



Monterey County

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Board Report

Legistar File Number: 15-0891

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- a. Enter title here. Reallocate 1.0 FTE Environmental Health Specialist III (4000-HEA005-8114) to 1.0 FTE Environmental Health Specialist IV, (4000-HEA005-8272); and
- b. Authorize the County Administrative Office to reflect approved changes in the Fiscal Year 2015-16 Adopted Budget.

RECOMMENDATION:

It is recommended that the Board of Supervisors:

- a. Reallocate 1.0 FTE Environmental Health Specialist III (4000-HEA005-8114) to 1.0 FTE Environmental Health Specialist IV, (4000-HEA005-8272); and
- b. Authorize the County Administrative Office to reflect approved changes in the Fiscal Year 2015-16 Adopted Budget.

SUMMARY/DISCUSSION:

The Environmental Health Bureau requests the reallocation of one (1.0 FTE) Environmental Health Specialist III to one (1.0 FTE) Environmental Health Specialist IV position. The Environmental Health Bureau has determined that its Drinking Water Protection Services unit would benefit from a supervisory position of Environmental Health Specialist IV, in support of its delivery of water management services. The reallocation of one vacant funded Environmental Health Specialist III to one Environmental Health Specialist IV supervisory position will better enable oversight of the Drinking Water Protection Services program in its day to day operations which includes water sampling and testing, water permit applications and approval, well sealing and ongoing small and large water systems inspection and review.

This reallocation supports the Monterey County Health Department 2011-2015 strategic plan initiatives to enhance community health and safety by emphasizing prevention and it also supports one or more of the ten essential public health services, specifically to diagnose and investigate health problems and health hazards in the community; to inform, educate, and empower people about health issues and to enforce laws and regulations that protect health and ensure safety.

OTHER AGENCY INVOLVEMENT:

This action was presented and reviewed at the July 29, 2015 Budget Committee meeting. The Human Resources Department concurs with this recommendation.

FINANCING:

Reallocation of a funded, but vacant Environmental Health Specialist III to Environmental Health Specialist IV results in an increase of salary and benefits cost of \$9,900 which will be funded by the most recent Local Primacy Agency program grant. The additional cost associated

with this requested position change has been included as part of the Department's FY 2015-16 Adopted Budget.

Prepared by: Robin Kimball, Management Analyst I x1297

Approved by: Ray Bullick, Director of Health, x4621

Attachment:

Attachment A Proposed Position Counts on file with the Clerk to the Board