



# Monterey County

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1st Floor  
Salinas, CA 93901  
831.755.5066

## Board Order

Upon motion of Supervisor Phillips, seconded by Supervisor Salinas and carried by those members present, the Board of Supervisors hereby:

Adopted Resolution 16-036 to:

- a. Amend the Natividad Medical Center (Unit 9600) Fiscal Year 2015-16 Adopted Budget to Approve Reallocation/Reclassification as Indicated by Position Numbers in the Attached Resolution;
- b. Authorize the Auditor-Controller to Incorporate the Approved Changes in the Natividad Medical Center (Unit 9600) FY 2015-16 Adopted Budget;
- c. Direct the County Administrative Office to Incorporate the Approved Position Changes in the Natividad Medical Center (Unit 9600) FY 2015-16 Adopted Budget; and
- d. Direct the Human Resources Department to Implement the Changes in the Advantage HRM System.

PASSED AND ADOPTED on this 23rd day of February 2016, by the following vote, to wit:

AYES: Supervisors Armenta, Phillips, Salinas and Parker

NOES: None

ABSENT: Supervisor Potter

I, Gail T. Borkowski, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 78 for the meeting on February 23, 2016.

Dated: February 24, 2016  
File ID: 16-091

Gail T. Borkowski, Clerk of the Board of Supervisors  
County of Monterey, State of California

By Denise Hancock  
Deputy

**Before the Board of Supervisors in and for the  
County of Monterey, State of California**

PPPR Control No. 16-009  
HRM Control No. 16-007

**Resolution No.: 16-036**

- Adopt a Resolution to: )  
 a. Create the New Classification of Hospital )  
 Interpreter Services Manager as Indicated in )  
 the Attached Resolution; )  
 b. Amend the Natividad Medical Center (Unit )  
 9600) FY 2015-16 Adopted Budget to )  
 Approve Reallocation/Reclassification as )  
 Indicated by Position Numbers in the )  
 Attached Resolution; )  
 c. Authorize the Auditor-Controller to )  
 Incorporate the Approved Changes in the )  
 Natividad Medical Center (Unit 9600) FY )  
 2015-16 Adopted Budget; )  
 d. Direct the County Administrative Office to )  
 Incorporate the Approved Position Changes )  
 in the Natividad Medical Center (Unit 9600) )  
 FY 2015-16 Adopted Budget; and )  
 e. Direct the Human Resources Department to )  
 Implement the Changes in the Advantage )  
 HRM System..... )

WHEREAS, Natividad Medical Center contracted with Novia Strategies to conduct a classification study of the position of Hospital Interpretation Services Coordinator; and

WHEREAS, the findings of the classification study determined the need for a new classification of Hospital Interpreter Services Manager with new salary range as indicated, to more accurately reflect the nature and scope of work performed by the incumbent and to meet the organizational needs of the Interpreter Services Department at Natividad Medical Center;

NOW, THEREFORE, the Monterey County Board of Supervisors hereby resolved to approve the following:

- a. Create the New Classification of Hospital Interpreter Services Manager as Indicated in the Attached Resolution;

**Create New Classification:**

<u>Classification Title:</u> Hospital Interpreter Services Manager												
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Class Code	WG *	EEO Cat*	W/C*	B U	FLSA Code*
\$31.223	\$32.935	\$34.742	\$36.647	\$38.658	\$40.590	\$42.620	14M33	3	P	9043	X	E
\$2,497.80	\$2,634.81	\$2,779.34	\$2,931.79	\$3,092.61	\$3,247.24	\$3,409.60						
\$5,412	\$5,709	\$6,022	\$6,352	\$6,701	\$7,036	\$7,387						

\*provided for information purposes only

- b. Amend the Natividad Medical Center (Unit 9600) FY 2015-16 Adopted Budget to Approve Reallocation/Reclassification as Indicated by Position Numbers in the Attached Resolution;

Natividad Medical Center 9600 (Sub-unit 8350) – Interpreter Services  
Reallocate Position and Reclassify Incumbent

From/To		Position Title	Position Number	Position Increase/(Decrease)	Revised Total FTE
From	14M33	Hospital Medical Interpretation Coordinator	0001	(1.0)	0.0
To	14M33	Hospital Interpreter Services Manager	0001	1.0	1.0

- c. Authorize the Auditor-Controller to Incorporate the Approved Changes in the Natividad Medical Center (Unit 9600) FY 2015-16 Adopted Budget;
- d. Direct the County Administrative Office to Incorporate the Approved Position Changes in the Natividad Medical Center (Unit 9600) FY 2015-16 Adopted Budget; and
- e. Direct the Human Resources Department to Implement the Changes in the Advantage HRM System.

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