



Application

Name of Board, Commission or Committee: Workforce Development

Email *

This Form and its contents may be subject to the California Public Records Act, and as such may therefore be subject to public disclosure unless otherwise exempt under the act.

First Name *

MI

Last Name *

Address 1 *

Address 2 (optional)

City *

State *

Interests & Experiences

Please tell us about yourself and why you want serve.

See attached

Please state the reason you would like to be a member of this board committee/commission/district.

see attached

Have you served on an advisory group before?

Yes No

If yes, please explain

WDB 2012-2018

How did you hear about the position?

Erik Cushman

Monterey County Policy - states that Commissioners are required to attend meetings on a regular basis. If appointed, will you be able to attend meetings regularly and devote the time necessary to fulfill your duties as a member *

Yes No

Background Information

Include a resume with the names, addresses, and dates of employers for the last five (5) years and a brief statement of interest/intent in this position.

attached

Employer

Bernardus Lodge & Spa

Job Title

Director of HR & LP

Occupation

Human Resources

Employer Address

Information Regarding Conflict of Interest and Filing of Statements of Economic Interests (Form 700)

State and local law requires that you abstain from participation in decisions that may affect your financial interest, including sources of income and interest in real property or investments. In addition, if appointed you may be required to fill out a disclosure statement that identifies certain of your financial interest beginning with the immediate 12 months period prior to your appointment.

In accordance with Government Code Sections 87313 and the County of Monterey's Conflict of Interest Code, this Board/commission/Committee/District, you may be required to file statements disclosing certain types of information so that the public can be made aware of potential conflicts of interest. The types of disclosures are:

- Investments
- Interests in Real Property Held by a Business Entity or Trust
- Investments Held by a Business Entity or Trust Income (other than loans and gifts)
- Income – Travel Payments, Advances, Reimbursements
- Income gifts
- Business Positions
- Commission Income Received by Brokers, Agents, and Salespersons
- Income and Loans to a Business Entity or Trust Income from Rental Property

If you have any questions regarding disclosure requirements, please contact the Clerk of the Board's office at 831-755-5066.

Please identify any specialized accommodations needed for equal participation:

n/a

I DECLARE, UNDER PENALTY OF DISQUALIFICATION AND TERMINATION, THAT ALL STATEMENTS IN THIS APPLICATION ARE TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE.

Enter Your Initials *

has



344 Salinas Street, Suite 101 | Salinas, CA 93901

Monterey County Workforce Development Board (WDB) Membership Application

Name: Kimberly Schnader Date Submitted: 12/3/2024
Title: Director of Human Resources & Loss Prevention
Business/Organization Name: Bernardus Lodge & Spa

Representation

Please select from one of the following categories that you represent: (Federal Register Section 679.320)

- Business
- Labor Organization
- Economic Development
- Rehabilitation
- Local Educational Entity
- Community-Based Organization
- Wagner-Peyser
- Chief Elected Official/Board of Supervisors

Contact Information

Business/Organization Name: Bernardus Lodge & Spa
City: Carmel Valley State: CA Zip code: 93924
Phone: _____ Fax: _____
Mobile: _____
Email address: kschnader@bernarduslodge.com
Website address: www.bernarduslodge.com
Business license number: 47-1698296
City of residence: Carmel

Business Related Questions

Please answer the following questions and attach any additional pages, if necessary:

- Number of current employees: 220
- Number of years with current business/organization: 7
- Number of years in business in Monterey County: 14
- Please describe the nature of your business and your position: Luxury hotel, restaurant and spa. I am responsible for the employee life cycle and risk management.

5. Please list your current chamber and association memberships, the duration of each membership and the positions you currently hold:
SHRM 35 years, CCHRA 14 years, MCHA 7 years, chair of the MCHA training & development committee. I also sit on the job fair committee for Rancho Cielo.
6. Please list any professional award(s) or recognition you have received within the last 5 years:

7. As a member of your business with optimum policy authority, please describe your responsibilities within your organization:
Recruitment, retention, training, development, coaching, benefits administration, employee relations, leaves of absence, risk management

Monterey County WDB Related Questions

Please answer the following questions and attach any additional pages, if necessary:

1. What do you hope to contribute from your participation on the Monterey County WDB
Provide insight into business needs, participate in making decisions, promote recognition of the WDB.
2. What experience in the areas of fundraising, budget analysis, workforce policy development, youth services, knowledge of the labor market, and community involvement or linkages with educational agencies do you bring to the Monterey County WDB, as applicable?
I served on the Monterey County WDB for 6 years, I am actively involved in the MCHA as a member and committee chair. I also sit on the Rancho Cielo job fair committee through MCHA.
3. Membership on the Monterey County WDB requires that each member attend a full WDB meeting every two months, attend training sessions for board members and become an advocate for workforce development. The time commitment for these activities ranges from a minimum of 4 to 10 hours per month. Can you make that time commitment? Yes No
4. Membership on the Monterey County WDB requires that each member serves on a sub-committee. The time commitment for this activity ranges from a minimum of 3 to 4 hours per month. Can you make that time commitment? Yes No
5. Why do you wish to serve on the Monterey County WDB? (Describe in 100 words or less)
Developing our community, especially those with barriers to employment, getting them to employment, is my business need, but also my personal passion.

Signature and Acknowledgement

I, the undersigned, certify that the information on this application is true and correct to the best of my knowledge and that, if appointed to serve, I will do so to the best of my ability and in the best interest of Monterey County and its citizens.

Signature: Kimberly Schnader Date: 12/3/24