



Monterey County

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Salinas, CA 93901
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Board Order

Upon motion of Supervisor Salinas, seconded by Supervisor Parker, and carried by those members present, the Board of Supervisors hereby:

Adopted Resolution No.13-090 to:

- a. Amend Personnel Policies and Practices Resolution No. 98-394 to create, add, re-title, and align salaries for classifications as indicated in the attached Resolution;
- b. Amend the Information Technology Budget Unit 1930-INF002, to delete one (1) Data Entry Operator II, one (1) Network Systems Engineer III, one (1) Security Analyst III, two (2) Systems Programmer Analyst III, and one (1) Information Technology Manager; and add two (2) Division Managers, three (3) Information Technology Supervisors, and one (1) Information Technology Project Management Analyst III;
- c. Amend the Information Technology Budget Unit 1930-INF001, to delete one (1) Telecommunications Technician III, and one (1) Assistant Director of Information Technology; and add one (1) Telecommunications Specialist IV, and one (1) Division Manager;
- d. Authorize the County Administrative Office to incorporate these changes into the FY 2012-13 Adopted Budget to reflect the change in position counts as described in Attachment A; and
- e. Authorize the County Administrative Office and the Human Resources Department to take necessary action to program the Advantage system to implement these actions.

PASSED AND ADOPTED on this 19th day of March 2013, by the following vote, to wit:

AYES: Supervisors Armenta, Salinas, Parker, and Potter

NOES: None

ABSENT: Supervisor Calcagno

I, Gail T. Borkowski, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 76 for the meeting on March 19, 2013.

Dated: March 22, 2013
File Number: 13-0237

Gail T. Borkowski, Clerk of the Board of Supervisors
County of Monterey, State of California

By *Denise Hancock*
Deputy

**Before the Board of Supervisors in and for the
County of Monterey, State of California**

Resolution No.: 13-090

PPPR Control No: 13-002)
HRM ADV Control No. 13-002)

Adopt Resolution to:

- a. Amend Personnel Policies and Practices Resolution No. 98-394 to create, add, re-title, and align salaries for classifications as indicated in the attached Resolution;)
- b. Amend the Information Technology Budget Unit 1930-INF002, to delete one (1) Data Entry Operator II, one (1) Network Systems Engineer III, one (1) Security Analyst III, two (2) Systems Programmer Analyst III, and one (1) Information Technology Manager; and add two (2) Division Managers, three (3) Information Technology Supervisors, and one (1) Information Technology Project Management Analyst III;)
- c. Amend the Information Technology Budget Unit 1930-INF001, to delete one (1) Telecommunications Technician III, and one (1) Assistant Director of Information Technology; and add one (1) Telecommunications Specialist IV, and one (1) Division Manager;)
- d. Authorize the County Administrative Office to incorporate these changes into the FY 2012-13 Adopted Budget to reflect the change in position counts; and)
- e. Authorize the County Administrative Office and the Human Resources Department to take necessary action to program the Advantage system to implement these actions.....)

WHEREAS, the Department of Information Technology has determined the re-organization of the Information Technology Department is critical in achieving the stated Department vision; and

WHEREAS, the County Administrative Officer has supported this re-organization; and

NOW, THEREFORE, the Monterey County Board of Supervisors, effective March 23, 2013, hereby resolved to approve the following:

- a. Amended Personnel Policies and Practices Resolution No. 98-394 to:
 - 1) Create and add the following classifications with the salary range as indicated below:

Classification Title: Division Manager							Class Code	WG *	EEO Cat*	W/C*	B U	FLSA Code*
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
47.188	49.776	52.507	55.387	58.425	61.346	64.414	14K21	02	E	8810	X	E
3775.04	3982.11	4200.54	4430.95	4674.00	4907.70	5153.08						
8,179	8,628	9,101	9,600	10,127	10,633	11,165						
Classification Title: Information Technology Project Management Analyst I							Class Code	WG *	EEO Cat*	W/C*	B U	FLSA Code*
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						

27.309	28.813	30.396	32.066	33.832	35.523	37.300							
2184.72	2305.04	2431.68	2565.28	2706.56	2841.84	2984.00	43G02	13	PP	8810	J	N	
4,734	4,994	5,269	5,558	5,864	6,157	6,465							
Classification Title: Information Technology Project Management Analyst II													
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>							Class Code	WG *	EEO Cat*	W/C*	B U	FLSA Code*	
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7							
29.152	30.757	32.449	34.234	36.113	37.920	39.816	43G03	03	P	8810	J	N	
2332.16	2460.56	2595.92	2738.72	2889.04	3033.60	3185.28							
5,053	5,331	5,624	5,934	6,260	6,573	6,901							
Classification Title: Information Technology Project Management Analyst III													
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>							Class Code	WG *	EEO Cat*	W/C*	B U	FLSA Code*	
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7							
33.856	35.719	37.685	39.758	41.945	44.042	46.245	43G04	03	P	8810	J	E	
2708.48	2857.52	3014.80	3180.64	3355.60	3523.36	3699.60							
5,868	6,191	6,532	6,891	7,270	7,634	8,016							
Classification Title: Telecommunications Specialist IV													
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>							Class Code	WG *	EEO Cat*	W/C*	B U	FLSA Code*	
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7							
28.383	29.940	31.582	33.315	35.142	36.899	38.744	43L36	03	P	9410	J	E	
2270.64	2395.20	2526.58	2665.17	2811.36	2951.92	3099.52							
4,920	5,190	5,474	5,775	6,091	6,396	6,716							

*provided for information purposes only

2) Re-title classification and align salary as follows:

<u>Old Classification Title</u>	<u>Class Code</u>	<u>New Classification Title</u>
Systems Analyst	16C23	Information Technology Supervisor

Classification Title: Information Technology Supervisor													
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>							Class Code	WG *	EEO Cat*	W/C*	B U	FLSA Code*	
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7							
37.288	39.334	41.491	43.767	46.168	48.476	50.900	16C23	03	P	8810	F	E	
2,983.06	3,146.69	3,319.30	3,501.37	3,693.42	3,878.10	4072.00							
6,463	6,818	7,192	7,586	8,002	8,403	8,823							

*provided for information purposes only

b-c: Approved the following changes to the Information Technology Budget Unit 1930:

Information Technology 1930- INF002- 8137

Title Code	Position Title	Pos#	Position Increase/(Decrease)	Revised Total FTE by Classification
80G21	Data Entry Operator II	0002	(1.0)	0.0
41N25	Network Systems Engineer III	0005	(1.0)	0.0
16E25	Security Analyst III	0002	(1.0)	0.0
16C55	Systems Programmer Analyst III	0019 0028	(2.0)	23.0
43G01	Information Technology Manager	0001	(1.0)	1.0
14K21	Division Manager	0001 0002	2.0	2.0
16C23	Information Technology Supervisor	0001 0002 0003	3.0	3.0
43G04	Information Technology Project Management Analyst III	0001	1.0	1.0

Information Technology 1930-INF001-8140

Title Code	Position Title/Position Number	Pos#	Position Increase/(Decrease)	Revised Total FTE by Classification
43L28	Telecommunications Technician III	0003	(1.0)	4.0
16C92	Assistant Director of ITD	0001	(1.0)	0.0
43L36	Telecommunications Specialist IV	0001	1.0	1.0
14K21	Division Manager	0001	1.0	1.0

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