

# Monterey County

*Schilling Place  
1441 Schilling Place  
Salinas, CA 93901*



## Meeting Agenda

Thursday, January 14, 2016

1:00 PM

**Special Meeting - Governing for Racial Equity Workshop**

### **Board of Supervisors**

*Chair Jane Parker - District 4  
Vice Chair Dave Potter - District 5  
Supervisor Fernando Armenta - District 1  
Supervisor Simón Salinas - District 3  
Supervisor John M. Phillips - District 2*

## **Building Healing, Informed & Racial Equity Practices in Government to Achieve Greater Community Impact**

### **Workshop Objectives**

- Learn about the key principles of Governing for Racial Equity
- Develop a shared language and understanding of racial justice and racial healing concepts
- Learn of existing local efforts to incorporate a racial equity lens in government with community
- Identify opportunities for continued discussions for applying Governing for Racial Equity principles throughout Monterey County systems

### **1:00 P.M. - Call to Order**

### **Roll Call**

### **Welcome and Introductions**

### **Public Comments**

### **Review of the Day's Agenda**

### **1:00 P.M. - Scheduled Matters**

- 1. Introduction to Governing for Racial Equity**  
Lauren Padilla-Valverde, The California Endowment
  - Role of Philanthropy in Advancing Racial Equity Across Systems & Institutions
  - GRE statewide and locally
  - Introduction of Presenters  
*Rinku Sen, Race Forward*  
*Jerry Tello, National Compadres Network*  
*Hector Sanchez-Flores, National Compadres Network*

**Attachments:**   [Speaker Bio and Resources](#)
- 2. Key Concepts of Racial Equity and Healing**
  - Part I: How equity is different from diversity and equality - Rinku Sen
  - Part II: Racial Healing - Jerry Tello and Hector Sanchez-Flores
- 3. Systems Analysis on Race**
  - 4 Levels of Racism
  - Elements of policy and systems change
  - Racial Equity Impact Assessment Tool
  - Examples of racial equity practices in government

**4. Reflections, Discussion & Next Steps**

**Adjournment**