarded.

Furthermore, these positions are needed to allow the EMS Agency to adapt to the unprecedented changes that will occur in EMS systems throughout California during the next 10 years, including changes in EMS system financing and reimbursement, clinical scopes of practice based on research and outcomes, and increasing call volume.

Lastly, Monterey County's EMS System must make the transition to a Quality Improvement (QI) and data-based EMS System. California law requires that every local EMS agency, every EMS service provider, and every base hospital work collaboratively to develop and implement

organization-specific EMS quality improvement plans. The requested positions are critical to EMS's ability to make this transition and meet this legal requirement.

This report supports the Monterey County Health Department Strategic Plan Initiative Number 3 - Ensure access to culturally and linguistically appropriate, customer friendly, quality health services, and it supports one or more of the ten essential public health services, specifically: (6) Enforce laws and regulations that protect health and ensure safety and (7) link people to needed personal health services and assure the provision of health care when otherwise unavailable.

OTHER AGENCY INVOLVEMENT:

The Human Resources Department concurs with this recommendation.

FINANCING:

There are no General Fund Impacts resulting from this Board action. The cost for the two new positions being requested is anticipated to be \$68,441 for FY 2016-17. At this time, there appears to be sufficient appropriations and revenues in Health Department's EMS FY 2016-17 Adopted Budget. However, should there be a need to increase appropriations to cover costs, the Health Department will return to the Board with a request for approval. The annual cost of these two positions is projected to be \$255,000.

EMS is funded by the CSA-74 special tax (Fund 092), which generates approximately \$1.8 million in funds each year, and the Uncompensated Medical Care fund (Fund 016), which generates approximately \$875,000 in funds each year. These are very consistent revenue streams that can sustain these two positions long-term. The proposed positions will be funded by the CSA-74 special tax.

Prepared by: Teresa Rios, Management Analyst III, 7082

Approved by: Elsa Jimenez, Director of Health, 4526

Attachment:

Resolution is on file with the Clerk of the Board